



**HARMONY PUBLIC SCHOOLS**  
**EDUCATION REVENUE**

CONTINUING DISCLOSURE REPORT FOR THE  
FISCAL YEAR ENDED JUNE 30, 2021



**TABLE 1:  
CHARTER SCHOOLS**

CHARTER NAME/CAMPUS NAME	GRADES OFFERED <sup>(1)</sup>	CAMPUS ENROLLMENT <sup>(1)</sup>	YEAR OPENED <sup>(2)</sup>	FREE/REDUCED LUNCH (LOW-INCOME) <sup>(1)</sup>
<b>Harmony Science Academy (Houston) (101-846)</b>				
1. Harmony Science Academy – Houston	9-12	705	2000-01	80.48%
2. Harmony School of Innovation – Houston	6-8	509	2005-06	88.19%
3. Harmony School of Ingenuity – Houston	6-12	719	2009-10	80.82%
4. Harmony School of Science – Houston	K-8	330	2010-11	84.73%
5. Harmony School of Fine Arts and Technology – Houston	K-8	698	2010-11	80.35%
6. Harmony School of Exploration – Houston	K-5	630	2013-14	86.62%
<b>Harmony School of Excellence (101-858)</b>				
1. Harmony School of Excellence – Houston	K-8	826	2006-07	48.06%
2. Harmony School of Endeavor - Houston	K-8	562	2009-10	CEP <sup>(3)</sup>
3. Harmony Science Academy – Bryan	PK-8	389	2007-08	CEP <sup>(3)</sup>
4. Harmony School of Enrichment – Houston	K-5	701	2017-18	77.73%
5. Harmony School of Technology - Houston	5-8	635	2006-07	76.59%
6. Harmony School of Advancement High School – Houston	9-12	747	2010-11	65.74%
7. Harmony School of Discovery – Houston	6-12	833	2010-11	67.63%
8. Harmony School of Achievement – Houston	K-5	649	2015-16	56.73%
9. Harmony Science Academy - Cypress	K-5	603	2019-20	61.03%
10. Harmony School of Excellence - Katy	PK-5	N/A	2022-23	N/A
<b>Harmony School of Science (Houston) (101-862)</b>				
1. Harmony Science Academy – Sugar Land	K-6	723	2008-09	60.80%
2. Harmony School of Innovation – Sugar Land <sup>(8)</sup>	9-12	750	2011-12	52.90%
3. Harmony Science Academy – Katy	K-5	675	2011-12	50.51%
4. Harmony Science Academy – Beaumont	K-12	575	2007-08	63.87%
5. Harmony School of Innovation - Katy	6-12	695	2016-17	51.19%
6. Harmony School of Excellence – Sugar Land	6-8	628	2017-18	54.17%
7. Unnamed Campus at 2156 Bellaire, Richmond, Texas	9-12	N/A	2022-23	N/A
<b>Harmony Science Academy (Waco) (161-807)</b>				
1. Harmony Science Academy – Waco	PK-6	547	2007-08	CEP <sup>(3)</sup>
2. Harmony Science Academy – Dallas	K-12	1,145	2007-08	67.59%
3. Harmony Science Academy – Garland	PK-6	690	2010-11	52.54%
4. Harmony School of Innovation – Garland	7-12	628	2014-15	44.67%
5. Harmony School of Innovation – Dallas	6-12	438	2012-13	48.24%
6. Harmony Science Academy – Fort Worth	K-5	601	2006-07	55.98%
7. Harmony Science Academy – Grand Prairie	PK-8	452	2008-09	64.84%
8. Harmony Science Academy – Euless	7-12	623	2009-10	43.75%
9. Harmony School of Excellence – Dallas	6-12	563	2010-11	53.35%
10. Harmony School of Innovation – Fort Worth	6-12	977	2012-13	42.42%
11. Harmony School of Innovation – Euless	K-6	665	2013-14	51.37%
12. Harmony Science Academy – Carrollton	6-12	592	2015-16	39.48%
13. Harmony School of Innovation – Carrollton	K-5	462	2010-11	41.78%
14. Harmony School of Innovation – Waco	6-12	607	2017-18	50.58%
15. Harmony Science Academy – Plano	PK-6	486	2017-18	52.48%
16. Harmony School of Innovation – Grand Prairie	PK-6	459	2018-19	57.66%
<b>Harmony Science Academy (Austin) (227-816)</b>				
1. Harmony Science Academy – Austin	PK-8	675	2001-02	CEP <sup>(3)</sup>
2. Harmony Science Academy – Pflugerville	6-12	870	2008-09	60.27%
3. Harmony School of Excellence – Austin	6-12	572	2009-10	CEP <sup>(3)</sup>
4. Harmony School of Innovation – Austin	PK-5	348	2014-15	CEP <sup>(3)</sup>
5. Harmony School of Science – Austin	K-5	429	2006-07	55.23%
6. Harmony School of Endeavor – Austin	PK-12	784	2011-12	32.65%
7. Harmony Science Academy – Cedar Park	PK-5	515	2017-18	23.12%

<b>Harmony Science Academy (El Paso) (071-806)</b>					
1.	Harmony Science Academy – El Paso	6-12	1,016	2006-07	65.05%
2.	Harmony School of Innovation – El Paso	K-12	1,143	2009-10	58.92%
3.	Harmony Science Academy – Lubbock	K-12	573	2007-08	CEP <sup>(3)</sup>
4.	Harmony Science Academy – Odessa	K-8	502	2010-11	56.52%
5.	Harmony School of Excellence – El Paso	K-6	674	2016-17	70.27%
6.	Harmony School of Science – El Paso	PK-7	673	2020-21	62.60%
8.	Harmony School of Endeavor - El Paso	PK-5	N/A	2022-23	N/A
<b>Harmony Science Academy (San Antonio) (015-828)</b>					
1.	Harmony Science Academy – San Antonio	6-12	694	2006-07	58.75%
2.	Harmony School of Innovation – San Antonio	PK-8	432	2010-11	78.49%
3.	Harmony Science Academy – Laredo	6-12	615	2008-09	83.64%
4.	Harmony School of Innovation – Laredo	K-5	643	2014-15	82.59%
5.	Harmony School of Excellence – Laredo	9-12	611	2017-18	82.70%
6.	Harmony Science Academy – Brownsville	PK-9	486	2008-09	80.04%
7.	Harmony School of Innovation – Brownsville	6-12	566	2017-18	66.17%
8.	Harmony School of Excellence – San Antonio	PK-5	370	2015-16	70.18%
9.	Harmony School of Science - San Antonio	PK-5	N/A	2022-23	N/A
<b>TOTAL ENROLLMENT</b>			<b>36,708</b>		

(1) As of September 20, 2021.

(2) The year opened reflects the year in which Harmony began operating.

(3) Community Eligibility Provision (CEP) school.

