

City of Flint
Fiscal Year
2023- 2024
Adopted Budget
& 2024-2025
Forecasted Budget



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City Officials

City of Flint, Michigan

Elected and City Officers

Elected Officials

Mayor Sheldon Neeley

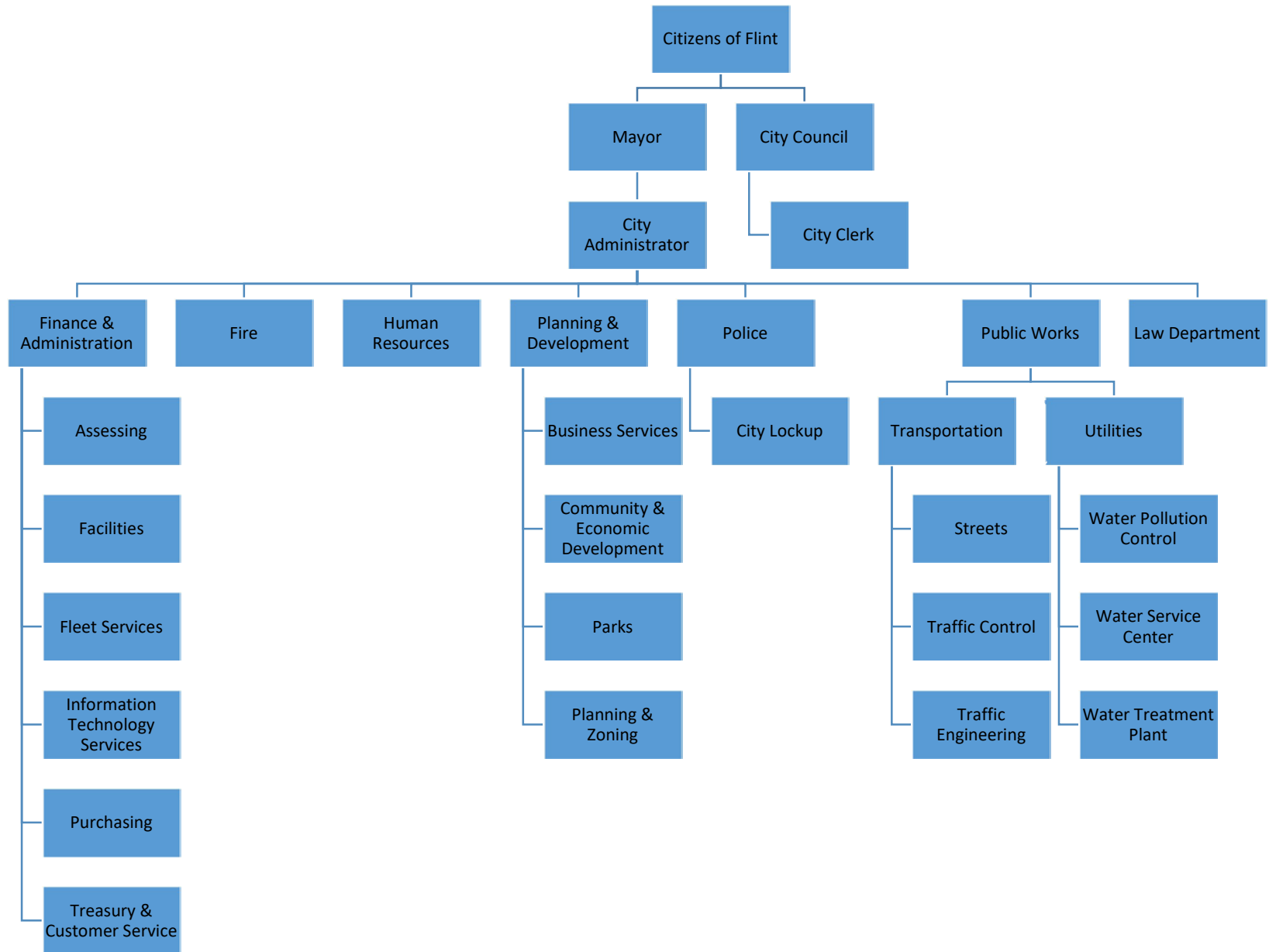
City Council

First Ward	Eric Mays
Second Ward	Ladel Lewis
Third Ward	Quincy Murphy
Fourth Ward	Judy Priestley
Fifth Ward	Jerri Winfrey-Carter
Sixth Ward	Tonya Burns
Seventh Ward	Allie Herkenroder
Eighth Ward	Dennis Pfeiffer
Ninth Ward	Eva Worthing

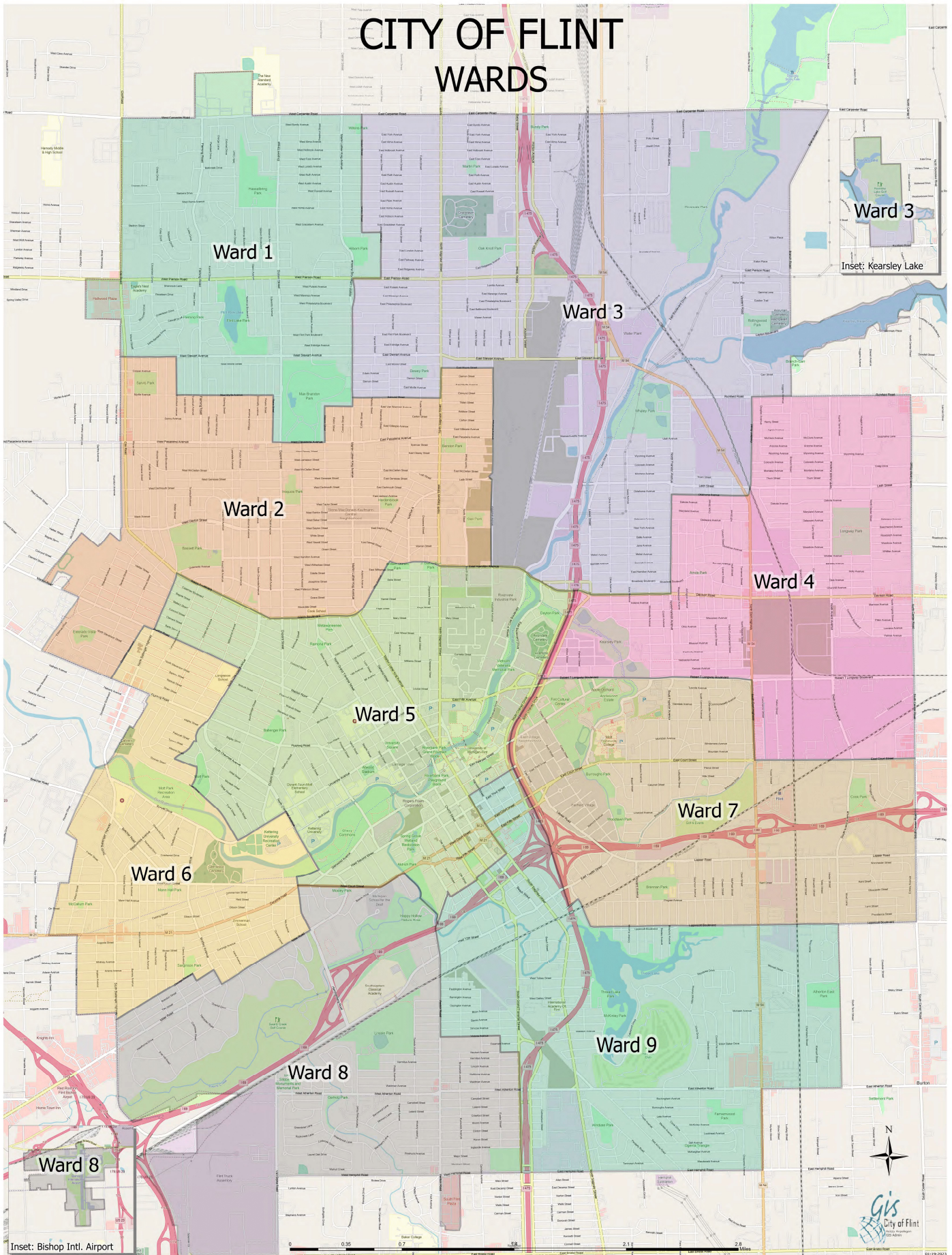
Appointed and Other City Officials

City Administrator	Clyde Edwards
City Attorney	William Kim
Chief Financial Officer	Robert J.F. Widigan
Chief Resilience Officer	Lottie Ferguson
City Clerk	Davina Donahue
Chief of Police	Terence Green
Chief of Fire, Interim	Theron Wiggins
Human Resources & Labor Relations Director	Eddie Smith
Department of Public Works Director	Michael Brown
Planning & Development Director	Suzanne Wilcox
City Treasurer	Amanda Trujillo
City Assessor	Stacey Kaake
Fleet Administrator	Aaron Cottrell
Information Technology Director	Jeff Keen
Communications Director	Caitie O'Neill
Purchasing Manager	Lauren Rowley
Acting Transportation Director	Rodney McGaha
Director of Economic Development	Vacant

City Organizational Chart



City of Flint Map and Wards



CITY OF FLINT STRATEGIC PLAN

2023 - 2027

Setting a Sustainable Course for the City of Flint

The Vision for the City Government of Flint

A well-managed, financially stable, and accountable government focused on creating and maintaining a vibrant and growing community which will attract and retain residents, businesses, students, and visitors and improve our quality of life

The Mission of the City Government

To assure that residents, businesses, students, and visitors in the City of Flint receive municipal services in a customer friendly, financially responsible, and equitable manner in order to insure equality of opportunity for all persons

The Goals

In order to operate per our Mission and realize our Vision, residents, businesses, students and visitors can expect that the City of Flint will:

1. The City will operate in an open and financially sustainable manner, including improving citizen access, focusing on measurable results, improving the City's financial position, and eliminating accumulated deficits
2. The City will provide a highly trained and professional staff of elected leaders, appointed officials, and employees
3. The City will provide for a safe, secure, and healthy environment in which to live, work, learn and play
4. The City will provide access to dependable, quality, and sustainable water and sewer

5. The City will provide access to an adequate and well-maintained transportation network for all modes of travel serving motorized, non-motorized, and pedestrian needs
6. The City will foster cooperation among business, non-profit, higher education, foundation partners, and residents to create a climate that supports economic development with a focus on small business and entrepreneurs in order to build local wealth and enhance the tax base
7. The City will seek partnerships with Local, State, and Federal governmental partners, and other private entities in order to maximize efficiencies and resources in meeting its Mission
8. The City will promote the equal protection of the law for each person in accordance with fundamental human rights. The City will adopt policies and ordinances to insure same
9. The City will ensure optimum practices in order to promote government transparency
10. The City will improve systems management processes to ensure better effectiveness of records management, storage, and access to City documents—to include improvements to City technology and the web site

Transmittal Letter

To City Council Members and the Residents of Flint,

The national economy remains in a precarious situation as the United States Federal Reserve Bank attempts to slow the economy to curb high inflation. These actions have seen interest rates climb for everything from automobiles to homes. This contractionary monetary policy comes as the United States government is also shrinking the size of federal spending. The city will continue to monitor the national economy to determine if actions need to be taken if the nation dips into recession later this year.

Despite these national headwinds, the Flint economy has recovered from the ravages of the pandemic-induced recession. From the spring of 2020 where Flint's unemployment rate hit 45 percent, we have now seen a decline to a rate of 9.7 percent as of December 2022. This is the lowest rate on record since the late 1990s.

The real estate market has begun a slight recovery in the city of Flint. The city's property tax base had fallen to \$710 million in tax year 2016 but has rebounded to \$836 million in tax year 2022. This represents a 17 percent increase since the 2016 low point. However, we should all keep in mind that this is still a 50 percent drop from the 2008 high of \$1.6 billion at the onset of the global financial crisis.

Last year, I outlined the problems that have built up in the city's pension system over the past decade. The City of Flint has a super mature pension system that is a heavy legacy burden for residents. However, these pension commitments are important to the retirees who provided service to residents for many years. Year over year, the city pension system is paying out almost \$50 million to retirees. At the same time, employee and city contributions are only providing about \$30-\$35 million in inflows of money. Due to this mismatch, the city has lost more than \$100 million dollars in pension assets since 2014.

To address the massive leaks in the pension system, the city has had to increase contributions by over 100% since 2015. In 2015, the city's pension payment was \$12.3 million. By 2022, the city's pension payment increased to \$30 million, and much of this burden falls on the General Fund. This increase compares to very little increase in city revenues over the same time period.

In the state's 2022-2023 budget, an important new program called the "Protecting Michigan Pensions grant program" was introduced. This program was designed to establish a set of criteria for awards for payments to be deposited into a local unit of government pension plan. The plan is designed to reduce underfunded pension systems and help stabilize local fiscal health. The City of Flint expects to receive \$170 million through this program, and continues to pursue an additional \$50 million. In late February 2023, the Michigan Department of Treasury officially launched the program and Flint will be applying for these funds.

This budget is based on no infusion of these funds as we do not know the exact timing at this point. This infusion of pension assets will reduce the city's required pension contribution. A rough estimate is that overall city pension payments will decrease to \$24 million or a savings of \$6 to \$7 million for all city funds.

The Path Forward

With this context, this proposed city budget represents an expression of my values and priorities as we collectively work to maintain city services and improve the lives of our residents. It is in this environment and with this set of challenges that I present to you my FY 24 budget. This administration will not shy away from tackling decades-old structural problems that others failed to address. This budget reflects that reality. This is a balanced budget for the upcoming FY 24.

We will continue to approach all things using our three-point strategy: Prayer, Planning and Partnership. With this in mind, we are working together with our friends in philanthropy and bringing together some of the state's leading experts in municipal finance to develop a long-term strategy to address legacy costs. Listed below are some highlights for FY 24.

This budget seeks to invest in critical resources needed for our community:

- Maintains investments in critically needed Police and Fire department staffing to ensure the ongoing implementation of public safety initiatives.
- Invests ongoing and additional resources in the fight against blight to the tune of \$1 million in FY 24, increasing the number of full time positions in the blight division.
- Maintains overall staffing to ensure the consistent delivery of critical public services to residents.
- Ensures payment of the constitutionally-mandated pension contribution to provide for city retirees.

This is a transparent budget:

- Revenue projections are based on current economic trends and recent historical experience, per best practice.
- Spending projections are based on what it truly costs to operate the City of Flint government and to provide critical public services as efficiently as possible.
- Internal Services Funds and charges for services rendered (data processing fund, fringe benefit fund, motor pool fund, and self-insurance fund) are being operated based on current services only, with no accumulation of cash going forward.
- I present the City Council and the residents of Flint with a balanced budget that includes important investments to move our community forward. Combined with our judicious investment of American Rescue Plan Act dollars and other grant opportunities, we believe Flint is on track for a stable and improving quality of life for all of our residents.

City of Flint FY 24 Budget

The City of Flint budgets a total of 16 funds. These separate funds are maintained to ensure compliance with federal, state and local laws, as well as generally accepted accounting principles.

1. General Fund

Special Revenue Funds

2. Major Streets Fund

3. Local Streets Fund
4. Public Safety Fund
5. Neighborhood Policing Fund
6. Street Lighting Fund
7. Parks and Recreation Fund
8. Rubbish Collection Fund
9. Building Inspection Fund
10. Economic Development Administration (EDA) Revolving Loan Fund
11. Drug Law Enforcement Fund
12. Section 108 Loan Fund
13. General Debt Service
14. Public Improvement Fund

Enterprise Funds

15. Water Fund
16. Sewer Fund

General Fund Overview

The General Fund is the city's basic fund for carrying out public services, including most of the police and fire departments, federal government services like the city clerk, city treasurer, assessing, city council, and the mayor's office. The total General Fund budget is projected to be \$66 million in the next two years.

General Fund Revenues

The General Fund revenues are based on 1) property taxes, 2) income taxes, 3) state revenue sharing, and 4) other revenues. General Fund revenue projections are expected to be \$63 million for FY 24 and \$58 million for FY 25. The FY 24 estimate includes a one-time supplement of dollars from the internal service fund balances that have unnecessarily accumulated.

City income tax revenues are based on residents (1%) and non-residents (.5%). The total amount expected to be collected in FY 24 and FY 25 is \$19.5 million. These revenues are based on taxing residents and non-residents who work in the city of Flint. These projections have built in a slowdown in the national economy, but we will continue to track if further estimate adjustments are needed.

Property taxes are stable at the moment and projected to remain so for the next two fiscal years. However, the city is continuing to investigate strategies to improve property tax collections, which remain far lower than most other Michigan cities.

In the Governor's executive budget for FY 24, state revenue sharing was increased by 5 percent on an ongoing basis, with a 5 percent one time increase. This budget is built only using the assumption of a 5 percent ongoing increase.

General Fund Expenditures

The General Fund is composed of several major spending categories. Personnel services and pension and OPEB expenditures are the largest budgeted items and account for over two thirds of the General Fund budget. The total General Fund budget is projected to be \$66 million in the next two years.

Positions

There are 300 FTE positions in the General Fund (out of a citywide total of 549 positions or a little over 50% of total positions). These positions represent approximately \$24 million in payroll expenditures. There are approximately 77 positions in Governance, 125.5 positions in Police, 69 positions in Fire, .25 positions in DPW, 45.7 positions in Finance and Administration and 8.2 in Planning and Development. The majority of staff in DPW and Planning and Development are paid through other funds.

Special Revenue Funds

The term “special revenue” simply refers to the fact that certain monies that the city obtains are restricted in their usage for specific purposes. The typical restricted monies the city obtains are:

- Gas tax money from the state of Michigan for roads
- Federal and state grants
- Nonprofit foundation grants
- Extra voted millage monies including the neighborhood policing millage, public improvement millage and public safety millage
- Waste collection and street lighting special assessments
- Economic development funding

Major and Local Streets Funds

These funds are based on Flint's share of Michigan's gas and weight tax collections and other legislative appropriations.

Public Safety Fund

The public safety fund provides for police and fire protection services through an extra voted millage first passed by Flint residents in 2012. This fund pays for 12 police officers and 16 firefighters and a total of 28 FTE positions.

Neighborhood Policing Fund

This fund is also based on an extra voted millage and pays for 9 FTE positions who are neighborhood safety officers in the city of Flint.

Street Lighting Fund

The majority of these funds are used to pay for street lights throughout the city. A small portion of funds are used to pay for 0.1 FTE of a position to assist in account management.

Waste Collection Fund

The majority of these funds pay for the waste collection contract with a private provider. A small portion of funds are used to pay for 0.9 FTE of a position to assist in account management.

Enterprise Funds

The enterprise funds are those that are self-sufficient and charge a user fee for the service provided. For Flint, the Water and Sewer funds are the largest Enterprise Funds and these services are paid for through the water and sewer charges and fees to users.

Water Fund

The Water Fund provides for clean and safe drinking water for Flint residents, purchased from the Great Lakes Water Authority. The fund covers 58.1 FTE positions. Although GLWA has notified the City of Flint of a water rate increase, we project no cost increase for Flint residents.

Sewer Fund

The sewer fund provides for the removal of wastewater from the city. The fund covers 73.8 FTE positions.

Sincerely,

Mayor Sheldon Neeley
City of Flint

FY2024 Adopted

City of Flint	101	202	203	205	207	208	219
FY2024 Proposed Budget	General Fund	Major Street	Local Street	Public Safety	Neighborhood Policing	Parks & Recreation	Street Lighting
<u>Revenue</u>							
Property Taxes	6,500,000	-	-	4,069,217	1,339,685	334,847	-
Special Assessment	-	-	-	-	-	-	4,007,217
Income Taxes	19,500,000	-	-	-	-	-	-
State Revenue	23,999,632	13,005,000	3,565,000	280,000	95,000	32,000	-
Charges for Services Rendered	7,667,673	22,500	-	20,000	25,000	-	-
License, Permits, & Franchise Fees	615,000	-	-	-	-	-	-
Fines & Forfeitures	50,000	-	-	-	-	-	-
Contribution	-	-	535,000	-	-	-	-
Fringe Reimbursement	-	-	-	-	-	-	-
Employer Contribution	-	-	-	-	-	-	-
Employee Contribution	-	-	-	-	-	-	-
Interest Income	-	-	-	-	-	-	-
Other Revenue	113,194	82,500	45,000	-	-	1,000	-
Transfers In	5,218,695	-	-	-	-	-	-
Total Revenue	63,664,194	13,110,000	4,145,000	4,369,217	1,459,685	367,847	4,007,217
<u>Expense</u>							
Personnel Services	25,461,288	2,304,537	1,882,723	2,231,937	1,139,003	83,417	4,225
Pension & OPEB	24,444,555	1,353,933	1,005,530	2,053,035	658,317	61,992	2,924
Supplies & Operating Expenses	16,148,701	15,007,916	4,409,588	751,469	322,707	664,623	2,843,592
Capital Outlay	609,650	347,500	514,705	-	-	-	-
Debt Service	-	181,253	-	-	-	-	-
Transfers Out	-	-	-	-	-	-	-
Total Expense	66,664,194	19,195,139	7,812,546	5,036,441	2,120,027	810,032	2,850,741
Change in Fund Balance	(3,000,000)	(6,085,139)	(3,667,546)	(667,224)	(660,342)	(442,185)	1,156,476

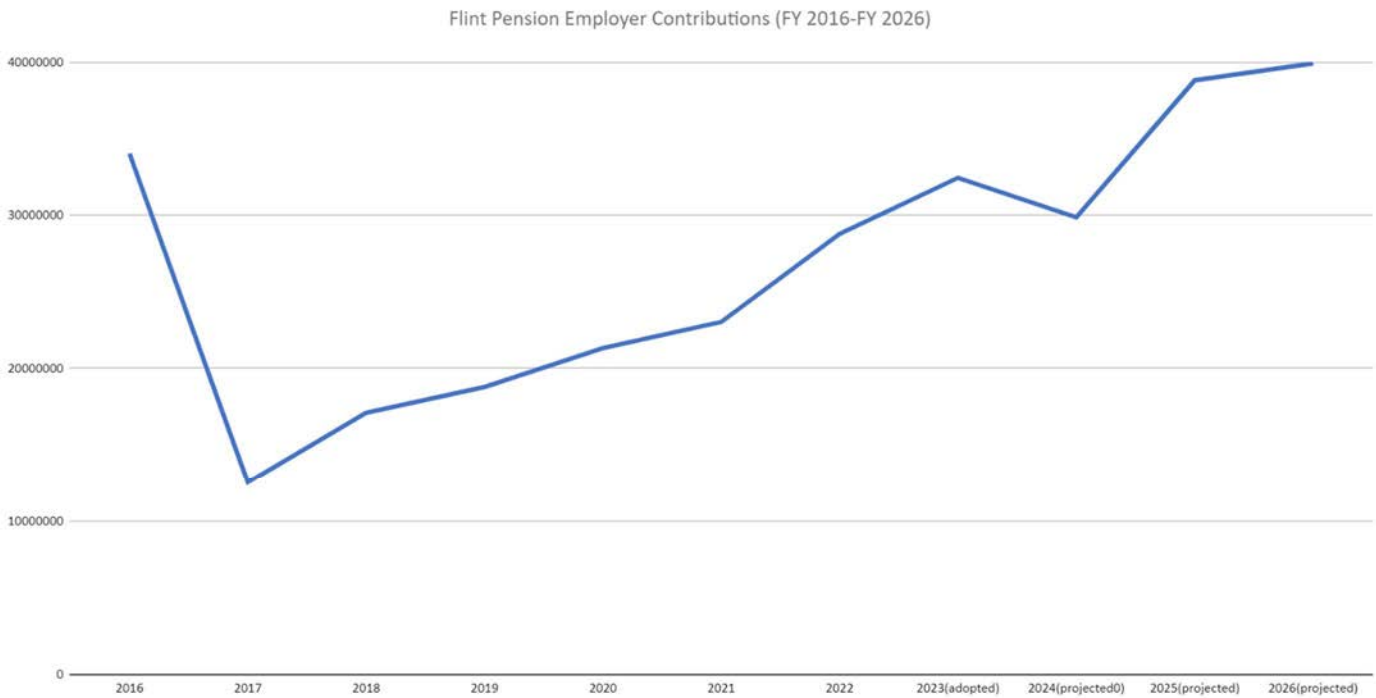
City of Flint	226	246	265	285	301	444	249
FY2024 Proposed Budget	Waste Collection	EDA Revolving Loan	Drug Law Enforcement	Section 108 Loans	General Debt Service	Public Improvement	Building Inspection
<u>Revenue</u>							
Property Taxes	-	-	-	-	-	1,674,636	-
Special Assessment	6,800,547	-	-	-	-	-	-
Income Taxes	-	-	-	-	-	-	-
State Revenue	-	-	-	-	-	235,000	-
Charges for Services Rendered	-	-	-	450	-	-	8,000
License, Permits, & Franchise Fees	1,500	-	-	-	-	-	1,385,000
Fines & Forfeitures	-	-	-	-	-	-	-
Contribution	-	-	-	-	-	-	-
Fringe Reimbursement	-	-	-	-	-	-	-
Employer Contribution	-	-	-	-	-	-	-
Employee Contribution	-	-	-	-	-	-	-
Interest Income	-	-	-	176,000	-	-	-
Other Revenue	-	-	-	505,000	-	639,000	-
Transfers In	-	171,472	-	9,124	1,696,550	-	-
Total Revenue	6,802,047	171,472	-	690,574	1,696,550	2,548,636	1,393,000
<u>Expense</u>							
Personnel Services	87,700	-	159,341	-	-	-	1,468,486
Pension & OPEB	53,804	-	-	-	-	-	1,011,754
Supplies & Operating Expenses	7,130,054	426,200	75,420	-	-	332,210	403,074
Capital Outlay	-	-	75,000	-	-	1,920,000	500,000
Debt Service	-	-	-	758,367	1,696,550	-	-
Transfers Out	-	-	-	-	-	1,696,550	-
Total Expense	7,271,558	426,200	309,761	758,367	1,696,550	3,948,760	3,383,314
Change in Fund Balance	(469,511)	(254,728)	(309,761)	(67,793)	-	(1,400,124)	(1,990,314)

City of Flint FY2024 Proposed Budget	Governmental Funds	590 Sewer	591 Water	Enterprise Funds
<u>Revenue</u>				
Property Taxes	13,918,385	-	-	-
Special Assessment	10,807,764	-	-	-
Income Taxes	19,500,000	-	-	-
State Revenue	41,211,632	-	-	-
Charges for Services Rendered	7,743,623	25,250,000	28,830,000	54,080,000
License, Permits, & Franchise Fees	2,001,500	2,500	-	2,500
Fines & Forfeitures	50,000	550,000	750,000	1,300,000
Contribution	535,000	-	-	-
Fringe Reimbursement	-	-	-	-
Employer Contribution	-	-	-	-
Employee Contribution	-	-	-	-
Interest Income	176,000	-	-	-
Other Revenue	1,385,694	160,000	-	160,000
Transfers In	7,095,841	-	-	-
Total Revenue	104,425,439	25,962,500	29,580,000	55,542,500
<u>Expense</u>				
Personnel Services	34,822,657	7,266,704	5,017,820	12,284,524
Pension & OPEB	30,645,844	4,318,085	3,396,393	7,714,478
Supplies & Operating Expenses	48,515,554	12,826,170	17,625,197	30,451,367
Capital Outlay	3,966,855	3,049,000	5,675,438	8,724,438
Debt Service	2,636,170	869,459	6,420,000	7,289,459
Transfers Out	1,696,550	-	-	-
Total Expense	122,283,630	28,329,418	38,134,848	66,464,266
Change in Fund Balance	(17,858,191)	(2,366,918)	(8,554,848)	(10,921,766)

Pension Costs

The City of Flint is responsible for making employer contributions to ensure adequate funding for the City’s pension and retiree healthcare commitments. The City’s annual pension contribution to MERS has increased dramatically in the last ten years, including over \$38 million projected for FY2024. These forecasted increases were caused by the steadily decreasing asset base of the pension system, as the employer contributions and investment earnings do not cover the pension payments to retirees of over \$50 million a year. These costs and cost increases are primarily borne by the General Fund and, to a lesser extent, by the Water and Sewer funds. The costs for pension and other post-employment benefits are one of the most critical budget challenges for the City.

If nothing were done to address the increasing annual pension contribution, the City would face debilitating financial hardship. However, through working with the State Legislature and partners, the Protecting MI Pension Grant Program was created to help Michigan’s underfunded municipal pension systems. Under the Fiscal Year 2022-23 state budget, the Michigan Treasury was appropriated \$750 million to establish and operate a local grant program for qualified pension systems with a funded ratio below 60%, as defined in the Protecting Local Government Retirement and Benefits Act (P.A. 202 of 2017).