**TABLE 6:  
ACCOUNTABILITY RATING AND FIRST RATING**

CHARTER NAME	2016-17	2017-18	2018-19	2019-20 <sup>(1)</sup>	2020-21 <sup>(1)</sup>
<b>Harmony Science Academy (Houston) (101-846)</b>					
Accountability Rating	Met Standard	Met Standard	A	NOT RATED	NOT RATED
FIRST Rating	Superior	Superior	Superior	Meets Standard	Superior
<b>Harmony School of Excellence (101-858)</b>					
Accountability Rating	Met Standard	Met Standard	A	NOT RATED	NOT RATED
FIRST Rating	Superior	Superior	Superior	Superior	Superior
<b>Harmony School of Science (Houston) (101-862)</b>					
Accountability Rating	Met Standard	Met Standard	A	NOT RATED	NOT RATED
FIRST Rating	Superior	Superior	Superior	Superior	Superior
<b>Harmony Science Academy (Waco) (161-807)</b>					
Accountability Rating	Met Standard	Met Standard	B	NOT RATED	NOT RATED
FIRST Rating	Superior	Superior	Superior	Superior	Superior
<b>Harmony Science Academy (Austin) (227-816)</b>					
Accountability Rating	Met Standard	Met Standard	B	NOT RATED	NOT RATED
FIRST Rating	Superior	Superior	Superior	Superior	Superior
<b>Harmony Science Academy (El Paso) (071-806)</b>					
Accountability Rating	Met Standard	Met Standard	A	NOT RATED	NOT RATED
FIRST Rating	Superior	Superior	Superior	Superior	Superior
<b>Harmony Science Academy (San Antonio) (015-828)</b>					
Accountability Rating	Met Standard	Met Standard	A	NOT RATED	NOT RATED
FIRST Rating	Superior	Superior	Superior	Superior	Superior

Source: Harmony, from information made available by the Texas Education Agency.

<sup>(1)</sup> For the 2019-20 school year all Texas districts and campuses were labeled Not Rated: Declared State of Disaster. STAAR testing was conducted for the 2020-21 school year, but A-F grades will not be issued.

<b>TABLE 7: PROFESSIONAL STAFF AND FACULTY</b>					
<b>FACULTY &amp; STAFF</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22<sup>(1)</sup></b>
Teachers	2,195	2,305	2,339	2,313	2,463
Administration (Leadership)	330	346	351	368	393
Central Administration	127	134	138	142	158
<b>Total</b>	<b>2,652</b>	<b>2,785</b>	<b>2,828</b>	<b>2,823</b>	<b>3,014</b>
<b>FACULTY</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22<sup>(1)</sup></b>
Beginning Teachers	254	242	258	152	354
1-5 Years' Experience	1,283	1,234	1,153	1,091	978
6-10 Years' Experience	427	510	549	647	654
Over 10 Years' Experience	231	319	379	423	477
<b>Number of Students Per Teacher</b>	<b>15.47</b>	<b>14.76</b>	<b>14.84</b>	<b>16.17</b>	<b>14.90</b>

<sup>(1)</sup> As of September 1, 2021.

<b>Table 8: HISTORICAL AND CURRENT ENROLLMENT<sup>(1)</sup></b>					
<b>Grade</b>	<b>Historical</b>				<b>Current</b>
	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22<sup>(2)(3)</sup></b>
<b>PreK</b>	170	454	580	632	653
<b>K</b>	2,138	2,263	2,499	2,627	2,621
<b>1</b>	2,406	2,347	2,488	2,770	2,697
<b>2</b>	2,386	2,453	2,593	2,759	2,770
<b>3</b>	2,567	2,491	2,573	2,704	2,715
<b>4</b>	2,611	2,645	2,631	2,734	2,715
<b>5</b>	2,779	2,767	2,724	2,803	2,756
<b>6</b>	3,456	3,589	3,585	3,643	3,500
<b>7</b>	3,450	3,447	3,542	3,566	3,602
<b>8</b>	3,243	3,379	3,303	3,450	3,438
<b>9</b>	2,484	2,576	2,691	2,658	2,866
<b>10</b>	2,027	2,179	2,242	2,405	2,390
<b>11</b>	1,681	1,808	1,887	2,007	2,097
<b>12</b>	1,447	1,613	1,722	1,750	1,888
	<b>32,845</b>	<b>34,011</b>	<b>35,060</b>	<b>36,508</b>	<b>36,708</b>

<sup>(1)</sup> Data for 2018 through 2021 presented as of December 31 of each year.

<sup>(2)</sup> Grade level data by campus for 2022 will be posted as soon as available.

<sup>(3)</sup> Data for 2022 presented as of September 20, 2021.

**TABLE 9: WAITING LIST DATA 2021-2022**

Charter Name/Campus Name	Enrollment for 2021-2022 <sup>(1)</sup>	# on Waiting List <sup>(2)</sup>
<b>Harmony Science Academy (Houston)</b>		
1. Harmony Science Academy– Houston	705	194
2. Harmony School of Innovation – Houston	509	13
3. Harmony School of Ingenuity – Houston	719	261
4. Harmony School of Science – Houston	330	680
5. Harmony School of Fine Arts and Technology – Houston	698	743
6. Harmony School of Exploration – Houston	630	587
<b>Harmony School of Excellence</b>		
1. Harmony School of Excellence – Houston	826	340
2. Harmony School of Endeavor - Houston	562	177
3. Harmony Science Academy – Bryan/College Station	389	14
4. Harmony of Enrichment – Houston	701	538
5. Harmony School of Technology – Houston	635	185
6. Harmony School of Advancement– Houston	747	346
7. Harmony School of Discovery – Houston	833	187
8. Harmony School of Achievement – Houston	649	196
9. Harmony Science Academy - Cypress	603	356
<b>Harmony School of Science (Houston)</b>		
1. Harmony Science Academy – Sugar Land	723	1172
2. Harmony School of Innovation – Sugar Land	750	85
3. Harmony Science Academy – Katy	675	846
4. Harmony Science Academy – Beaumont	575	598
5. Harmony School of Innovation - Katy	695	203
6. Harmony School of Excellence – Sugar Land	628	161
<b>Harmony Science Academy (Waco)</b>		
1. Harmony Science Academy – Waco	547	13
2. Harmony Science Academy – Dallas	1,145	99
3. Harmony Science Academy – Garland	690	292
4. Harmony School of Innovation – Garland	628	21
5. Harmony School of Innovation – Dallas	438	6
6. Harmony Science Academy – Fort Worth	601	63
7. Harmony Science Academy – Grand Prairie	452	46
8. Harmony Science Academy – Euless	623	35
9. Harmony School of Excellence – Dallas	563	2
10. Harmony School of Innovation – Fort Worth	977	559
11. Harmony School of Innovation – Euless	665	1
12. Harmony Science Academy – Carrollton	592	0
13. Harmony School of Innovation – Carrollton	462	0
14. Harmony School of Innovation – Waco	607	13
15. Harmony Science Academy – Plano	486	0
16. Harmony School of Innovation – Grand Prairie	459	22
<b>Harmony Science Academy (Austin)</b>		
1. Harmony Science Academy – Austin	675	131
2. Harmony Science Academy – Pflugerville	870	0
3. Harmony School of Excellence – Austin	572	9
4. Harmony School of Innovation – Austin	348	26
5. Harmony School of Science – Austin	429	97
6. Harmony School of Endeavor – Austin	784	272
7. Harmony Science Academy – Cedar Park	515	129

<b>Harmony Science Academy (El Paso)</b>		
1. Harmony Science Academy – El Paso	1,016	108
2. Harmony School of Innovation – El Paso	1,143	49
3. Harmony Science Academy – Lubbock	573	0
4. Harmony Science Academy – Odessa	502	418
5. Harmony School of Excellence – El Paso	674	24
6. Harmony School of Science – El Paso	673	310
<b>Harmony Science Academy (San Antonio)</b>		
1. Harmony Science Academy – San Antonio	694	11
2. Harmony School of Innovation – San Antonio	432	4
3. Harmony Science Academy – Laredo	615	59
4. Harmony School of Innovation – Laredo	643	130
5. Harmony School of Excellence – Laredo	611	108
6. Harmony Science Academy – Brownsville	486	16
7. Harmony School of Innovation – Brownsville	566	17
8. Harmony School of Excellence – San Antonio	370	0
<b>TOTALS</b>	<b>36,708</b>	<b>10,972</b>

(1) As of September 20, 2021.