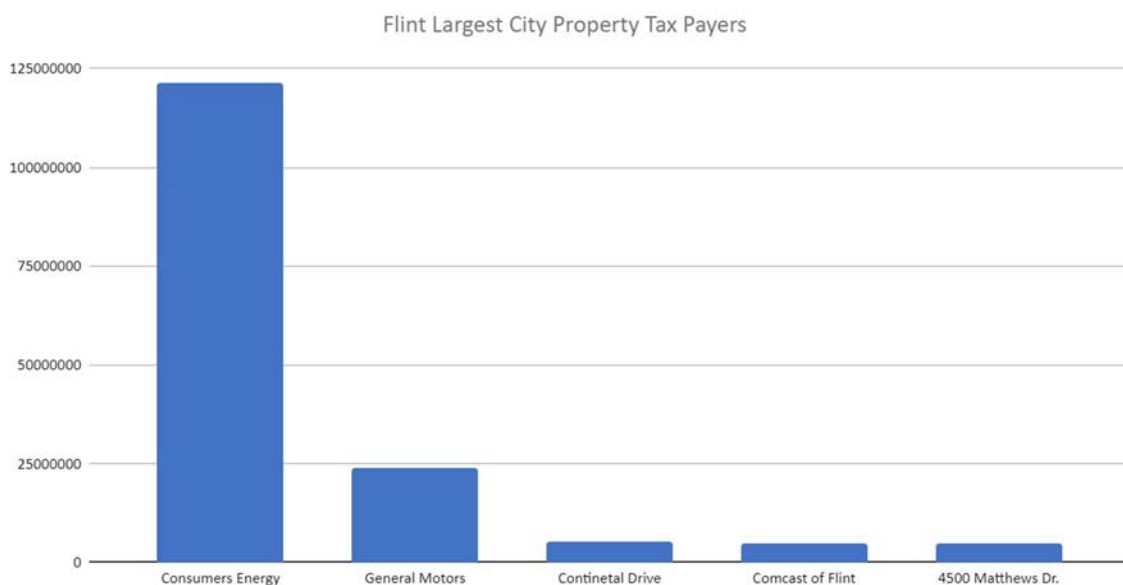
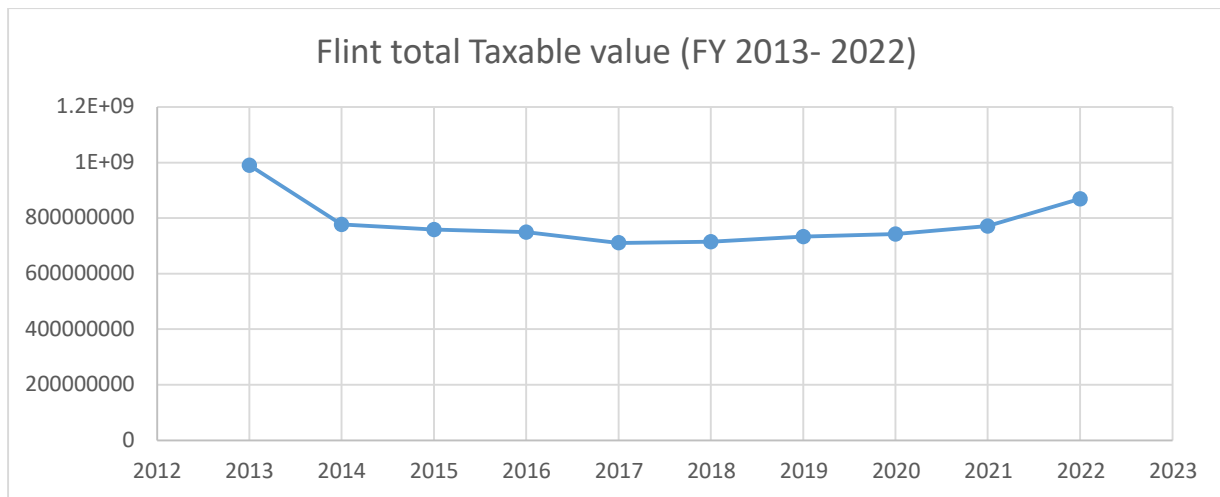


Taxes and Fees

The City of Flint collects various revenues to support the services it provides. Some of the City's revenues are based on specific rates and fees, including property taxes, income taxes, and water and sewer rates.

Property taxes make up significant revenue for the City in the General Fund and multiple Special Revenue funds. The chart below reveals that the City faced a substantial decline in overall taxable value due to the Great Recession from 2008 and 2009. Since 2014, the city tax base has stabilized. Property tax billing takes place twice during the year: July and December. The City has seen a 3-4% growth rate in the taxable property value over the last few years. For future projections, the City Assessor estimates an increase of 2-3% of taxable property value each year. The second chart shows the largest property taxpayers in the City of Flint as of FY2022.

The City's second-largest revenue source in the General Fund is income taxes. However, non-payment of City income taxes is a financial burden. Therefore, the City is developing an enhanced tax collection enforcement process to identify and correct tax evasion.



Taxes and Fees, Continued

Rate	FY2024	FY2025
<u>Property Taxes</u>		
General Operating	7.50	7.50
Public Safety	6.00	6.00
Neighborhood Policing	2.00	2.00
Parks & Recreation	0.50	0.50
Public Improvement	2.50	2.50
Public Transportation	0.60	0.60
Total City Millage	19.10	19.10
DDA Millage	1.8806	1.8806
<u>Income Taxes</u>		
Resident	1.0%	1.0%
Non-Resident	0.5%	0.5%
<u>Special Assessments</u>		
Streetlights	\$72.18	\$72.18
Waste Collection	\$202.56	\$202.56
<u>Utility Rates</u>		
Water Service Charge For Residential ¾" meter	\$28.69	\$28.69
Water Metered (per CCF) For City 0-35 CCF	\$6.19	\$6.19
Sewer Service Charge For Residential ¾" meter	\$28.69	\$28.69
Sewer Metered (per CCF) For City Residential	\$4.312	\$4.312

The City collects a local income tax level of 1% from residents and 0.5% from non-residents who work in the City. The income taxes are included in the General Fund revenue.

The City collects a special assessment, per parcel, to cover the costs of street lights. This revenue is in the Street Lights Fund.

The City collects a special assessment, per residential parcel, to cover the costs of waste collection. This revenue is in the Waste Collection Fund.

The City collects user charges for sewer and water services. This revenue is in the Sewer and Water Funds. The City is evaluating the rate structure with the intent of reducing economic hardship to residents.

See Master Fee Schedule in the budget resolutions for a full list. Residents will not see an increase in their street lighting or waste collection fees in FY 2024.

Governmental Funds

In addition to the General Fund, governmental funds include special revenue funds, debt service funds, and capital improvement funds. Special revenue funds account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects and require separate accounting because of legal or regulatory provisions or administrative requirements. Debt service funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal, interest, and related costs.

City of Flint – Governmental Funds

General Fund

Major Streets Fund

Local Streets Fund

Public Safety Fund

Neighborhood Policing Fund

Parks & Recreation Fund

Street Lights Fund

Waste Collection Fund

EDA Revolving Loan Fund

Drug Law Enforcement Fund

Section 108 Loans Fund

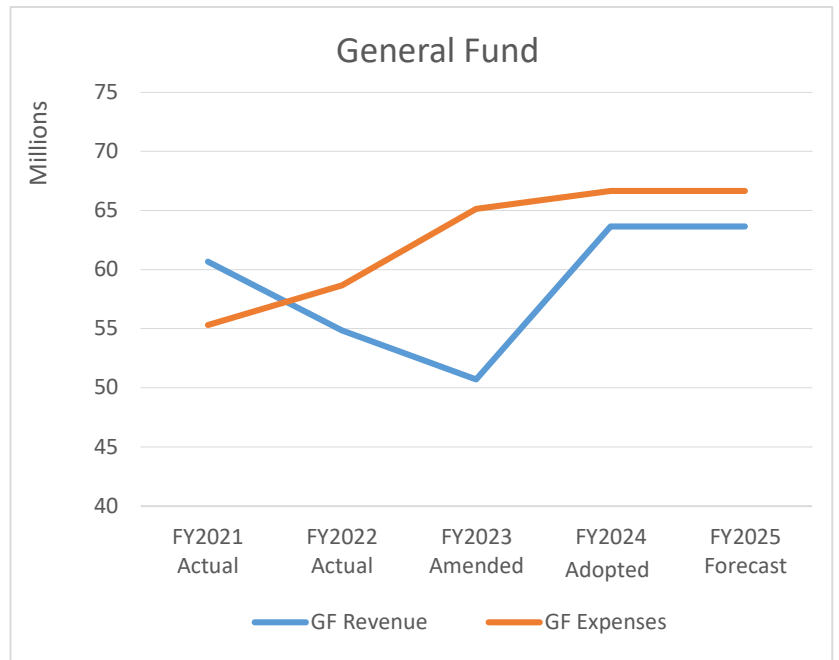
General Debt Service Fund

Public Improvement Fund

Building Inspection Fund

General Fund

The General Fund is the City's primary operating fund. It accounts for all the financial resources of the primary government, except those accounted for and reported in another fund.



General Fund	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
Revenue					
Property Taxes	5,661,810	5,579,633	6,350,100	6,500,000	6,500,000
Income Taxes	15,028,812	19,076,507	14,000,000	19,500,000	19,500,000
Federal Revenue	-	46,802	-	-	-
State Revenue	21,214,658	23,767,607	21,815,299	23,999,632	23,999,632
Local Grant Revenue	1,307	-	-	-	-
Charges for Services Rendered	12,958,234	5,579,764	7,313,615	7,667,673	7,667,673
License, Permits, & Franchise Fees	980,104	951,272	1,000,000	615,000	615,000
Fines & Forfeitures	69,253	45,782	52,000	50,000	50,000
Interest Income	54,959	(1,458,995)	57,307	-	-
Other Revenue	808,763	1,262,901	123,760	113,194	113,194
Transfers In	3,891,843	-	-	5,218,695	5,218,695
Total Revenue	60,669,743	54,851,273	50,712,081	63,664,194	63,664,194
Expenses					
Personnel Services	18,490,729	18,597,085	23,314,025	25,461,288	25,461,288
Pension & OPEB	20,570,068	26,810,248	24,186,582	24,444,555	24,444,555
Supplies & Operating Expenses	16,157,937	13,152,948	17,170,302	16,148,701	16,148,701
Capital Outlay	105,634	68,943	207,402	609,650	609,650
Transfers Out	1,303	29,978	265,641	-	-
Total Expenses	55,325,671	58,659,202	65,143,952	66,664,194	66,664,194
Change in Fund Balance	5,344,072	(3,807,929)	(14,431,871)	(3,000,000)	(3,000,000)

Expenses by Department

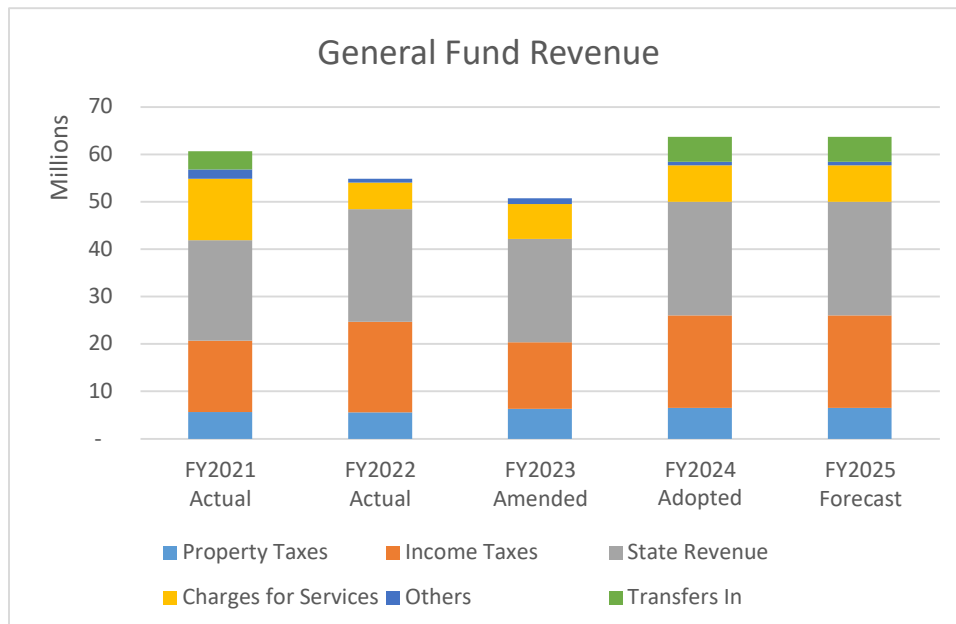
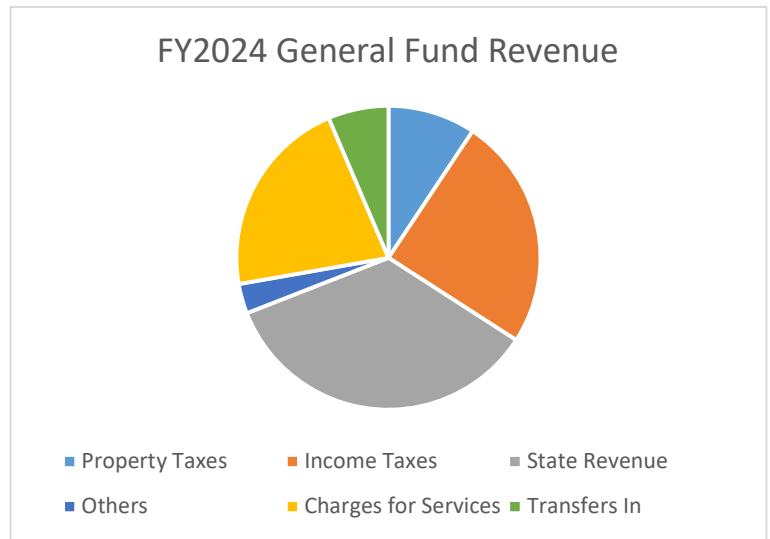
General Government	10,480,586	5,431,546	6,559,207	5,596,840	5,596,840
Legislative	833,422	686,704	1,053,022	1,171,451	1,171,451
Judicial	1,133,385	1,059,999	1,417,000	1,115,587	1,115,587
Executive	1,045,284	1,181,409	2,261,619	2,797,610	2,797,610
Finance	6,087,718	7,199,795	8,091,812	8,393,238	8,393,238
City Clerk	1,365,730	1,027,484	1,610,932	1,640,076	1,640,076
City Attorney	790,428	934,024	1,505,162	1,686,610	1,686,610
Human Resources	699,753	792,256	1,094,205	1,140,617	1,140,617
Ombudsperson	186,729	227,115	250,000	370,386	370,386
Police	21,036,581	26,256,752	26,807,817	28,081,724	28,081,724
Fire	11,051,559	13,099,402	13,292,855	13,342,105	13,342,105
Planning & Development	614,493	762,719	1,200,321	1,327,950	1,327,950
Total Expenses by Department	55,325,668	58,659,205	65,143,952	66,664,194	66,664,194

General Fund Revenue

The General Fund's primary sources of revenue are state revenue sharing, income taxes, charges for services, and property taxes. Other State sources of revenue include state-shared sales taxes and grants.

By ordinance, the City collects a local income tax level of 1% from residents and 0.5% from non-residents who work in the City, and this is The City's second-largest revenue source in the General Fund. However, non-payment of City income taxes is a financial burden. Therefore, the City is developing an enhanced tax collection enforcement process to identify and correct tax evasion.

Lastly, the City is recovering after facing higher unemployment rates and increased prevalence of remote work during the COVID-19 pandemic. As a result, many cities across the state saw lower income tax revenue. Moreover, according to the 2020 Census, the City saw a 21% population decline from 2010 to 2020, bringing the City's population down to 81,000. This decrease in population will force the City to grapple with lower state revenue sharing, income tax, and property tax collections.



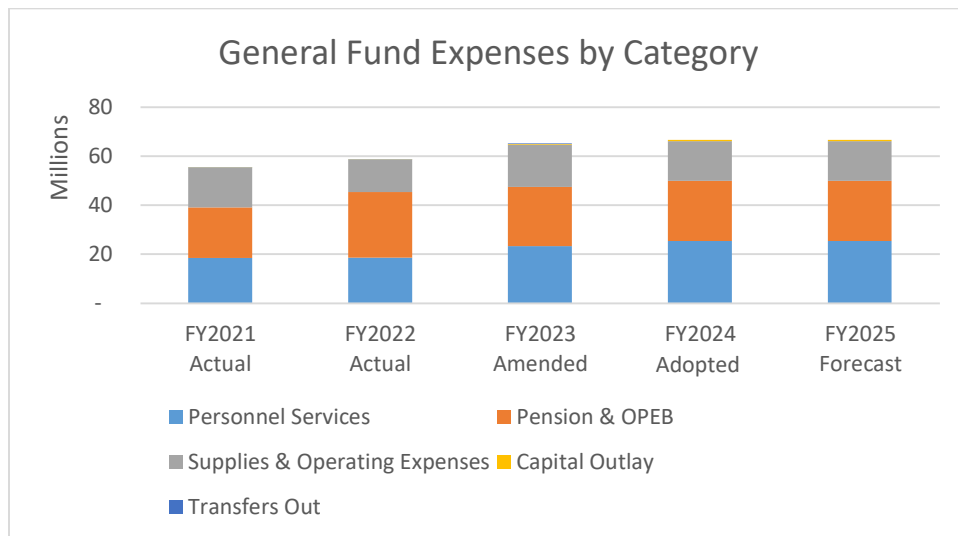
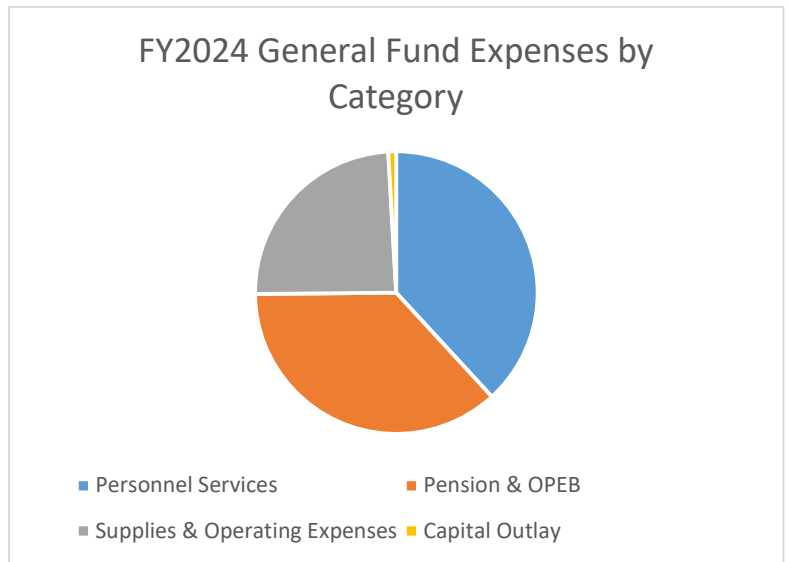
General Fund Expenditures

The main source of expenditures for the General Fund are personnel services, including employee wages, health insurance, payroll taxes, and retirement benefits such as pension and OPEB.

Another source of expenditures is Supplies & Operating Expenses, which includes supplies, professional services, and other operating expenses.

Purchases of equipment are in the Capital Outlay expenditure category.

The Transfer Out expenditures are funds moved from the General Fund to other City funds.

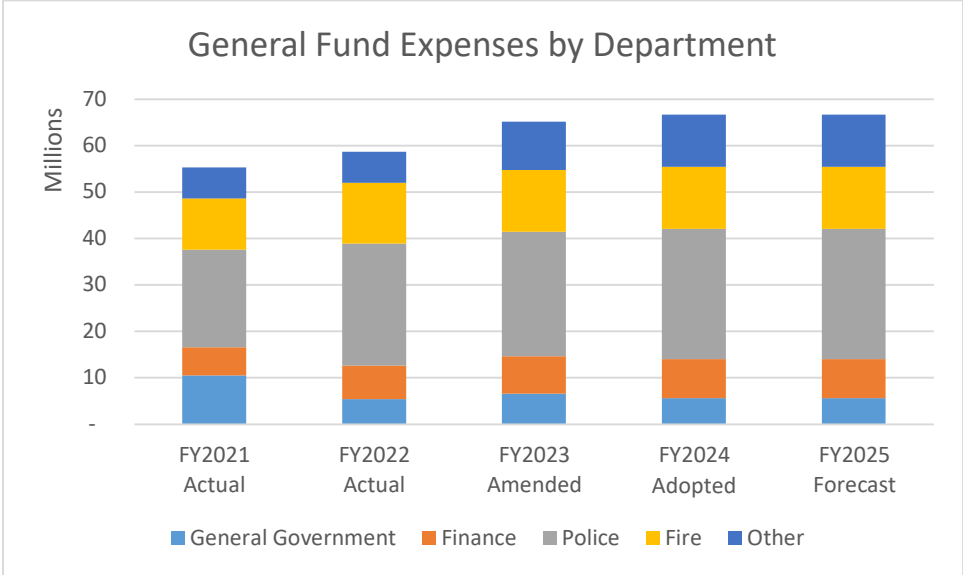
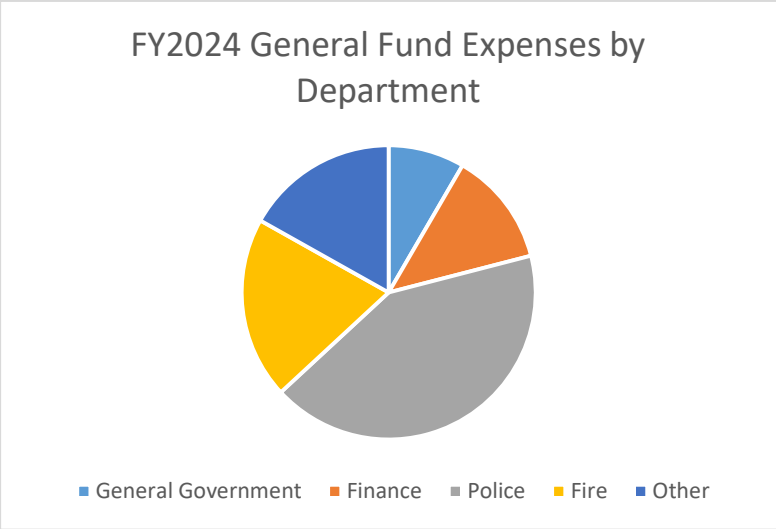


General Fund Expenditures, Continued

The General Fund expenditures can also be reviewed by the different departments. These departments are discussed in more detail on the following pages.

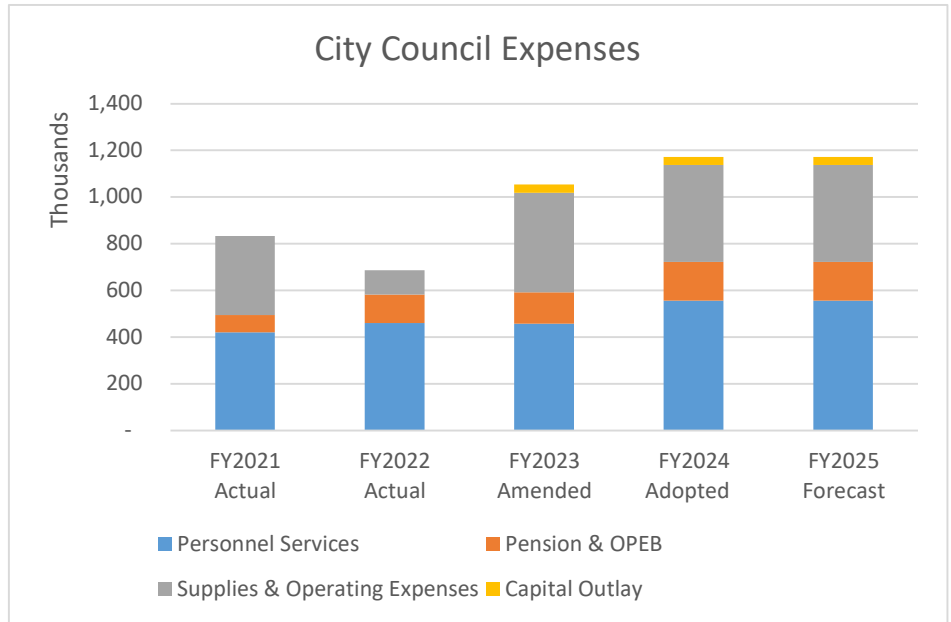
The General Government department is for items that are applicable to the General Fund as a whole, instead of a single department.

Public Safety (Police and Fire departments) account for approximately 62% of the FY2024 budgeted General Fund expenditures.



Legislative Department

The City Council is a board of officials elected by Flint residents and vested with the legislative power of the City of Flint. The City is split into nine (9) wards, and the residents of each ward elects a councilmember to represent their interests in city government. The City Council is responsible for the adoption of ordinances and resolutions in accordance with the City Charter and State law and exercises general oversight over City affairs. At meetings of the City Council and its committees, the City Council reviews proposals from the Administration and offers citizens an opportunity to make suggestions for the improvement of the City and City operations. Pursuant to the Flint City Charter, the City Council adopts an annual City budget, designating appropriations and the amount to be raised by taxation for general purposes. The Council also works with other governmental, business, and community groups to resolve regional and neighborhood issues.



Council members were elected in Nov 2021 for five-year terms in accordance with the 2018 City Charter. The next election will be in the fall of 2026.

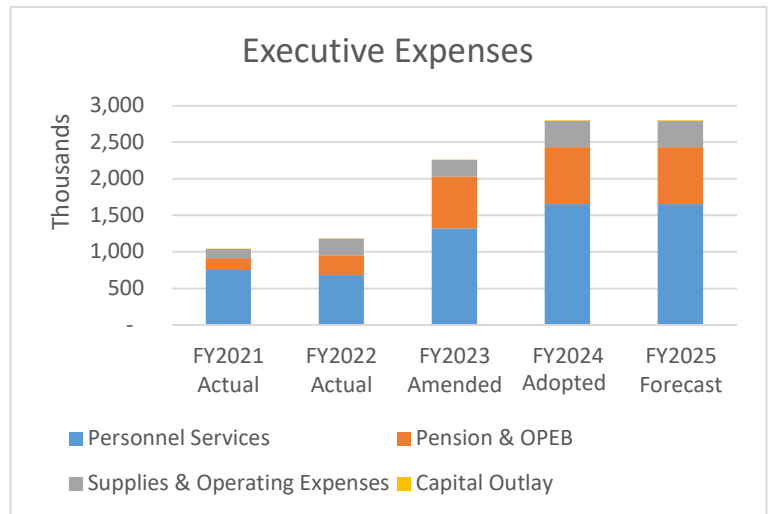
City Council	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Expenses</u>					
Personnel Services	420,818	460,078	456,863	556,610	556,610
Pension & OPEB	73,296	122,280	135,259	164,641	164,641
Supplies & Operating Expenses	339,308	104,346	425,900	415,200	415,200
Capital Outlay	-	-	35,000	35,000	35,000
Total Expenses	833,422	686,704	1,053,022	1,171,451	1,171,451

Executive Department

The Mayor’s Office works to implement the Mayor’s vision for Flint. The Mayor is elected by the citizens of Flint and is, in turn, directly responsible to them. The Mayor’s Office directly oversees the City Administrator, who oversees the rest of the departments in the City. However, the Mayor still plays an active role in determining the direction of all the departments. They also work closely with the City Council to discuss critical decisions and plans for the City.

The Office of Blight Elimination and Neighborhood Stabilization works to keep the City beautiful. The office provides cleanup crews, dumpsters, and supplies to residents planning to clean up their properties. Beginning in 2020, the City renewed its campaign to fight blight and has worked alongside community organizations such as the Neighborhood Engagement Hub and Keep Genesee County Beautiful. The office continues its campaign going into FY2024.

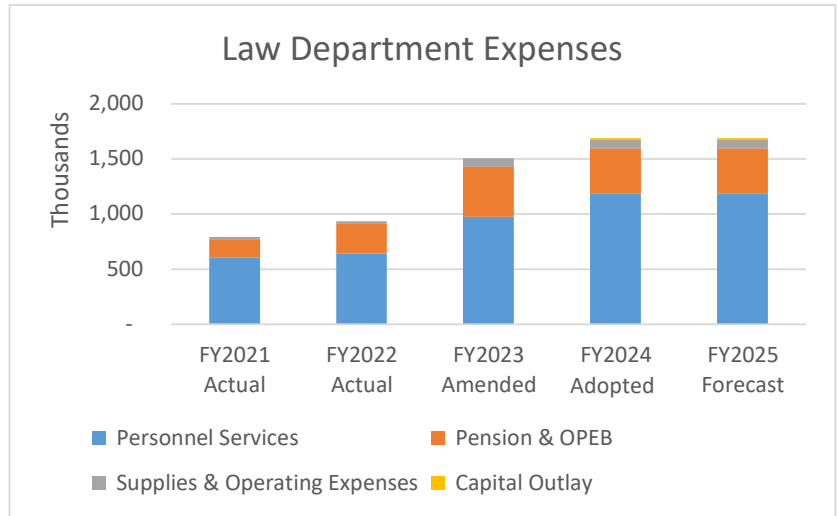
The City Administrator oversees the day-to-day operations of the City of Flint. He oversees every department and ensures everyone is working toward the goals set forth by the City Council and the Mayor. This work includes receiving input from citizens to understand their needs and concerns and then communicating these to the Mayor and City employees.



Executive Department	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
Revenue					
State Revenue	-	1,043	-	-	-
Other Revenue	12,000	12,190	-	-	-
Total Revenue	12,000	13,233	-	-	-
Expenses					
Personnel Services	751,447	682,970	1,319,107	1,652,429	1,652,429
Pension & OPEB	161,450	270,036	709,312	780,881	780,881
Supplies & Operating Expenses	126,960	227,745	228,200	359,300	359,300
Capital Outlay	5,427	658	5,000	5,000	5,000
Debt Service	-	-	-	-	-
Transfers Out	-	-	-	-	-
Total Expenses	1,045,284	1,181,409	2,261,619	2,797,610	2,797,610
Expenses by Division					
Mayor	467,983	457,388	1,101,780	1,206,705	1,206,705
Blight	247,415	331,075	647,512	1,000,560	1,000,560
City Administrator	329,886	392,946	512,327	590,345	590,345
Total Expenses by Division	1,045,284	1,181,409	2,261,619	2,797,610	2,797,610

Law Department

The Law Department provides quality legal services to the City's elected and appointed officials, employees, and agencies, providing legal advice, drafting ordinances, resolutions, and contracts. The Law Department also provides comprehensive training and representation for the City and its officials. In addition, the Law Department provides compliance support to the City's line departments on multiple issues to ensure that the City and its officials and employees are satisfying a variety of legal requirements. The Law Department coordinates Freedom of Information Act (FOIA) responses, negotiates the resolution of damage claims against the City, and works to recover various costs for the City.



The Law Department also, either through staff attorneys or by retaining outside counsel, provides legal representation to the City, its elected and appointed officials, and its employees and volunteers, in state and federal courts and administrative proceedings. The Law Department also represents the City's interest in Bankruptcy Court proceedings to recoup funds owed to the City and appears before the Michigan Tax Tribunal on tax assessment disputes. The Law Department prosecutes violations of City of Flint ordinances and prosecutes nuisance abatement actions to address blight.