(2) For the 2021-22 school year.



<b>TABLE 10: STUDENT RETENTION DATA<sup>(1)</sup></b>		
BEGINNING OF 2020-21	BEGINNING OF 2021-22	PERCENTAGE
31,625	24,548	77.62%

<sup>(1)</sup> Does not include high school graduates and students graduating 8th grade in San Antonio-Innovation, Bryan-Academy, Lubbock-Academy and Odessa-Academy where there is no Harmony operated high school.

The table below shows Harmony’s accountability ratings determined by the Texas Education Agency for the 2018-2019 school year. For the 2019-20 school year all Texas districts and campuses were labeled Not Rated: Declared State of Disaster for 2020. STAAR testing was conducted for the 2020-21 school year, but A-F grades will not be issued.

TABLE 11: ACCOUNTABILITY RATINGS				
ACCOUNTABILITY INDEX	INDEX 1: STUDENT ACHIEVEMENT	INDEX 2: STUDENT PROGRESS	INDEX 3: CLOSING THE GAPS	OVERALL
<b>Harmony Science Academy (Houston) (District) (101-846)</b>	<b>A (91)</b>	<b>A (94)</b>	<b>A (88)</b>	<b>A (92)</b>
1. Harmony Science Academy – Houston <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	A (95)	A (95)	B (85)	A (92)
2. Harmony School of Innovation – Houston <sup>(1)(2)(4)(5)(6)(7)</sup>	B (86)	A (92)	B (87)	A (91)
3. Harmony School of Ingenuity – Houston	A (90)	A (92)	B (85)	A (90)
4. Harmony School of Science – Houston <sup>(1)(3)(6)(7)</sup>	C (73)	B (81)	C (79)	B (80)
5. Harmony School of Fine Arts and Technology – Houston	C (71)	C (76)	C (72)	C (75)
6. Harmony School of Exploration – Houston <sup>(1)(6)</sup>	C (77)	B (86)	B (84)	B (85)
<b>Harmony School of Excellence (District) (101-858)</b>	<b>B (89)</b>	<b>A (94)</b>	<b>B (89)</b>	<b>A (93)</b>
1. Harmony School of Excellence – Houston <sup>(1)(4)(5)(6)</sup>	A (91)	B (87)	B (82)	B (88)
2. Harmony School of Endeavor- Houston <sup>(4)(7)</sup>	C (72)	B (80)	C (76)	C (79)
3. Harmony Science Academy – Bryan	D (67)	C (72)	D (68)	C (71)
4. Harmony School of Technology – Houston <sup>(1)(2)(5)(6)(7)</sup>	B (84)	A (90)	B (88)	B (89)
5. Harmony School of Enrichment – Houston <sup>(1)</sup>	C (77)	B (84)	B (84)	B (84)
6. Harmony School of Advancement High School – Houston <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	A (95)	A (93)	A (94)	A (95)
7. Harmony School of Discovery – Houston <sup>(2)(5)(6)</sup>	A (94)	A (93)	B (86)	A (92)
8. Harmony School of Achievement – Houston <sup>(1)(2)(6)</sup>	A (90)	B (89)	C (78)	B (86)
9. Harmony Science Academy- Cypress <sup>(1)</sup>	N/A	N/A	N/A	N/A
<b>Harmony School of Science (Houston) (District) (101-862)<sup>(6)</sup></b>	<b>A (95)</b>	<b>A (95)</b>	<b>A (94)</b>	<b>A (95)</b>
1. Harmony Science Academy- Sugar Land <sup>(1)(2)(5)(6)(7)</sup>	A (92)	A (93)	A (100)	A (95)
2. Harmony School of Innovation – Sugar Land High School <sup>(1)(2)(3)(4)(6)(7)</sup>	A (97)	A (95)	A (90)	A (95)
3. Harmony Science Academy – Katy <sup>(1)(2)(3)(5)(6)(7)</sup>	A (91)	A (91)	A (96)	A (93)
4. Harmony Science Academy – Beaumont <sup>(3)(6)</sup>	B (85)	B (87)	B (82)	B (86)
5. Harmony School of Innovation – Katy <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	A (97)	A (95)	A (100)	A (98)
6. Harmony School of Excellence – Sugar Land <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	A (92)	A (93)	A (95)	A (94)

**TABLE 11: ACCOUNTABILITY RATINGS**

ACCOUNTABILITY INDEX	INDEX 1: STUDENT ACHIEVEMENT	INDEX 2: STUDENT PROGRESS	INDEX 3: CLOSING THE GAPS	OVERALL
<b>Harmony Science Academy (Waco) (District) (161-807)</b>	<b>B (89)</b>	<b>B (89)</b>	<b>B (86)</b>	<b>B (88)</b>
1. Harmony Science Academy – Waco	F (56)	F (58)	F (34)	F (51)
2. Harmony Science Academy – Dallas <sup>(3)(4)(6)</sup>	B (88)	A (91)	C (97)	B (87)
3. Harmony School of Innovation – Carrollton <sup>(1), (2), (3), (5)</sup>	C (75)	D (67)	D (68)	C (73)
4. Harmony Science Academy – Garland	C (72)	C (72)	C (70)	C (71)
5. Harmony School of Innovation – Garland <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	A (94)	A (92)	B (87)	A (92)
6. Harmony School of Innovation – Dallas <sup>(5)</sup>	C (89)	B (89)	B (85)	B (88)
7. Harmony Science Academy – Fort Worth	C (79)	B (81)	C (75)	C (79)
8. Harmony Science Academy – Grand Prairie <sup>(2)(3)(4)(5)(7)</sup>	C (74)	B (80)	C (79)	B (80)
9. Harmony Science Academy – Euless <sup>(1)(2)(3)(4)(5)(6)</sup>	B (85)	A (91)	B (85)	B (89)
10. Harmony School of Excellence – Dallas	B (85)	B (85)	C (79)	B (83)
11. Harmony School of Innovation – Fort Worth <sup>(1)(2)(3)(5)(6)</sup>	A (95)	A (93)	B (87)	A (93)
12. Harmony School of Innovation – Euless <sup>(3)</sup>	B (83)	B (84)	C (73)	B (81)
13. Harmony Science Academy – Carrollton <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	B (89)	A (93)	A (100)	A (95)
14. Harmony School of Innovation – Waco <sup>(4)(5)(6)</sup>	B (81)	A (91)	C (78)	B (87)
15. Harmony Science Academy – Plano	C (74)	C (77)	C (77)	C (77)
16. Harmony School of Innovation – Grand Prairie	C (73)	C (75)	C (71)	C (74)
<b>Harmony Science Academy (Austin) (District) (227-816)</b>	<b>B (89)</b>	<b>A (92)</b>	<b>B (81)</b>	<b>B (89)</b>
1. Harmony Science Academy – Austin <sup>(5)</sup>	D (62)	C (72)	D (69)	C (71)
2. Harmony Science Academy – Pflugerville <sup>(5)</sup>	B (89)	A (92)	B (84)	A (90)
3. Harmony School of Excellence – Austin	B (88)	A (90)	C (79)	B (87)
4. Harmony School of Innovation – Austin <sup>(5)</sup>	C (70)	A (90)	C (79)	B (87)
5. Harmony School of Science – Austin	B (80)	B (83)	B (80)	B (82)
6. Harmony School of Endeavor – Austin <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	A (94)	A (91)	B (89)	A (93)
7. Harmony Science Academy – Cedar Park <sup>(3)(6)</sup>	B (89)	B (84)	B (85)	B (88)
<b>Harmony Science Academy (El Paso) (District) (071-806)</b>	<b>A (92)</b>	<b>A (93)</b>	<b>B (88)</b>	<b>A (92)</b>
1. Harmony Science Academy – El Paso <sup>(5)(6)(7)</sup>	A (96)	A (94)	B (88)	A (94)
2. Harmony School of Excellence – El Paso	C (78)	B (84)	B (89)	B (86)
3. Harmony School of Innovation – El Paso <sup>(1)(2)(4)(5)(6)</sup>	B (88)	B (87)	B (80)	B (86)
4. Harmony Science Academy – Lubbock <sup>(5)(6)(7)</sup>	C (77)	B (85)	B (83)	B (84)
5. Harmony Science Academy – Odessa	C (72)	C (74)	C (74)	C (74)
6. Harmony School of Science – El Paso <sup>(8)</sup>	N/A	N/A	N/A	N/A