In recent years, the Law Department has been closely involved with the water crisis to limit the City's exposure to liability while facilitating the obtaining of funds for the settlement with the City's residents. The City's attorneys have also been engaged in litigation against opioid manufacturers, producers, and distributors for the role they played in the opioid crisis in Flint. These lawsuits hold companies accountable and recoup funds expended by the City because of the crisis. Recent settlements against some of those companies will make millions of dollars available to the City, while litigation continues against other companies.

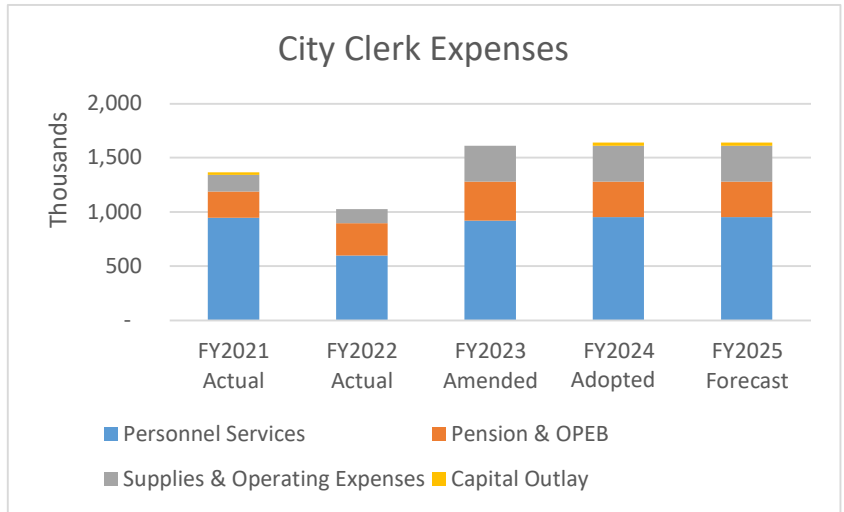
In the last year, the Law Department has focused on vigorously defending the City in ongoing litigation. We have achieved multiple dismissals in favor of the City, including a favorable jury verdict against a \$1.5 million lawsuit against the City. The Law Department has also aggressively supported the City's blight elimination efforts, securing numerous judicial orders allowing City departments to clean-up and address some of the City's worst-blighted properties. The Law Department has also worked to return its activities in-house as much as possible, including but not limited to bankruptcy, tax tribunal, and collections matters, allowing us to represent the City more directly and economically in these areas.

Moving forward, we intend to continue providing high-quality, economical, and effective legal counsel and representation for the City of Flint. In particular, the Law Department will continue to prioritize (1) supporting the City's blight elimination efforts, (2) representing the City, its officials, and employees in Court, and (3) assisting other City departments in providing effective and efficient services to the City's residents and improving our City.

Law Department	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Charges for Services Rendered	4,170	2,789	4,000	1,000	1,000
Total Revenue	4,170	2,789	4,000	1,000	1,000
<u>Expenses</u>					
Personnel Services	605,880	640,724	974,249	1,182,760	1,182,760
Pension & OPEB	163,858	274,065	450,863	410,450	410,450
Supplies & Operating Expenses	20,690	19,235	80,050	83,400	83,400
Capital Outlay	-	-	-	10,000	10,000
Total Expenses	790,428	934,024	1,505,162	1,686,610	1,686,610

Office of City Clerk

The City Clerk’s Office is responsible for maintaining records of City Council proceedings, providing licenses to local businesses, overseeing elections, and other administrative duties. By keeping track of these records, the office operates as a librarian for some aspects of city business. They also publish all city ordinances, and once every ten years they must publish a comprehensive book containing all current ordinances.



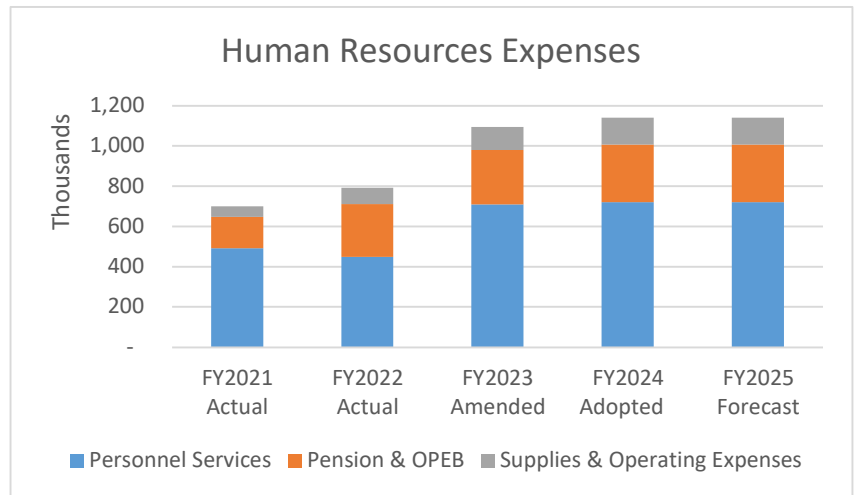
The Licensing division works with businesses to ensure that they are operating in a safe and ethical way. This helps protect residents of the City from fraudulent or unsafe business practices. They have a team of investigators who respond to complaints about businesses or services to ensure all laws and regulations are followed.

The Election division maintains voter registration records, helps new voters register for the first time and educate them on the process, and issues absentee ballots. They also administer all elections in accordance with Federal, State and local laws.

City Clerk	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
Revenue					
License, Permits, & Franchise Fees	980,104	951,272	1,000,000	615,000	615,000
Other Revenue	7,080	515	1,500	-	-
Total Revenue	987,184	951,787	1,001,500	615,000	615,000
Expenses					
Personnel Services	945,414	598,720	920,741	951,316	951,316
Pension & OPEB	244,291	298,739	360,691	328,360	328,360
Supplies & Operating Expenses	150,860	130,025	329,500	330,400	330,400
Capital Outlay	25,165	-	-	30,000	30,000
Total Expenses	1,365,730	1,027,484	1,610,932	1,640,076	1,640,076
Expenses by Division					
City Clerk	498,155	524,475	628,603	641,411	641,411
Elections	867,575	503,009	982,329	998,665	998,665
Total Expense by Division	1,365,730	1,027,484	1,610,932	1,640,076	1,640,076

Human Resources Department

The Human Resource & Labor Relations Department is a support services department dedicated to helping the city achieve its human resource goals using a proactive, innovative, and consultative approach. The Human Resources Department is responsible for keeping all other City departments properly staffed, through retention and recruitment, and sets all employee policies. They are also the primary negotiators on behalf of the City for all collective bargaining negotiations and they worked with unions (1600, 1799, FPOA, POLC- Police Sergeant's, Lts./Captains, Local 352) to determine the new contracts. They handle all employer-employees disputes and disciplinary issues for the City.



Currently, the human resource/labor relations team consists of eight (8) employees. The staff of this department is responsible for various functions that affect every department of the City in the following:

- Recruiting and Onboarding New Employees.
- Organizational Structure.
- Performance Management.
- Employee Compensation and Benefits.
- Training and Development.
- Employee and Labor Relations.
- Workplace Safety and Health Issues.
- Employee Satisfaction.

These functions include: contract bargaining process for six unions; policy and procedure development and implementation; employee relations to include investigations such as sexual harassment and discrimination; settling grievances with union leaders on behalf of their employees; recruitment, selection, development, and retention; onboarding of new employees; personnel changes for payroll; benefit management; manage COVID-19 policies and procedures based on recommendations from the Genesee County Health Department and CDC; manage the CDL program to include medical recertification and the City's random drug testing policy required under DOL; verifications of employment or prior employment from various companies and organizations; manage the City's worker's compensation plan; responding to FOIAs, PERA request, and legal request; training of staff; manage the City's Employee Assistant Program (EAP); maintain seniority list and pull the seniority list as requested from departments or unions; responsible for layoffs and recalls; safety; compliance with City ordinance and charters as it relates to human resource functions; employee records management; maintaining the City's classification and compensation plan; maintain compliance with state and federal regulations (EEOC, ADA, FMLA, FLSA, etc.)

Human Resources	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Expenses</u>					
Personnel Services	490,636	448,440	708,687	719,702	719,702
Pension & OPEB	156,543	261,830	270,518	287,315	287,315
Supplies & Operating Expenses	52,574	81,986	115,000	133,600	133,600
Total Expenses	699,753	792,256	1,094,205	1,140,617	1,140,617
<u>Expenses by Division</u>					
Civil Service Commission	-	-	159,700	57,919	57,919
Personnel Office	699,753	792,256	934,505	1,082,698	1,082,698
Total Expenses by Division	699,753	792,256	1,094,205	1,140,617	1,140,617

Finance Department

Finance's mission is to develop and control the financial management functions of the City, including accounting and budget functions. The department maintains multiple financial management systems, which are used to monitor and meet financial reporting requirements to ensure fiscal stability and proper utilization of public monies.

Investment and management of City funds are also a significant policy and operational activities through which Finance maximizes City resources by maintaining the City's portfolios in the most advantageous positions. This includes ongoing analysis of individual investments and general trends that impact the returns on investments, including analysis of City disbursement and collection activities to ensure sound and prudent fiscal management. Financial management responsibilities include risk management and the assets of the General Fund and enterprise or special revenue funds.

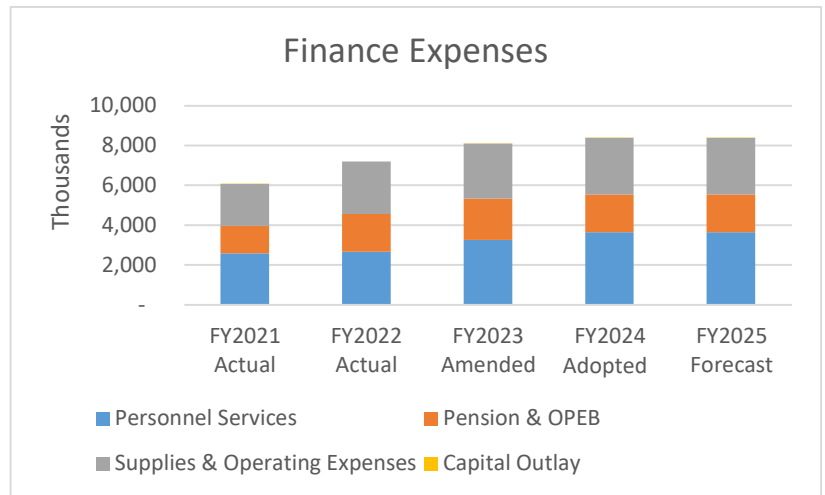
Budget responsibilities include the preparation of policy recommendations and coordination of budget development and budget monitoring to assure conformance with the state Uniform Budget and Accounting Act and the City Charter. This process includes revenue and expenditure analysis, policy and budgetary alternatives development, and coordination between the Mayor and departments on budget development and financial and operational issues. Finance also assists in union contract negotiations and provides cost-benefit analyses on proposed projects for Mayoral review. In addition, Finance includes the Purchasing, Customer Service Center, Assessment, Information Technology, Facilities divisions, and general finance functions such as payroll, accounting, and accounts payable.

The Purchasing division is responsible for acquiring goods and services for the City. The division issues purchase orders, helps to develop term contracts, and acquires supplies and services. They maintain a competitive bidding process that businesses are encouraged to participate in. They dispose of all surplus property and equipment. They are responsible and accountable for the expenditure of public funds.

The Customer Service Center is responsible for billing and collecting revenues, including real property taxes, personal property taxes, City income taxes, water and sewer bills, license and permit fees, and other bills.

The Assessment Division is responsible for the appraisal of and determination of actual cash value and taxable value for all real and business personal property. The office oversees the preparation of the Assessment and Tax rolls used in the billing/collecting of taxes. Additionally, they handle ownership changes, address changes, property splits/combinations, exemptions (Principal Residence, Hardship, Disabled Veterans, Small Business, Non-Profit), and all the documentation required.

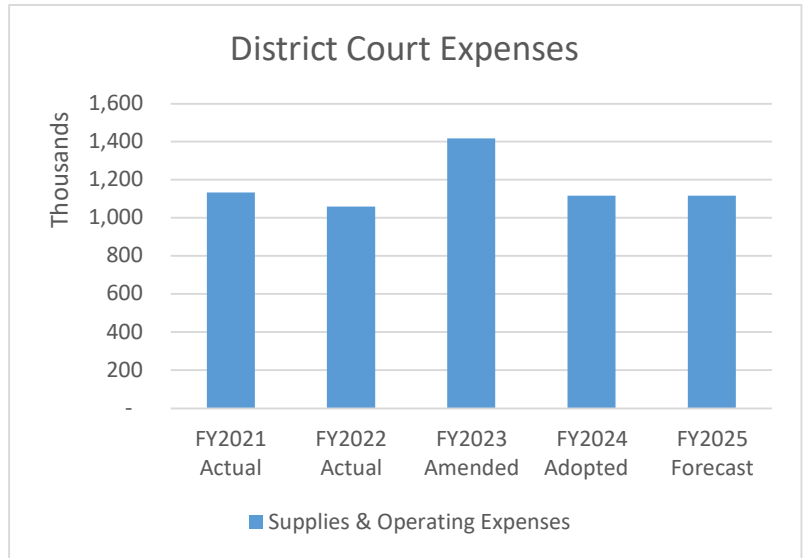
The Facilities division is responsible for the maintenance of all City-owned buildings. This includes snow removal and lawn care maintenance for those properties.



Finance Department	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Income Taxes	65	13	-	-	-
Charges for Services Rendered	444,040	576,739	455,200	555,000	555,000
Other Revenue	50,171	57,200	23,300	23,300	23,300
Total Revenue	494,276	633,952	478,500	578,300	578,300
<u>Expenses</u>					
Personnel Services	2,580,190	2,658,539	3,262,368	3,646,185	3,646,185
Pension & OPEB	1,390,198	1,897,370	2,070,816	1,885,195	1,885,195
Supplies & Operating Expenses	2,105,312	2,643,886	2,752,026	2,850,858	2,850,858
Capital Outlay	12,018	-	6,602	11,000	11,000
Total Expenses	6,087,718	7,199,795	8,091,812	8,393,238	8,393,238
<u>Expenses by Division</u>					
Finance	1,009,622	1,390,186	1,669,912	1,726,055	1,726,055
Purchasing	214,980	260,591	282,714	281,504	281,504
Customer Service	2,479,588	2,919,247	3,182,383	3,163,932	3,163,932
Assessing	1,036,356	1,014,110	1,230,095	1,305,305	1,305,305
Facilities	1,347,172	1,615,661	1,726,708	1,916,442	1,916,442
Total Expenses by Division	6,087,718	7,199,795	8,091,812	8,393,238	8,393,238

Judicial Department

The 67th District Court of Genesee County has limited jurisdiction over Flint and the rest of the county. The Court has ten elected judges and four appointed magistrates, among other positions. The Court is responsible for parking citations, traffic violations, criminal misdemeanors, preliminary examinations in felony cases, landlord-tenant, small claims, and general civil cases. The City helps contribute to some of their operating costs.



District Court	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
Revenue					
Fines & Forfeitures	69,253	45,782	52,000	50,000	50,000
Total Revenue	69,253	45,782	52,000	50,000	50,000
Expenses					
Supplies & Operating Expenses	1,133,385	1,059,999	1,417,000	1,115,587	1,115,587
Total Expenses	1,133,385	1,059,999	1,417,000	1,115,587	1,115,587

Police Department

The Police Department works to enforce local, state, and federal laws to keep all residents, businesses, and visitors safe and secure. The department is split into different bureaus that each serve the city in their own way.