TABLE 11: ACCOUNTABILITY RATINGS				
ACCOUNTABILITY INDEX	INDEX 1: STUDENT ACHIEVEMENT	INDEX 2: STUDENT PROGRESS	INDEX 3: CLOSING THE GAPS	OVERALL
<b>Harmony Science Academy (San Antonio) (District) (015-828)</b>	<b>B (89)</b>	<b>A (94)</b>	<b>B (87)</b>	<b>A (92)</b>
1. Harmony Science Academy – San Antonio	B (89)	A (92)	B (81)	B (89)
2. Harmony School of Innovation – San Antonio	D (69)	C (75)	C (70)	C (74)
3. Harmony Science Academy – Laredo <sup>(1)(2)(4)(5)(6)</sup>	B (80)	A (90)	C (76)	B (86)
4. Harmony School of Innovation – Laredo	C (72)	C (79)	B (81)	B (80)
5. Harmony Science Academy – Brownsville <sup>(3)</sup>	C (71)	C (79)	C (71)	C (77)
6. Harmony School of Excellence – Laredo <sup>(1)(2)(3)(4)(5)(6)(7)</sup>	A (92)	A (93)	A (92)	A (93)
7. Harmony School of Innovation – Brownsville <sup>(6)</sup>	A (93)	A (94)	B (85)	A (91)
8. Harmony School of Excellence – San Antonio <sup>(1)</sup>	C (74)	B (80)	C (77)	C (79)

- (1) Received distinction of Academic Achievement in Reading/ELA.  
(2) Received distinction of Academic Achievement in Mathematics.  
(3) Received distinction of Academic Achievement in Science.  
(4) Received distinction of Academic Achievement in Social Studies.  
(5) Received distinction for Comparative Academic Growth.  
(6) Received distinction for Post-Secondary Readiness.  
(7) Received distinction for Comparative Closing the Gaps.  
(8) Opened for the 2019-20 or 2020-21 school year.

Harmony Public Schools - Central Texas District

School Districts Within the Currently Approved Geographic Boundary

SCHOOL DISTRICT	SCHOOL DISTRICT
AUSTIN ISD	KILLEEN ISD
BASTROP ISD	LAGO VISTA ISD
BURNET CISD	LAKE TRAVIS ISD
COUPLAND ISD	LAMPASAS ISD
DEL VALLE ISD	LEANDER ISD
DRIPPING SPRINGS ISD	LIBERTY HILL ISD
EANES ISD	LOCKHART ISD
ELGIN ISD	MANOR ISD
FORNEY ISD	MCDADE ISD
GEORGETOWN ISD	PFLUGERVILLE ISD
GRANGER ISD	ROCKDALE ISD
HAYS CISD	ROUND ROCK ISD
HUTTO ISD	SAN MARCOS CISD
JARRELL ISD	TAYLOR ISD

## Harmony Public Schools - Houston North District

School Districts Within the Currently Approved Geographic Boundary

SCHOOL DISTRICT	SCHOOL DISTRICT
ALDINE ISD	ALIEF ISD
ALVIN ISD	ANDERSON SHIRO CISD
APPLIE SPRINGS ISD	BELLVILLE ISD
BIG SANDY ISD	BRAZOS ISD
BREMOND ISD	BRENHAM ISD
BRYAN ISD	BUCKHOLTS ISD
BUFFALO ISD	BURTON ISD
CALDWELL ISD	CALVERT ISD
CAMERON ISD	CENTERVILLE ISD
CENTERVILLE ISD	CHANNELVIEW ISD
COLDSRING OAKHURST CISD	COLLEGE STATION ISD
CONROE ISD	CORRIGAN CAMDEN ISD
CROCKETT ISD	CYPRESS FAIRBANKS ISD
DIME BOX ISD	FORT BEND ISD
FRANKLIN ISD	GAUSE ISD
GOODRICH ISD	GOOSE CREEK CISD
GRAPELAND ISD	GROVETON ISD
HEARNE ISD	HEMPSTEAD ISD
HOUSTON ISD	HUFFMAN ISD
HUMBLE ISD	HUNTSVILLE ISD
IOLA ISD	KATY ISD
KENNARD ISD	KLEIN ISD
LAMAR CISD	LATEXO ISD
LEGGETT ISD	LEON ISD
LIVINGSTON ISD	LOVELADY ISD
MADISONVILLE CISD	MAGNOLIA ISD
MILANO ISD	MONTGOMERY ISD
MUMFORD ISD	NAVASOTA ISD
NEW CANEY ISD	NEW WAVERLY ISD
NORMANGEE ISD	NORTH ZULCH ISD
OAKWOOD ISD	ONALASKA ISD
PASADENA ISD	PEARLAND ISD
RICHARDS ISD	ROCKDALE ISD
ROYAL ISD	SEALY ISD
SHELDON ISD	SHEPHERD ISD
SNOOK ISD	SOMERVILLE ISD
SPLENDORA ISD	SPRING BRANCH ISD
SPRING ISD	STAFFORD MSD
TOMBALL ISD	TRINITY ISD
WALLER ISD	WILLIS ISD
WHARTON ISD	

## Harmony Public Schools - Houston South District

School Districts Within the Currently Approved Geographic Boundary

SCHOOL DISTRICT	SCHOOL DISTRICT
ALDINE ISD	ALIEF ISD
ALVIN ISD	BEAUMONT ISD
BRAZOS ISD	BRIDGE CITY ISD
BROOKELAND ISD	BUNA ISD
BURKEVILLE ISD	CHANNELVIEW ISD
CHESTER ISD	CLEAR CREEK ISD
CLEVELAND ISD	COLMESNEIL ISD
CYPRESS FAIRBANDS ISD	DALLAS ISD
DAYTON ISD	DEWEYVILLE ISD
EVADALE ISD	FORT BEND ISD
FORT WORTH ISD	GALENA PARK ISD
GALVESTON ISD	HAMSHIRE FANNETT ISD
HARDIN JEFFERSON ISD	HIGH ISLAND ISD
HOUSTON ISD	HUMBLE ISD
IRVING ISD	JASPER ISD
KATY ISD	KIRBYVILLE CISD
KLEIN ISD	KOUNTZE ISD
LAMAR CISD	LITTLE CYPRESS MAURICEVILLE CISD
LUMBERTON ISD	NEDERLAND ISD
NEW CANEY ISD	NEWTON ISD
ORANGEFIELD ISD	PASADENA ISD
PEARLAND ISD	PORT ARTHUR ISD
PORT NECHES GROVES ISD	SABINE PASS ISD
SANTA FE ISD	SHELDON ISD
SILSBEE ISD	SPRING BRANCH ISD
SPRING ISD	SPURGER ISD
STAFFORD MSD	TEXAS CITY ISD
TOMBALL ISD	VIDOR ISD
WARREN ISD	WEST HARDING COUNTY CISD
WEST ORANGE COVE CISD	WHARTON ISD
WOODVILLE ISD	

## Harmony Public Schools - Houston West District

School Districts Within the Currently Approved Geographic Boundary

SCHOOL DISTRICT	SCHOOL DISTRICT
ALDINE ISD	ALIEF ISD
ALVIN ISD	ANAHUAC ISD
ANGLETON ISD	BARBERS HILL ISD
BEAUMONT ISD	BRAZOS ISD
BRAZOSPORT ISD	BRIDGE CITY ISD
BROOKELAND ISD	BUNA ISD
BURKEVILLE ISD	CANUTILLO ISD
CHANNEL VIEW ISD	CHESTER ISD
CLEAR CREEK ISD	CLEVELAND ISD
CLINT ISD	COLMESNEIL ISD
COLUMBIA-BRAZORIA ISD	CROSBY ISD
CYPRESS-FAIRBANKS ISD	DAMON ISD
DANBURY ISD	DAYTON ISD
DEER PARK ISD	DEVERS ISD
DEWEYVILLE ISD	DICKINSON ISD
EAST CHAMBERS ISD	EL PASO ISD
EVADALE ISD	FORT BEND ISD
FRIENDSWOOD ISD	GALENA PARK ISD
GALVESTON ISD	GOOSE CREEK CISD
HAMSHIRE-FANNET ISD	HARDIN ISD
HARDIN-JEFFERSON ISD	HEMPSTEAD ISD
HIGHLAND ISD	HITCHCOCK ISD
HOUSTON ISD	HUFFMAN ISD
HULL-DAISETTA ISD	HUMBLE ISD
JASPER ISD	KATY ISD
KIRBYVILLE CISD	KLEIN ISD
KOUNTZE ISD	LAMAR CISD
LIBERTY ISD	LA PORTE ISD
LUMBERTON ISD	LITTLE CYPRESS-MAURICEVILLE CISD
NEEDVILLE ISD	NEDERLAND ISD
ORANGEFILD ISD	NEWTON ISD
PEARLAND ISD	PASADENA ISD
PORT NECHES-GROVES ISD	PORT ARTHUR ISD
SABINE PASS ISD	ROYAL ISD
SHELDON ISD	SANTA FE ISD
SOCORRO ISD	SILSBEE ISD
SPRING ISD	SPRING BRANCH ISD
STAFFORD MSD	SPURGER ISD
TARKINGTON ISD	SWEENEY ISD
TOMBALL ISD	TEXAS CITY ISD
WALLER ISD	VIDOR ISD
WEST HARDIN COUNTY CISD	WARREN ISD
WHARTON ISD	WEST ORANGE-COVE CISD
YSLETA ISD	



## Harmony Public Schools - South Texas District

School Districts Within the Currently Approved Geographic Boundary

SCHOOL DISTRICT	SCHOOL DISTRICT
ALAMO HEIGHTS ISD	NEW BRAUNFELS ISD
BANDERA ISD	NORTH EAST ISD
BOERNE ISD	NORTHSIDE ISD
BROOKS COUNTY ISD	NORTHSIDE ISD
BROWNSVILLE ISD	PHARR-SAN JUAN-ALAMO ISD
COMAL ISD	POINT ISABEL ISD
DONNA ISD	PROGRESO ISD
EAST CENTRAL ISD	RANDOLPH FIELD ISD
EDCOUCH-ELSA ISD	RAYMONDVILLE ISD
EDGEWOOD ISD	RIO GRANDE CITY GRULLA ISD
EDGEWOOD ISD	RIO HONDO ISD
EDINBURG CISD	ROMA ISD
FT SAM HOUSTON ISD	SAN ANTONIO ISD
HARLANDALE ISD	SAN BENITO CISD
HARLINGEN CISD	SAN ISIDRO ISD
HIDALGO ISD	SAN PERLITA ISD
JIM HOGG COUNTY ISD	SANTA MARIA ISD
JUDSON ISD	SANTA ROSA ISD
LA FERIA ISD	SCHERTZ-CIBOLO-U CITY ISD
LA JOYA ISD	SEGUIN ISD
LA VILLA ISD	SHARYLAND ISD
LACKLAND ISD	SOMERSET ISD
LAREDO ISD	SOUTH SAN ANTONIO ISD
LASARA ISD	SOUTH TEXAS ISD
LOS FRESNOS CISD	SOUTHSIDE ISD
LYFORD CISD	SOUTHWEST ISD
LYTLE ISD	UNITED ISD
MCALLEN ISD	VALLEY VIEW ISD
MEDINA VALLEY ISD	VALLEY VIEW ISD
MERCEDES ISD	WEBB CISD
MISSION CISD	WESLACO ISD
MONTE ALTO ISD	ZAPATA COUNTY ISD
NATALIA ISD	

**Harmony Public Schools - West Texas District**

<b>SCHOOL DISTRICT</b>	<b>SCHOOL DISTRICT</b>
ABERNATHY ISD	LORENZO ISD
ALDINE ISD	LUBBOCK ISD
ALIEF ISD	LUBBOCK-COOPER ISD
ALVIN ISD	MIDLAND ISD
BRAZOS ISD	NEW DEAL ISD
CANUTILLO ISD	PASADENA ISD
CHANNELVIEW ISD	PEARLAND ISD
CLEAR CREEK ISD	PLAINVIEW ISD
CLINT ISD	ROOSEVELT ISD
CROSBYTON CISD	ROYAL ISD
CYPRESS-FAIRBANKS ISD	SAN ELIZARIO ISD
ECTOR COUNTY ISD	SHALLOWATER ISD
EL PASO ISD	SHELDON ISD
FABENS ISD	SLATON ISD
FORT BEND ISD	SOCORRO ISD
FRENSHIP ISD	SOUTHLAND ISD
HOUSTON ISD	SPRING BRANCH ISD
HUMBLE ISD	SPRING ISD
IDALOU ISD	STAFFORD MSD
KATY ISD	TOMBALL ISD
KLEIN ISD	TORNILLO ISD
LAMAR CISD	WALLER ISD
LITTLEFIELD ISD	YSLETA ISD