The Patrol Operations Bureau is the most visible part of the police department. It is made up of the uniformed officers who respond to 911 calls and patrol the city to detect and prevent crime. This division is made up of the traffic bureau, four different patrol squads, and other support services.

The Criminal Investigations Bureau is a team of detectives that investigate crimes throughout the city. They work together with detectives from the Michigan State Police to fully investigate crimes and collect all the facts. This evidence is then presented to a prosecutor's office to determine if any criminal charges will be filed.

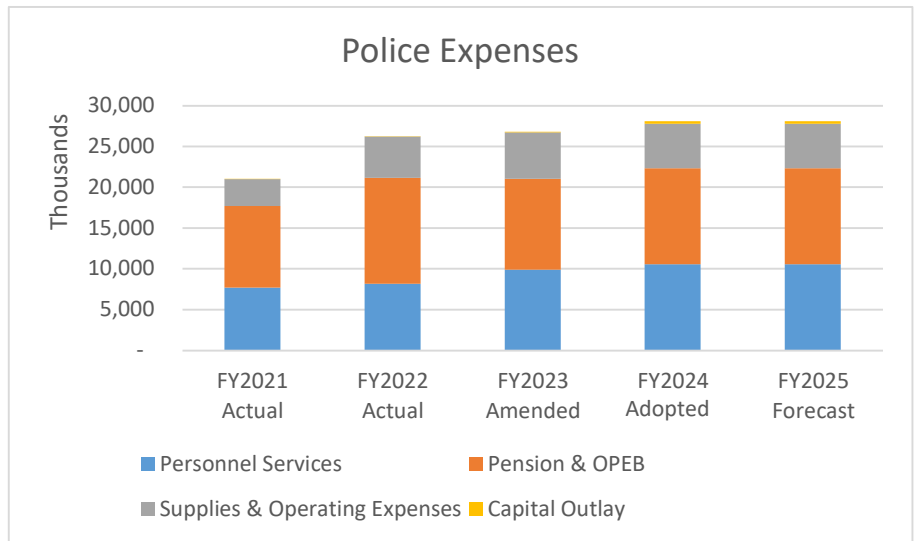
The Police Department is continuing to invest in their officers. They continue to provide training to help them better protect the people of Flint, and the city ensures that officers have the protection they need to be safe while patrolling the streets.

Over the last year, Flint has seen a decrease in violent crime, specifically homicides. The Police Department has undertaken several new initiatives to reduce violent crime. They began a bold new recruiting campaign to fill vacant positions with qualified officers and have already had success with this. They deployed officers that conduct Geographically Focused Policing Initiatives. The Special Investigations Unit conducts proactive investigations and target the drivers of crime in the city. They are also specifically responding to complaints about illegal narcotics, prostitution, and human trafficking, with a primary objective of seizing illegal firearms.

The Police Department has assigned an officer to the Flint Area Narcotics Group. This is a special unit created by the Michigan State Police to fight illegal drug distribution within the City of Flint. The Michigan State Police have sent fifteen additional narcotics investigators, along with other resources, to the Flint area to assist with this effort.

The department is also investing in new, innovative technology to help them fight crime. Analysts in the Intelligence Center are helping officers better understand crime trends and predict where issues may arise in the future. By coordinating with Patrol operations, the Detective Bureau, and the special investigation and Special Operations units, the department can reduce crime by conducting enforcement in specific locations.

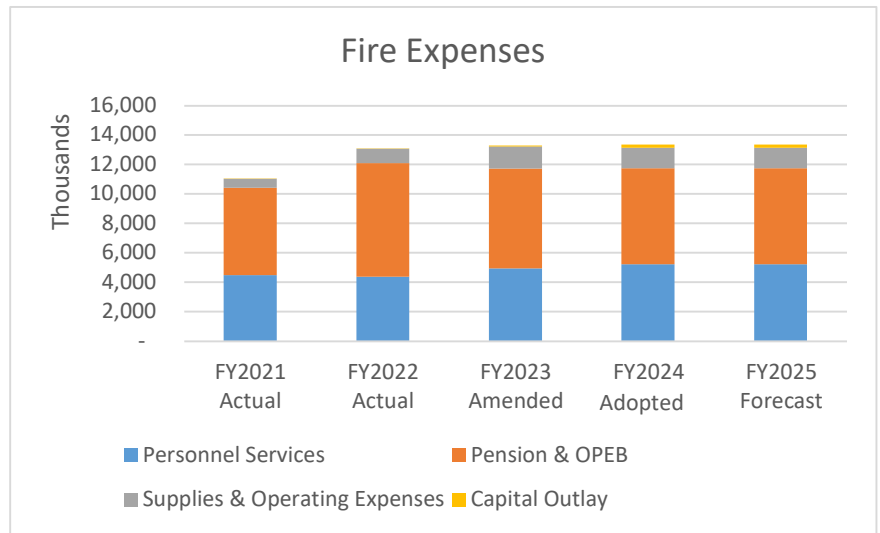
Critical to improving public safety is the department's commitment to bridging the gap between the department and community. Participation in community events was a key component to obtaining this goal. Every patrol officer was equipped with body cameras in order to increase officer safety, department transparency and accountability.



Police Department	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
State Revenue	2,593,518	4,173,895	3,075,000	3,083,000	3,083,000
Local Grant Revenue	1,307	-	-	-	-
Charges for Services Rendered	549,716	357,489	295,250	382,750	382,750
Other Revenue	704,477	571,995	53,500	50,000	50,000
Total Revenue	3,849,018	5,103,379	3,423,750	3,515,750	3,515,750
<u>Expenses</u>					
Personnel Services	7,681,987	8,154,867	9,890,003	10,545,191	10,545,191
Pension & OPEB	10,029,204	12,993,090	11,132,814	11,773,779	11,773,779
Supplies & Operating Expenses	3,286,893	5,075,187	5,699,000	5,444,104	5,444,104
Capital Outlay	38,497	33,608	86,000	318,650	318,650
Total Expenses	21,036,581	26,256,752	26,807,817	28,081,724	28,081,724
<u>Expenses by Division</u>					
Police Administration	6,214,134	8,553,468	8,878,815	9,706,298	9,706,298
Police Tech Services	2,302,655	2,515,893	2,808,763	2,676,978	2,676,978
Police Investigation	4,555,985	5,911,899	5,479,858	4,874,154	4,874,154
Patrol Bureau	7,963,807	9,275,492	9,640,381	10,824,294	10,824,294
Total Expenses by Division	21,036,581	26,256,752	26,807,817	28,081,724	28,081,724

Fire Department

The Flint Fire Department (FFD) is Genesee County’s only full-time fire department providing fire and emergency medical services to the citizens of the City of Flint. FFD recognizes that emergencies may occur at any time and is committed to providing quality service before, during, and after the emergency. To improve community relations and contribute to the stability of our City, FFD has expanded its mission to include community outreach and career development.



The FFD is on the front-line in creating an informed first responder community by providing fire prevention and education programs to ensure that the community is well equipped to respond in the event of an emergency in and out-side of the home. These programs provide smoke alarms, carbon monoxide detectors, second story escape ladders and fire prevention and education programs in the community for adults, children, and seniors. Flint Fire reaches over 600 students (K-3rd grade) each year with our Fire Safety House initiative and over 200 students (4th - 6th grade) each year during Fire Prevention Week.

By introducing inner city youth to a career in the fire service and providing training in its application, FFD is assisting in the improvement of the city’s economic condition. Career development will enable FFD to provide highly trained community members that are self-sustaining, responsible, and employable. FFD employs highly trained State of Michigan certified trainers to conduct Fire and EMS courses. All Fire personnel are State of Michigan Certified as Emergency Medical Technicians or Paramedics. The department also participates in career fairs in schools and colleges as well as conduct summer fire camp for students (12 – 17 years old).

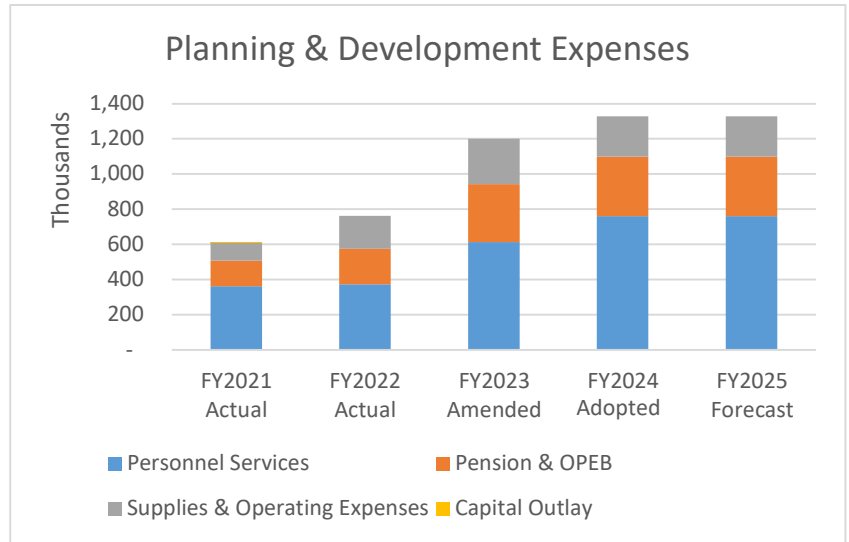
Through our First Aid and Cardiopulmonary Resuscitation (CPR) programs, FFD is assisting in the development of skills to handle crises. Courses in CPR, First Aid, Automated External Defibrillator (AED) and Fire Safety are conducted in local churches, schools, senior centers, and neighborhood associations throughout the community. FFD believes in making community members feel safe with what they can control.

Fire Department	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
Revenue					
State Revenue	1,109,494	1,935,575	2,000,000	1,935,575	1,935,575
Charges for Services Rendered	70,204	84,195	90,445	77,195	77,195
Other Revenue	165	2,031	-	-	-
Total Revenue	1,179,863	2,021,801	2,090,445	2,012,770	2,012,770
Expenses					
Personnel Services	4,479,058	4,373,012	4,932,340	5,218,999	5,218,999
Pension & OPEB	5,930,807	7,724,520	6,791,215	6,518,206	6,518,206
Supplies & Operating Expenses	620,662	967,193	1,494,500	1,404,900	1,404,900
Capital Outlay	21,032	34,677	74,800	200,000	200,000

Total Expenses	11,051,559	13,099,402	13,292,855	13,342,105	13,342,105
<u>Expenses by Division</u>					
Fire Administration	2,425,789	3,081,113	3,690,943	3,671,447	3,671,447
Firefighting	8,248,517	9,613,985	9,112,033	9,335,947	9,335,947
Fire Prevention	377,253	404,304	489,879	334,711	334,711
Total Expenses by Division	11,051,559	13,099,402	13,292,855	13,342,105	13,342,105

Planning & Development Department

The Planning and Development Department, through partnerships with businesses, local non-profits, other units of local government, and citizens, continues Flint’s transformation into a safe, healthy, and sustainable city. They achieve these goals through multiple divisions (Community and Economic Development, Business Services, and Planning/Zoning) that work independently but share the Department’s vision as a resource for redevelopment and to provide services that reflect the needs of its citizens.



The Business Services Division (formerly Building and Safety Inspections) protects the health and welfare of the community. The division aims to provide streamlined, business-friendly plan reviews, permitting, and inspections in compliance with state and local laws. The division has a team of state-licensed inspectors to ensure the safety and well-being of residents and can provide inspection services for all trades.

Community and Economic Development (CED) continues to be an essential part of the City of Flint’s mission. This division oversees Federal entitlement dollars to meet the needs of its citizens and prospective businesses while serving its low to moderate-income people or areas. These grants provide emergency solutions to homelessness, blight remediation, public services, and provide decent, safe, and sanitary housing through its emergency repair program and by increasing low to moderate housing stock.

The Planning and Zoning Division oversees how land will be used in the City. The Planning Division supports the work of the Planning Commission, Historic District Commission, and the Zoning Board of Appeals using the Imagine Flint Master Plan as a guiding document. In addition, planning staff directs neighborhood stabilization, future growth, and revitalization efforts toward becoming a green, sustainable, and healthy community. By respecting the overall views and interests of the community and people impacted by specific projects or changes, the staff works with people to build consensus solutions that improve the quality of life for Flint residents and community members while improving economic opportunities for residents and local businesses. The Planning and Zoning Division also administers licensing and regulation of medical and adult-use (recreational) marihuana businesses in the City of Flint. Eligible marihuana licenses in the City include Medical Marihuana Provisioning Centers, Retail Facilities, Commercial Marihuana Secure Transport Facilities, Commercial Marihuana Growing Centers, Commercial Marihuana Processing Centers, Commercial Marihuana Safety Compliance Facilities, and Micro Businesses.

Planning & Development	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
Revenue					
Charges for Services Rendered	225,237	180,758	225,000	190,000	190,000
Other Revenue	20,734	507,367	20,460	14,894	14,894
Total Revenue	245,971	688,125	245,460	204,894	204,894

Expenses

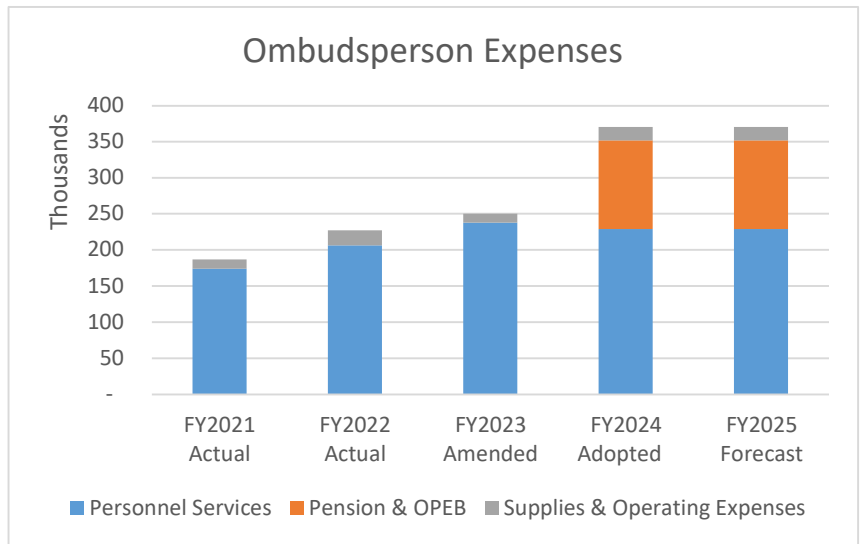
Personnel Services	361,583	373,421	611,979	759,345	759,345
Pension & OPEB	145,421	201,335	330,032	338,211	338,211
Supplies & Operating Expenses	103,994	187,963	258,310	230,394	230,394
Capital Outlay	3,495	-	-	-	-
Total Expenses	614,493	762,719	1,200,321	1,327,950	1,327,950

Expenses by Division

Planning & Development	609,913	712,057	1,179,861	1,313,056	1,313,056
Parks	4,580	50,662	20,460	14,894	14,894
Total Expenses by Division	614,493	762,719	1,200,321	1,327,950	1,327,950

Office of the Ombudsperson

The 2018 City Charter created the Ethics and Accountability Board to investigate complaints against public servants and city agencies for failure to adequately perform services as required by the City of Flint Charter. The board is also responsible for appointing an Ombudsperson. While the City used to have an Ombudsperson, the position was cut in 2011. The new charter guarantees \$250,000 in funding for the department.