## Harmony Public Schools - North Texas District

School Districts Within the Currently Approved Geographic Boundary

SCHOOL DISTRICT	SCHOOL DISTRICT
ABBOTT ISD	ALEDO ISD
ALLEN ISD	ALVARADO ISD
ANNA ISD	AQUILLA ISD
ARGYLE ISD	ARLINGTON ISD
AUBREY ISD	AXTELL ISD
AZLE ISD	BELTON ISD
BIRDVILLE ISD	BLUE RIDGE ISD
BOSQUEVILLE ISD	BRUCEVILLE EDDY ISD
BURLESON ISD	BYNUM ISD
CADDO MILLS ISD	CARROLL ISD
CARROLLTON FARMERS BRANCH ISD	CASTLEBERRY ISD
CEDAR HILL ISD	CELINA ISD
CHILTON ISD	CHINA SPRING ISD
CLEBURNE ISD	CLIFTON ISD
COMMUNITY ISD	CONNALLY ISD
COPPELL ISD	CRANDALL ISD
CRANSFILL GAP ISD	CRAWFORD ISD
CROWLEY ISD	DALLAS ISD
DENTON ISD	DESOTOA ISD
DUNCANVILLE ISD	EAGLE MT SAGINAW ISD
EVERMAN ISD	FARMERSVILLE ISD
FORNEY ISD	FORT WORTH ISD
FRISCO ISD	GARLAND ISD
GATESVILLE ISD	GHOLSON ISD
GODLEY ISD	GRANBURY ISD
GRAND PRAIRIE ISD	GRANDVIEW ISD
GRAPEVINE COLLEYVILLE ISD	GREENVILLE ISD
HALLSBURG ISD	HIGHLAND PARK ISD
HILLSBORORO ISD	HUBBARD ISD
HURST EULESS BEDFORD ISD	IRVING ISD
JOSHUA ISD	KEENE ISD
KELLER ISD	KENNEDALE ISD
KOPPERL ISD	KRUM ISD
LA VEGA ISD	LAKE DALLAS ISD
LAKE WORTH ISD	LANCASTER ISD
LEWISVILLE ISD	LITTLE ELM ISD
LORENA ISD	LOVEJOY ISD
MALONE ISD	MANSFIELD ISD
MARLIN ISD	MART ISD
MCGREGOR ISD	MCKINNEY ISD
MELISSA ISD	MERIDIAN ISD

MESQUITE ISD	MIDLOTHIAN ISD
MIDWAY ISD	MOODY ISD
MOUNT CALM ISD	NORTHWEST ISD
OGLESBY ISD	PALMER ISD
PENELOPE ISD	PILOT POINT ISD
PLANO ISD	PONDER ISD
PRINCETON ISD	PROSPER ISD
RED OAK ISD	RICHARDSON ISD
RIESEL ISD	RIO VISTA ISD
ROBINSON ISD	ROCKWALL ISD
ROGERS ISD	ROSEBUD LOTT ISD
ROYSE CITY ISD	SANGER ISD
SPRINGTOWN ISD	SUNNYVALE ISD
TEMPLE ISD	TERREL ISD
TROY ISD	VALLEY MILLS ISD
VENUS ISD	WACO ISD
WAXAHACHIE ISD	WEATHERFORD ISD
WEST ISD	WHITE SETTLEMENT ISD
WHITNEY ISD	WORTHAM ISD
WYLIE ISD	



















<b>Austin - HS Endeavor</b>	47
Beginning Teachers	8.51%
1-5 Years Experience	51.06%
6-10 Years Experience	19.15%
Over 10 Years Experience	21.28%
<b>Austin - HSA</b>	45
Beginning Teachers	13.33%
1-5 Years Experience	44.44%
6-10 Years Experience	22.22%
Over 10 Years Experience	20.00%
<b>Austin - HSE</b>	38
Beginning Teachers	5.26%
1-5 Years Experience	47.37%
6-10 Years Experience	28.95%
Over 10 Years Experience	18.42%
<b>Austin - HSI</b>	29
Beginning Teachers	10.34%
1-5 Years Experience	58.62%
6-10 Years Experience	17.24%
Over 10 Years Experience	13.79%
<b>Austin - HSS</b>	30
Beginning Teachers	6.67%
1-5 Years Experience	63.33%
6-10 Years Experience	20.00%
Over 10 Years Experience	10.00%
<b>Beaumont - HSA</b>	37
Beginning Teachers	18.92%
1-5 Years Experience	24.32%
6-10 Years Experience	32.43%
Over 10 Years Experience	24.32%
<b>Brownsville - HSA</b>	40
Beginning Teachers	2.50%
1-5 Years Experience	65.00%
6-10 Years Experience	20.00%
Over 10 Years Experience	12.50%
<b>Brownsville - HSI</b>	38
Beginning Teachers	2.63%
1-5 Years Experience	55.26%
6-10 Years Experience	31.58%
Over 10 Years Experience	10.53%
<b>Bryan - HSA</b>	23
Beginning Teachers	8.70%
1-5 Years Experience	60.87%
6-10 Years Experience	17.39%
Over 10 Years Experience	13.04%
<b>Carrollton - HSA</b>	37
Beginning Teachers	2.70%

1-5 Years Experience	62.16%
6-10 Years Experience	21.62%
Over 10 Years Experience	13.51%
<b>Carrollton - HSI</b>	<b>33</b>
Beginning Teachers	3.03%
1-5 Years Experience	78.79%
6-10 Years Experience	15.15%
Over 10 Years Experience	3.03%
<b>Cedar Park - HSA</b>	<b>34</b>
Beginning Teachers	14.71%
1-5 Years Experience	47.06%
6-10 Years Experience	29.41%
Over 10 Years Experience	8.82%
<b>Cypress - HSA</b>	<b>33</b>
Beginning Teachers	21.21%
1-5 Years Experience	42.42%
6-10 Years Experience	27.27%
Over 10 Years Experience	9.09%
<b>Dallas - HSA</b>	<b>28</b>
1-5 Years Experience	39.29%
6-10 Years Experience	35.71%
Over 10 Years Experience	25.00%
<b>Dallas - HSA Elementary</b>	<b>26</b>
Beginning Teachers	3.85%
1-5 Years Experience	53.85%
6-10 Years Experience	34.62%
Over 10 Years Experience	7.69%
<b>Dallas - HSA Middle</b>	<b>24</b>
Beginning Teachers	4.17%
1-5 Years Experience	50.00%
6-10 Years Experience	33.33%
Over 10 Years Experience	12.50%
<b>Dallas - HSE</b>	<b>33</b>
Beginning Teachers	9.09%
1-5 Years Experience	51.52%
6-10 Years Experience	12.12%
Over 10 Years Experience	27.27%
<b>Dallas - HSI</b>	<b>25</b>
Beginning Teachers	0.04
1-5 Years Experience	44.00%
6-10 Years Experience	20.00%
Over 10 Years Experience	32.00%
<b>El Paso - HSA</b>	<b>68</b>
Beginning Teachers	1.47%
1-5 Years Experience	39.71%
6-10 Years Experience	42.65%
Over 10 Years Experience	16.18%