Flint residents can file complaints with the Ombudsperson concerning issues with the City government. The Ombudsperson is then responsible for investigating these complaints. These complaints can range from problems with City services to ethics complaints about City employees. In addition to responding to complaints, it is the role and duty of the Ethics and Accountability Board and the Ombudsperson to conduct performance audits to ensure that the city government is operating efficiently and effectively, seek to have provisions of the City of Flint Charter enforced, and provide recommendations when a pattern and practice of misconduct is identified.

Office of the Ombudsperson	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Expenses</u>					
Personnel Services	173,713	206,317	237,688	228,751	228,751
Pension & OPEB	-	-	-	123,135	123,135
Supplies & Operating Expenses	13,016	20,798	12,312	18,500	18,500
Total Expenses	186,729	227,115	250,000	370,386	370,386

Major Street & Local Street Funds

The Major and Local Street Funds account for the maintenance and improvement activities for streets within the City. Funding is primarily through state-shared gas and weight taxes. Vehicle registration fees provide an additional source of revenue for the State of Michigan. The revenue generated is then distributed among counties and cities in Michigan.

The Street funds are part of the Transportation Division of the City's Department of Public Works (DPW). The Transportation Division is responsible for managing much of the public infrastructure of the City. Oversight includes planning, design, maintenance, and construction of major and local street systems and bridges. Transportation encompasses three operational divisions: Transportation Administration, Traffic Engineering, and Street Maintenance.

The Administrative staff issues Metro Act Permits that grant telecommunications providers access to and ongoing use of the public right-of-way. Administrative staff also manage the local Transportation Improvement Program (TIP) which involves planning, financing, and constructing major street road projects which are typically funded with federal pass-through dollars, State contributions, and local revenues which pay for the local share of project costs.

The Traffic Engineering Division promotes pedestrian and traffic safety and utilizes best practices and innovative approaches to perform traffic control maintenance activities. The division installs, maintains, repairs, and utilizes traffic control devices to facilitate the efficient movement of vehicles and people and to improve traffic flow. Traffic Engineering's primary functions involve the design, construction, maintenance, and historical archiving of all traffic signals, signs, and pavement markings within the City.

The Street Maintenance Division is responsible for performing maintenance and preservation activities within the public right-of-way. Street Maintenance currently maintains 152.26 miles of major streets and 353.89 miles of local streets. Maintenance of City owned streets includes paving, pothole patching, repairing pavement breaks, preventative maintenance, plowing, and sweeping. The City is responsible for winter maintenance for local streets.

Major & Local Street Funds, continued

Major Streets	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Federal Revenue	-	3,914	-	-	-
State Revenue	13,640,891	11,737,320	11,947,316	13,005,000	13,005,000
Charges for Services Rendered	16,825	29,044	21,500	22,500	22,500
Interest Income	12,652	(269,335)	13,192	-	-
Other Revenue	114,293	141,774	82,500	82,500	82,500
Proceeds from LT Liability	187,900	-	-	-	-
Total Revenue	13,972,561	11,642,717	12,064,508	13,110,000	13,110,000
<u>Expenses</u>					
Personnel Services	1,830,967	1,827,422	2,125,372	2,304,537	2,304,537
Pension & OPEB	1,312,772	1,620,109	1,182,521	1,353,933	1,353,933
Supplies & Operating Expenses	7,248,820	3,921,566	14,194,893	15,007,916	15,007,916
Capital Outlay	360,640	16,025	891,000	347,500	347,500
Debt Service	181,253	181,254	181,253	181,253	181,253
Transfers Out	1,500,000	-	-	-	-
Total Expenses	12,434,452	7,566,376	18,575,039	19,195,139	19,195,139
Change in Fund Balance	1,538,109	4,076,341	(6,510,531)	(6,085,139)	(6,085,139)
Beginning Fund Balance	14,829,614	16,367,724	20,443,930	13,933,399	7,848,260
Ending Fund Balance	16,367,724	20,443,930	13,933,399	7,848,260	1,763,121

Local Streets	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
State Revenue	3,446,994	3,337,271	3,224,595	3,565,000	3,565,000
Local Grant Revenue	-	-	-	-	-
Charges for Services Rendered	-	500	-	-	-
Contribution	514,343	463,098	535,000	535,000	535,000
Interest Income	6,790	(94,215)	7,080	-	-
Other Revenue	125,480	190,946	126,180	45,000	45,000
Proceeds from LT Liability	187,900	-	-	-	-
Transfers In	1,500,000	-	-	-	-
Total Revenue	5,781,507	3,898,668	3,892,855	4,145,000	4,145,000

Expenses

Personnel Services	1,072,405	1,257,043	1,726,038	1,882,723	1,882,723
Pension & OPEB	949,987	1,269,902	1,080,999	1,005,530	1,005,530
Supplies & Operating Expenses	1,517,219	2,378,687	3,560,320	4,409,588	4,409,588
Capital Outlay	177,850	19,291	723,110	514,705	514,705
Debt Service	62,633	62,633	62,633	-	-
Total Expenses	3,780,094	4,987,556	7,153,100	7,812,546	7,812,546
Change in Fund Balance	2,001,413	(1,088,888)	(3,260,245)	(3,667,546)	(3,667,546)
Beginning Fund Balance	6,174,867	8,176,277	7,087,391	3,827,146	159,600
Ending Fund Balance	8,176,277	7,087,391	3,827,146	159,600	(3,507,946)

Public Safety Fund

The Public Safety Fund accounts for a special property tax levy approved by voters to support public safety departments. This millage allows the Police and Fire Departments to hire additional workers to keep the City safe. For the FY 2024 budget, this fund includes 12 full-time police officers and 16 full-time firefighters.

Public Safety	FY2021	FY2022	FY2023	FY2024	FY2025
	Actual	Actual	Amended	Adopted	Forecast
Revenue					
Property Taxes	4,477,543	4,420,694	4,999,600	4,069,217	4,069,217
State Revenue	276,892	279,602	284,000	280,000	280,000
Local Grant Revenue	505	-	-	-	-
Charges for Services Rendered	67,205	9,172	40,000	20,000	20,000
Interest Income	1,590	(10,346)	1,658	-	-
Total Revenue	4,823,735	4,699,122	5,325,258	4,369,217	4,369,217
Expense					
Personnel Services	2,499,682	2,312,596	2,254,429	2,231,937	2,231,937
Pension & OPEB	3,118,164	3,498,757	2,147,344	2,053,035	2,053,035
Supplies & Operating Expenses	807	(80,470)	790,564	751,469	751,469
Total Expense	5,618,653	5,730,883	5,192,337	5,036,441	5,036,441
Change in Fund Balance	(794,918)	(1,031,761)	132,921	(667,224)	(667,224)
Beginning Fund Balance	2,560,686	1,765,772	734,010	866,931	199,707
Ending Fund Balance	1,765,772	734,010	866,931	199,707	(467,517)
Expenses by Department					
General Government	807	(80,470)	790,564	751,469	751,469
Police Department	2,571,356	2,689,042	1,917,106	1,797,012	1,797,012
Fire Department	3,046,488	3,122,313	2,484,667	2,487,960	2,487,960
	5,618,651	5,730,885	5,192,337	5,036,441	5,036,441

Neighborhood Policing Fund

The Neighborhood Policing Fund accounts for a special property tax levy approved by voters to provide additional police protection for neighborhoods. Neighborhood Policing is a specific subsection of the Patrol Bureau designed to be accessible and responsible to the people of Flint. These officers are there to build relationships with community members and develop a nuanced understanding of needs. This practice has become more popular across the country in recent years as cities have realized the benefits it offers both police departments and the residents, they serve by building mutual trust and understanding, and the City of Flint takes pride in being one of the earliest adopters of neighborhood policing. For the FY 2024 budget, this fund includes nine full-time police officers.

Neighborhood Police	FY2020 Actual	FY2021 Actual	FY2022 Adopted	FY2023 Adopted	FY2024 Forecasted
<u>Revenue</u>					
Property Taxes	1,495,317	1,469,481	1,666,600	1,339,685	1,339,685
Federal Revenue	-	36	-	-	-
State Revenue	92,297	93,201	95,000	95,000	95,000
Charges for Services Rendered	39,850	5,711	30,000	25,000	25,000
Interest Income	1,784	(26,889)	1,860	-	-
Total Revenue	1,629,248	1,541,540	1,793,460	1,459,685	1,459,685
<u>Expenses</u>					
Personnel Services	608,214	752,914	1,129,562	1,139,003	1,139,003
Pension & OPEB	723,848	899,256	690,218	658,317	658,317
Supplies & Operating Expenses	20,802	(6,589)	350,469	322,707	322,707
Total Expenses	1,352,864	1,645,581	2,170,249	2,120,027	2,120,027
Change in Fund Balance	276,384	(104,041)	(376,789)	(660,342)	(660,342)
Beginning Fund Balance	1,772,761	2,049,145	1,945,107	1,568,318	907,976
Ending Fund Balance	2,049,145	1,945,107	1,568,318	907,976	247,634

Parks and Recreation Fund

The Parks and Recreation Fund accounts for the annual tax levy used to improve and maintain City parks, forestry, and recreation services. Parks provide residents and community members valuable spaces to gather, relax, exercise, and play. Thriving parks attract new residents, businesses, and investments. In addition, research has shown that parks and open spaces increase neighboring property values, provide critical environmental services like stormwater and carbon dioxide absorption, and mitigate urban heat islands. The tax levy is the only dedicated funding source for parks administration, operations, and maintenance. Most of the millage funds go to paying for mowing services and utilities in the City's 70 parks and recreational facilities. The City's Parks and Recreation Staff work to implement the goals and objectives of the Parks and Recreation Master Plan as defined by the community through visioning sessions and community meetings. These goals and objectives are grounded in the vision of an extensive network of Parks and Open Spaces that are safe, accessible, and ecologically sustainable. The staff works with a strong network of community partners to implement projects and provide resources needed to operate the City's Park system.

Additionally, staff aggressively seek other funding sources to supplement the small parks millage fund. The City has formed partnerships in most of its parks, many with local block clubs and community groups. Several major institutions have sponsored Flint parks, including Genesee County Parks & Recreation Commission and Keep Genesee County Beautiful, Friends of Berston, and the Police Activities League.

Parks & Recreation	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Property Taxes	379,885	367,267	417,100	334,847	334,847
State Revenue	49,331	50,906	32,000	32,000	32,000
Interest Income	460	(7,901)	480	-	-
Other Revenue	945	1,790	1,800	1,000	1,000
Transfers In	-	-	250,000	-	-
Total Revenue	430,621	412,062	701,380	367,847	367,847
<u>Expenses</u>					
Personnel Services	48,033	59,612	74,942	83,417	83,417
Pension & OPEB	17,391	27,781	42,381	61,992	61,992
Supplies & Operating Expenses	284,293	267,698	1,052,892	664,623	664,623
Total Expenses	349,717	355,091	1,170,215	810,032	810,032
Change in Fund Balance	80,904	56,971	(468,835)	(442,185)	(442,185)
Beginning Fund Balance	411,979	492,883	549,855	81,020	(361,165)
Ending Fund Balance	492,883	549,855	81,020	(361,165)	(803,350)

Street Lights Fund

The Street Lights Fund accounts for a special property tax assessment allowed to support the City's street lighting costs, including electricity and maintenance. To calculate the assessment, the City divides the street-lighting budgeted expenditures by the number of City parcels. The special assessment for street lights remains the same at \$72.18.

Street Lighting	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Property Taxes	-	10,954	-	-	-
Special Assessment	3,922,720	3,583,160	2,908,210	4,007,217	4,007,217
Interest Income	4,033	(79,171)	4,205	-	-
Total Revenue	3,926,753	3,514,943	2,912,415	4,007,217	4,007,217
<u>Expenses</u>					
Personnel Services	22,041	14,522	29,273	4,225	4,225
Pension & OPEB	7,234	13,249	12,624	2,924	2,924
Supplies & Operating Expenses	2,317,071	2,437,541	2,870,518	2,843,592	2,843,592
Total Expenses	2,346,346	2,465,312	2,912,415	2,850,741	2,850,741
Change in Fund Balance	1,580,407	1,049,631	-	1,156,476	1,156,476
Beginning Fund Balance	2,936,260	4,516,665	5,566,296	5,566,296	6,722,772
Ending Fund Balance	4,516,665	5,566,296	5,566,296	6,722,772	7,879,248

Waste Collection Fund

The Waste Collection Fund accounts for a special property tax assessment allowed to provide waste management services, including weekly trash service, seasonal compost collection, and biweekly recycling pickup. To calculate the assessment, the City divides the waste-collection budgeted expenditures by the number of households (residential parcels). The Department of Public Works is responsible for monitoring the activities of the City's contracted waste collection services. The special assessment for waste collection remains the same at \$202.56 in FY 2024.

Waste Collection	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Property Taxes	5,530,095	3,984	-	-	-
Special Assessment	-	5,012,147	6,792,169	6,800,547	6,800,547
License, Permits, & Franchise Fees	840	600	1,500	1,500	1,500
Interest Income	2,400	(13,864)	2,503	-	-
Other Revenue	1,240	1,460	-	-	-
Total Revenue	5,534,575	5,004,327	6,796,172	6,802,047	6,802,047
<u>Expenses</u>					
Personnel Services	73,168	70,962	76,506	87,700	87,700
Pension & OPEB	28,135	38,529	41,479	53,804	53,804
Supplies & Operating Expenses	5,101,687	6,314,837	6,678,187	7,130,054	7,130,054
Total Expenses	5,202,990	6,424,328	6,796,172	7,271,558	7,271,558
Change in Fund Balance	331,585	(1,420,001)	-	(469,511)	(469,511)
Beginning Fund Balance	2,074,603	2,406,188	986,186	986,186	516,675
Ending Fund Balance	2,406,188	986,186	986,186	516,675	47,164

EDA Revolving Loan Fund

The EDA Revolving Loan Fund accounts for monies received from the Economic Development Administration. The grant was used to establish a revolving loan fund to loan money to economic development projects which meet program criteria.

EDA Revolving Loan Fund	FY2021	FY2022	FY2023	FY2024	FY2025
	Actual	Actual	Amended	Adopted	Forecast
<u>Revenue</u>					
Interest Income	222	215	225	-	-
Transfers In				171,472	
Total Revenue	222	215	225	-	-
<u>Expenses</u>					
Supplies & Operating Expenses	70	64	426,275	426,200	426,200
Total Expenses	70	64	426,275	426,200	426,200
Change in Fund Balance	152	151	(426,050)	(254,728)	(426,200)
Beginning Fund Balance	680,476	680,630	680,778	254,728	-
Ending Fund Balance	680,630	680,778	254,728	-	(426,200)

Drug Law Enforcement Fund

The Drug Law Enforcement Fund accounts for proceeds from the sale of confiscated property seized in drug-related crimes. The revenue budget for forfeitures is not adopted but amended as revenue is received.