<b>El Paso - HSE</b>	37
Beginning Teachers	5.41%
1-5 Years Experience	51.35%
6-10 Years Experience	29.73%
Over 10 Years Experience	13.51%
<b>El Paso - HSI</b>	72
Beginning Teachers	1.39%
1-5 Years Experience	54.17%
6-10 Years Experience	31.94%
Over 10 Years Experience	12.50%
<b>El Paso - HSS</b>	22
Beginning Teachers	13.64%
1-5 Years Experience	40.91%
6-10 Years Experience	22.73%
Over 10 Years Experience	22.73%
<b>Eules - HSA</b>	36
Beginning Teachers	2.78%
1-5 Years Experience	38.89%
6-10 Years Experience	36.11%
Over 10 Years Experience	22.22%
<b>Eules - HSI</b>	49
Beginning Teachers	16.33%
1-5 Years Experience	48.98%
6-10 Years Experience	24.49%
Over 10 Years Experience	10.20%
<b>Fort Worth - HSA</b>	40
Beginning Teachers	0.05
1-5 Years Experience	42.50%
6-10 Years Experience	35.00%
Over 10 Years Experience	17.50%
<b>Fort Worth - HSI</b>	57
Beginning Teachers	5.26%
1-5 Years Experience	38.60%
6-10 Years Experience	28.07%
Over 10 Years Experience	28.07%
<b>Garland - HSA</b>	47
Beginning Teachers	6.38%
1-5 Years Experience	57.45%
6-10 Years Experience	21.28%
Over 10 Years Experience	14.89%
<b>Garland - HSI</b>	32
Beginning Teachers	0.03125
1-5 Years Experience	46.88%
6-10 Years Experience	31.25%
Over 10 Years Experience	18.75%
<b>Grand Prairie - HSA</b>	31
Beginning Teachers	3.23%

1-5 Years Experience	45.16%
6-10 Years Experience	32.26%
Over 10 Years Experience	19.35%
<b>Grand Prairie - HSI</b>	<b>24</b>
1-5 Years Experience	0.375
6-10 Years Experience	25.00%
Over 10 Years Experience	37.50%
<b>Houston - HS Achievement</b>	<b>36</b>
Beginning Teachers	13.89%
1-5 Years Experience	47.22%
6-10 Years Experience	30.56%
Over 10 Years Experience	8.33%
<b>Houston - HS Advancement</b>	<b>43</b>
Beginning Teachers	6.98%
1-5 Years Experience	23.26%
6-10 Years Experience	30.23%
Over 10 Years Experience	39.53%
<b>Houston - HS Art</b>	<b>44</b>
Beginning Teachers	6.82%
1-5 Years Experience	63.64%
6-10 Years Experience	18.18%
Over 10 Years Experience	11.36%
<b>Houston - HS Discovery</b>	<b>52</b>
Beginning Teachers	1.92%
1-5 Years Experience	44.23%
6-10 Years Experience	34.62%
Over 10 Years Experience	19.23%
<b>Houston - HS Endeavor</b>	<b>35</b>
Beginning Teachers	5.71%
1-5 Years Experience	57.14%
6-10 Years Experience	25.71%
Over 10 Years Experience	11.43%
<b>Houston - HS Enrichment</b>	<b>45</b>
Beginning Teachers	11.11%
1-5 Years Experience	44.44%
6-10 Years Experience	26.67%
Over 10 Years Experience	17.78%
<b>Houston - HS Excellence</b>	<b>54</b>
Beginning Teachers	1.85%
1-5 Years Experience	27.78%
6-10 Years Experience	48.15%
Over 10 Years Experience	22.22%
<b>Houston - HS Exploration</b>	<b>40</b>
Beginning Teachers	12.50%
1-5 Years Experience	0.525
6-10 Years Experience	20.00%
Over 10 Years Experience	15.00%



<b>Houston - HS Ingenuity</b>	43
Beginning Teachers	6.98%
1-5 Years Experience	55.81%
6-10 Years Experience	20.93%
Over 10 Years Experience	16.28%
<b>Houston - HS Technology</b>	42
Beginning Teachers	7.14%
1-5 Years Experience	33.33%
6-10 Years Experience	30.95%
Over 10 Years Experience	28.57%
<b>Houston - HSA</b>	45
Beginning Teachers	2.22%
1-5 Years Experience	28.89%
6-10 Years Experience	31.11%
Over 10 Years Experience	37.78%
<b>Houston - HSI</b>	34
Beginning Teachers	5.88%
1-5 Years Experience	41.18%
6-10 Years Experience	29.41%
Over 10 Years Experience	23.53%
<b>Houston - HSS</b>	28
Beginning Teachers	10.71%
1-5 Years Experience	46.43%
6-10 Years Experience	35.71%
Over 10 Years Experience	7.14%
<b>Katy - HSA</b>	38
Beginning Teachers	13.16%
1-5 Years Experience	0.5
6-10 Years Experience	26.32%
Over 10 Years Experience	10.53%
<b>Katy - HSI</b>	43
Beginning Teachers	23.26%
1-5 Years Experience	37.21%
6-10 Years Experience	18.60%
Over 10 Years Experience	20.93%
<b>Laredo - HSA</b>	39
Beginning Teachers	5.13%
1-5 Years Experience	69.23%
6-10 Years Experience	17.95%
Over 10 Years Experience	7.69%
<b>Laredo - HSE</b>	33
Beginning Teachers	6.06%
1-5 Years Experience	54.55%
6-10 Years Experience	27.27%
Over 10 Years Experience	12.12%
<b>Laredo - HSI</b>	42
Beginning Teachers	9.52%

1-5 Years Experience	45.24%
6-10 Years Experience	30.95%
Over 10 Years Experience	14.29%
<b>Lubbock - HSA</b>	35
Beginning Teachers	2.86%
1-5 Years Experience	37.14%
6-10 Years Experience	31.43%
Over 10 Years Experience	28.57%
<b>Odessa - HSA</b>	32
Beginning Teachers	15.63%
1-5 Years Experience	0.5
6-10 Years Experience	34.38%
<b>Pflugerville - HSA</b>	61
Beginning Teachers	6.56%
1-5 Years Experience	37.70%
6-10 Years Experience	34.43%
Over 10 Years Experience	21.31%
<b>Plano - HSA</b>	28
Beginning Teachers	3.57%
1-5 Years Experience	53.57%
6-10 Years Experience	35.71%
Over 10 Years Experience	7.14%
<b>San Antonio - HSA</b>	53
Beginning Teachers	1.89%
1-5 Years Experience	45.28%
6-10 Years Experience	20.75%
Over 10 Years Experience	32.08%
<b>San Antonio - HSE</b>	29
Beginning Teachers	3.45%
1-5 Years Experience	37.93%
6-10 Years Experience	37.93%
Over 10 Years Experience	20.69%
<b>San Antonio - HSI</b>	35
1-5 Years Experience	54.29%
6-10 Years Experience	25.71%
Over 10 Years Experience	0.2
<b>Sugar Land - HSA</b>	40
Beginning Teachers	5.00%
1-5 Years Experience	55.00%
6-10 Years Experience	27.50%
Over 10 Years Experience	0.125
<b>Sugar Land - HSE</b>	39
1-5 Years Experience	64.10%
6-10 Years Experience	23.08%
Over 10 Years Experience	12.82%
<b>Sugar Land - HSI</b>	49
Beginning Teachers	6.12%

1-5 Years Experience	42.86%
6-10 Years Experience	24.49%
Over 10 Years Experience	26.53%
<b>Waco - HSA</b>	26
1-5 Years Experience	46.15%
6-10 Years Experience	26.92%
Over 10 Years Experience	26.92%
<b>Waco - HSI</b>	35
1-5 Years Experience	31.43%
6-10 Years Experience	34.29%
Over 10 Years Experience	34.29%

<b>Campus</b>	<b>Amer Indian</b>	<b>Asian</b>	<b>Black</b>	<b>Hispanic</b>	<b>Multi-Race</b>	<b>Pacific Isl</b>	<b>White</b>
Harmony School of Achievement - Houston	0.5%	19.9%	27.7%	36.6%	3.0%	0.0%	12.3%
Harmony School of Advancement - Houston	0.0%	13.6%	16.2%	61.7%	1.4%	0.0%	7.1%
Harmony School of Discovery - Houston	0.1%	16.6%	21.9%	44.6%	1.2%	0.5%	15.1%
Harmony School of Endeavor - Austin	0.1%	42.4%	14.4%	14.4%	3.2%	0.3%	25.2%
Harmony School of Endeavor - Houston	0.0%	1.1%	29.2%	66.5%	1.3%	0.4%	1.6%
Harmony School of Enrichment- Houston	0.1%	8.6%	24.7%	59.1%	1.9%	0.0%	5.6%
Harmony School of Excellence - Austin	0.0%	1.0%	4.3%	89.9%	0.3%	0.0%	4.3%
Harmony School of Excellence - Dallas	0.0%	2.7%	25.0%	65.2%	1.2%	0.4%	5.5%
Harmony School of Excellence - El Paso	0.0%	1.0%	1.9%	93.2%	0.1%	0.0%	3.7%
Harmony School of Excellence - Houston	0.0%	19.7%	14.6%	42.7%	4.1%	0.6%	18.3%
Harmony School of Excellence - Laredo	0.0%	0.2%	0.0%	99.7%	0.0%	0.0%	0.2%
Harmony School of Excellence - San Antonio	0.3%	1.3%	13.4%	79.3%	1.3%	0.0%	4.5%
Harmony School of Excellence - Sugar Land	0.2%	40.1%	24.3%	19.6%	1.7%	1.1%	13.0%
Harmony School of Exploration - Houston	0.3%	10.5%	31.0%	50.8%	1.1%	0.3%	6.0%
Harmony School of Fine Arts and Technology	0.1%	3.6%	40.9%	51.2%	1.3%	0.4%	2.5%
Harmony School of Ingenuity - Houston	0.0%	1.1%	23.7%	70.7%	0.7%	1.0%	2.8%
Harmony School of Innovation - Austin	0.0%	1.7%	6.3%	82.6%	0.3%	0.0%	9.1%
Harmony School of Innovation - Brownsville	0.0%	0.4%	0.0%	97.7%	0.2%	0.2%	1.6%
Harmony School of Innovation - Carrollton	0.9%	29.4%	23.5%	32.5%	2.8%	1.1%	9.8%
Harmony School of Innovation - Dallas	0.7%	15.5%	25.0%	37.7%	3.2%	0.5%	17.5%
Harmony School of Innovation - El Paso	0.4%	1.0%	5.2%	79.9%	2.2%	0.2%	11.0%
Harmony School of Innovation - Euless	1.2%	33.5%	26.7%	16.0%	2.1%	2.1%	18.3%
Harmony School of Innovation - Fort Worth	0.2%	12.4%	21.5%	43.9%	4.4%	0.0%	17.6%
Harmony School of Innovation - Garland	0.2%	14.3%	23.1%	36.2%	1.9%	0.2%	24.1%
Harmony School of Innovation - Grand Prairie	0.7%	5.3%	26.5%	58.6%	2.9%	0.2%	5.9%
Harmony School of Innovation - Houston	0.4%	10.3%	25.8%	55.7%	0.4%	0.8%	6.6%
Harmony School of Innovation - Katy	0.1%	25.1%	35.4%	19.4%	3.2%	0.3%	16.3%
Harmony School of Innovation - Laredo	0.0%	0.2%	0.2%	99.5%	0.2%	0.0%	0.0%
Harmony School of Innovation - San Antonio	0.5%	0.5%	18.0%	65.8%	6.2%	0.0%	9.0%
Harmony School of Innovation - Sugar Land	0.0%	43.2%	19.1%	19.2%	1.7%	0.3%	16.4%
Harmony School of Innovation - Waco	0.0%	1.2%	8.1%	78.2%	2.2%	0.3%	10.0%
Harmony School of Science - Austin	0.2%	23.4%	20.8%	28.0%	2.3%	0.2%	25.0%
Harmony School of Science - El Paso	0.0%	1.9%	6.3%	84.1%	1.2%	0.0%	6.5%
Harmony School of Science - Houston	0.0%	4.6%	44.5%	46.0%	1.8%	0.0%	3.0%
Harmony School of Technology - Houston	0.0%	8.6%	19.1%	67.9%	0.6%	0.5%	3.3%
Harmony Science Academy - Austin	0.1%	2.1%	5.8%	86.8%	1.0%	0.0%	4.1%
Harmony Science Academy - Beaumont	0.3%	10.4%	37.9%	32.9%	2.9%	0.7%	14.9%
Harmony Science Academy - Brownsville	0.0%	1.0%	0.0%	97.2%	0.6%	0.0%	1.2%
Harmony Science Academy - Bryan	0.0%	1.6%	22.7%	60.3%	3.9%	0.0%	11.5%
Harmony Science Academy - Cedar Park	0.4%	45.8%	12.3%	15.3%	4.5%	0.2%	21.5%
Harmony Science Academy - Cypress	0.2%	10.7%	41.1%	37.2%	1.8%	0.7%	8.2%
Harmony Science Academy - Dallas	0.0%	9.0%	28.6%	55.9%	0.8%	0.4%	5.3%
Harmony Science Academy - El Paso	0.0%	0.8%	0.7%	94.3%	0.6%	0.0%	3.7%
Harmony Science Academy - Euless	0.0%	26.1%	33.0%	18.2%	3.1%	0.7%	19.0%
Harmony Science Academy - Fort Worth	0.2%	8.0%	28.8%	42.5%	4.8%	0.5%	15.2%
Harmony Science Academy - Garland	0.6%	14.5%	29.7%	32.4%	2.7%	0.3%	19.9%
Harmony Science Academy - Grand Prairie	0.4%	3.9%	34.1%	52.8%	2.4%	0.4%	6.0%
Harmony Science Academy - Houston	0.1%	15.7%	19.0%	57.1%	0.3%	0.0%	7.7%
Harmony Science Academy - Katy	0.1%	23.1%	43.3%	15.5%	2.2%	0.9%	14.9%
Harmony Science Academy - Laredo	0.0%	0.5%	0.2%	99.0%	0.0%	0.0%	0.3%
Harmony Science Academy - Lubbock	0.7%	1.3%	20.6%	58.2%	3.2%	0.2%	15.8%
Harmony Science Academy - Odessa	0.0%	1.8%	8.1%	70.4%	1.2%	0.2%	18.3%
Harmony Science Academy - Pflugerville	0.0%	11.9%	11.8%	57.5%	2.5%	0.0%	16.3%
Harmony Science Academy - Plano	0.4%	16.2%	41.6%	23.3%	1.6%	0.4%	16.4%
Harmony Science Academy - San Antonio	0.3%	1.9%	7.7%	79.4%	1.3%	0.1%	9.3%
Harmony Science Academy - Sugar Land	0.1%	42.6%	26.2%	14.7%	1.5%	0.7%	14.1%
Harmony Science Academy - Waco	0.5%	1.1%	13.5%	65.1%	2.7%	0.2%	16.8%
Harmony Science Academy-Carrollton	0.0%	21.2%	18.9%	43.8%	2.9%	0.0%	13.3%