Drug Law Enforcement	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Charges for Services Rendered	2,088	-	-	-	-
Fines & Forfeitures	161,925	43,210	-	-	-
Interest Income	1,155	(17,360)	1,204	-	-
Other Revenue	7,500	41,835	-	-	-
Total Revenue	172,668	67,685	1,204	-	-
<u>Expenses</u>					
Personnel Services	14,399	96,847	159,341	159,341	159,341
Supplies & Operating Expenses	44,028	63,626	67,925	75,420	75,420
Capital Outlay	25,651	15,913	71,075	75,000	75,000
Total Expenses	84,078	176,386	298,341	309,761	309,761
Change in Fund Balance	88,590	(108,701)	(297,137)	(309,761)	(309,761)
Beginning Fund Balance	1,138,017	1,226,606	1,117,905	820,768	511,007
Ending Fund Balance	1,226,606	1,117,905	820,768	511,007	201,246

Section 108 Loans Fund

The Section 108 Loans Fund accounts for payments and receipt of debt service payments related to the Section 108 loans.

Section 108 Loans	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Charges for Services Rendered	449	453	450	450	450
Interest Income	212,270	116,741	201,120	176,000	176,000
Other Revenue	492,000	498,000	505,000	505,000	505,000
Transfers In	1,303	29,978	15,641	9,124	9,124
Total Revenue	706,022	645,172	722,211	690,574	690,574
<u>Expenses</u>					
Supplies & Operating Expenses	440	415	450	-	-
Debt Service	698,353	688,906	696,318	758,367	758,367
Total Expenses	698,793	689,321	696,768	758,367	758,367
Change in Fund Balance	7,229	(44,149)	25,443	(67,793)	(67,793)
Beginning Fund Balance	1,755,194	1,762,423	1,718,274	1,743,717	1,675,924
Ending Fund Balance	1,762,423	1,718,274	1,743,717	1,675,924	1,608,131

General Debt Service Fund

The General Debt Service Fund accounts for resources accumulated to pay bonds. The funds are transferred from the Public Improvement fund.

General Debt Service	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Interest Income	453	(7,206)	472	-	-
Transfers In	1,871,285	1,701,442	1,698,981	1,696,550	1,696,550
Total Revenue	1,871,738	1,694,236	1,699,453	1,696,550	1,696,550
<u>Expenses</u>					
Supplies & Operating Expenses	(1)	-	-	-	-
Debt Service	1,699,381	1,699,942	1,698,981	1,696,550	1,696,550
Total Expenses	1,699,380	1,699,942	1,698,981	1,696,550	1,696,550
Change in Fund Balance	172,358	(5,706)	472	-	-
Beginning Fund Balance	355,010	527,367	521,661	522,133	522,133
Ending Fund Balance	527,367	521,661	522,133	522,133	522,133

Public Improvement Fund

The Public Improvement Fund accounts for the annual tax levy reserved by Section 7 201 of the City Charter for capital improvements and servicing of general obligation debt. These funds will allow us to make much needed improvements to city hall and other public buildings.

Public Improvement	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
Revenue					
Property Taxes	1,869,168	1,836,884	2,083,700	1,674,636	1,674,636
Federal Revenue	-	8,725	-	-	-
State Revenue	246,653	254,531	162,000	235,000	235,000
Interest Income	2,415	(55,007)	2,518	-	-
Other Revenue	1,670,205	1,121,919	639,000	639,000	639,000
Total Revenue	3,788,441	3,167,052	2,887,218	2,548,636	2,548,636
Expenses					
Supplies & Operating Expenses	35,500	(34,890)	396,840	332,210	332,210
Capital Outlay	312,519	164,888	1,300,000	1,920,000	1,920,000
Transfers Out	1,871,285	1,701,442	1,698,981	1,696,550	1,696,550
Total Expenses	2,219,304	1,831,440	3,395,821	3,948,760	3,948,760
Change in Fund Balance	1,569,137	1,335,612	(508,603)	(1,400,124)	(1,400,124)
Beginning Fund Balance	1,080,424	2,649,562	3,985,174	3,476,571	2,076,447
Ending Fund Balance	2,649,562	3,985,174	3,476,571	2,076,447	676,323

Building Inspection Fund

The Building Inspection Fund accounts for the operating revenues and expenditures of the City's code inspection and building inspection department in accordance with the State Construction Code Act of 1999 (PA 245 of 1999). The department issues all necessary building permits and has a team of state-licensed inspectors to ensure the safety and well-being of residents.

Building Inspections	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Charges for Services Rendered	31,032	21,835	14,000	8,000	8,000
License, Permits, & Franchise Fees	1,653,136	1,913,146	1,300,000	1,385,000	1,385,000
Interest Income	4,119	(71,347)	4,295	-	-
Total Revenue	1,688,287	1,863,634	1,318,295	1,393,000	1,393,000
<u>Expenses</u>					
Personnel Services	720,905	856,535	1,209,135	1,468,486	1,468,486
Pension & OPEB	634,115	798,160	913,070	1,011,754	1,011,754
Supplies & Operating Expenses	276,343	271,099	367,085	403,074	403,074
Capital Outlay	-	-	495,000	500,000	500,000
Total Expenses	1,631,363	1,925,794	2,984,290	3,383,314	3,383,314
Change in Fund Balance	56,924	(62,160)	(1,665,995)	(1,990,314)	(1,990,314)
Beginning Fund Balance	4,291,864	4,348,790	4,286,768	2,620,773	630,459
Ending Fund Balance	4,348,790	4,286,768	2,620,773	630,459	(1,359,855)

Proprietary Funds

Enterprise funds account for activities for which a user fee is charged for the goods or services received based on that usage. The City has two enterprise funds: Sewer and Water. These funds are part of the Utilities division of the City's Department of Public Works (DPW).

City of Flint – Enterprise Funds

Sewer Fund

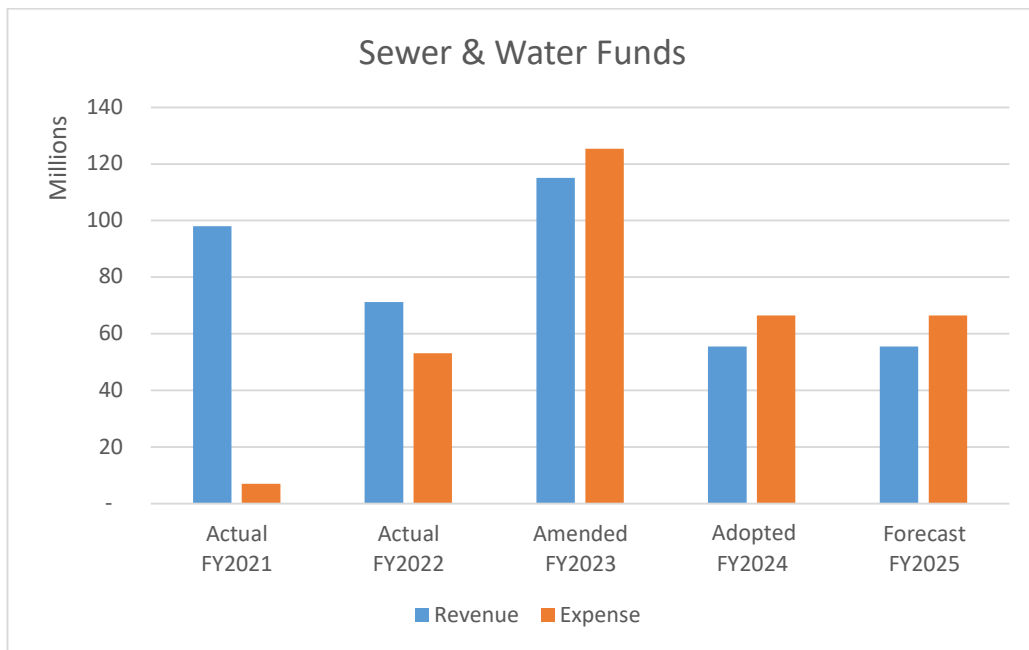
Water Fund

Enterprise Funds, Continued

The DPW is focused on balancing the maintenance needs of Flint's aging infrastructure and tightening budget constraints. The COVID-19 pandemic exacerbated the problem of low staffing levels with increased illness-based absences, while hiring and wage freezes have hindered departmental abilities to retain essential staff. However, improvements such as fixing pipe leaks and installing smart water meters have worked to increase efficiencies, decrease expenses, and meet the infrastructure needs of Flint's current population.

Operated from the Water Service Center (WSC), the Water Distribution and Sewer Maintenance divisions supply water to Flint homes and deliver sewage to the Water Pollution Control (WPC) facility. In addition, they are responsible for repairing the water, sanitary, and storm sewer lines throughout the City. The City has approximately 600 miles of sanitary sewers, 350 miles of storm sewers, and 600 miles of water mains.

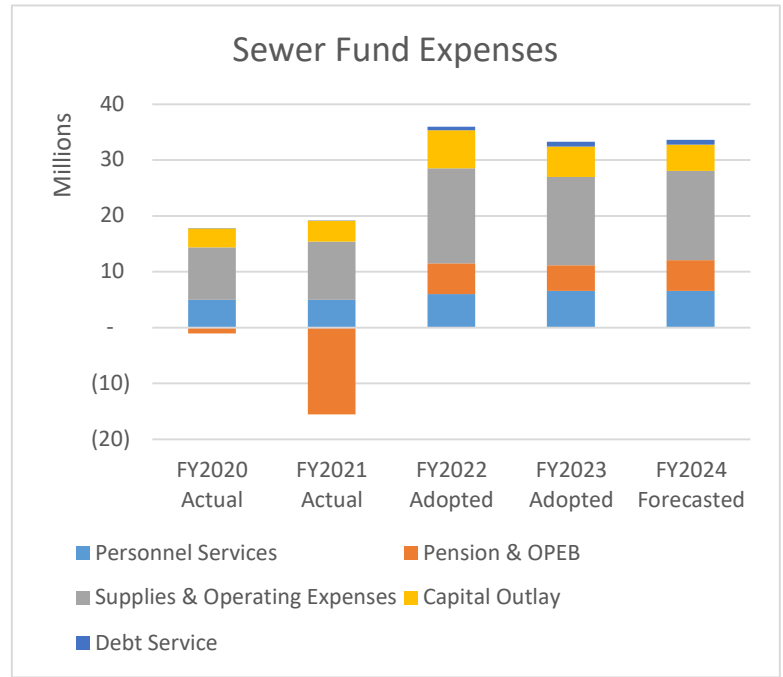
The City water and sewer services are funded by the utility bills paid by city residents. Currently, the City has an 80% collection rate for water/sewer bills. This rate can be attributed in part to the financial stress that has been caused due to the COVID-19 pandemic. In March 2020, Mayor Neely ordered water-service connection for all City residents. In December 2020, Governor Whitmer signed legislation banning water shut-offs until March 31, 2021. The City is now ramping up collection by sending notices and turning off the water.



Sewer Fund

The Sewer Fund accounts for the activities of the City's sewage disposal and treatment system. The Water Pollution Control (WPC) division is responsible for the City's municipal wastewater treatment facility. WPC treats all industrial, commercial, and domestic (residential) wastewater. All treated water discharged to the Flint River must be checked for quality and meet rigorous standards set and enforced by the Michigan Department of Environment, Great Lakes, and Energy and the U.S. Environmental Protection Agency.

The plant is designed to treat 50 million gallons per day (MGD), and its maximum daily flow capacity is 80 MGD. The facilities include:
 The treatment plant.
 Pumping stations.
 A remote pumping station.
 Several remote lift stations.



The WPC facility is currently undergoing several upgrades and rehabilitation projects. The influent structure, which distributes the water to the plant, and the Battery A grit removal system are being rehabilitated and upgraded. The aeration system (secondary biological treatment) is being improved by replacing the old 1750 horsepower blowers with turbo blowers. Several mechanical repairs and equipment upgrades are being made to improve energy efficiency. The biosolids dewatering improvements include adding two centrifuges, providing both redundancy and better dewatering. The Northwest pumping station improvements and diversion will right-size the pumping station to provide a more energy-efficient operation while the diversion will direct high flows to the East Pumping Station. Disinfection of the treated water is being converted from chlorination to ultraviolet light disinfection, eliminating the multiple-ton cylinders of chlorine and sulfur dioxide, both very hazardous compressed gasses, from the facility. This improvement will provide a safer environment at the WPC and for the surrounding community.

Sewer Fund, continued

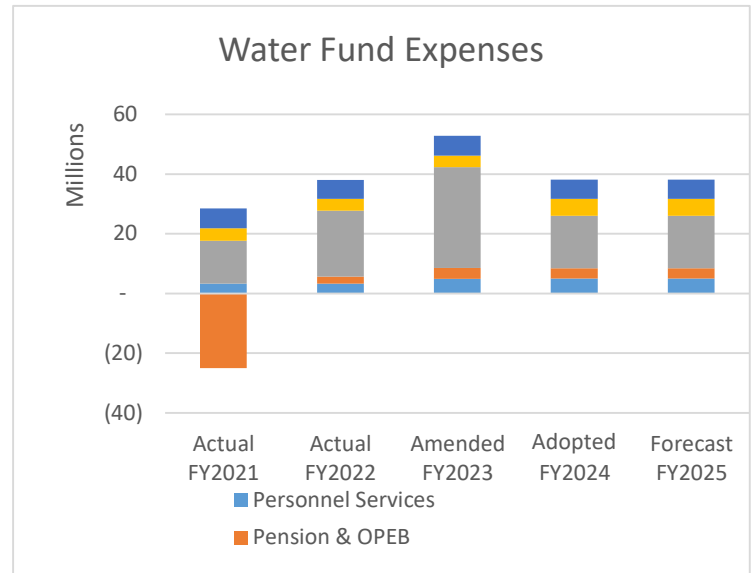
Sewer Fund	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Federal Revenue	6,020,298	3,475,552	-	-	-
State Revenue	1,051,871	1,077,334	-	-	-
Charges for Services Rendered	25,203,058	26,674,827	25,250,000	25,250,000	25,250,000
License, Permits, & Franchise Fees	22,036	26,361	20,000	2,500	2,500
Fines & Forfeitures	650,304	974,985	650,000	550,000	550,000
Interest Income	73,962	(748,277)	49,884	-	-
Other Revenue	(175,066)	368,932	57,000	160,000	160,000
Proceeds from LT Liability	-	-	38,356,047	-	-
Total Revenue	32,846,463	31,849,714	64,382,931	25,962,500	25,962,500
<u>Expenses</u>					
Personnel Services	4,959,004	5,188,367	6,596,142	7,266,704	7,266,704
Pension & OPEB	(15,538,944)	(1,619,614)	4,572,053	4,318,085	4,318,085
Supplies & Operating Expenses	10,428,641	7,833,969	54,414,269	12,826,170	12,826,170
Capital Outlay	3,732,692	3,413,249	6,092,000	3,049,000	3,049,000
Debt Service	8,057	238,108	868,952	869,459	869,459
Total Expenses	3,589,450	15,054,079	72,543,416	28,329,418	28,329,418
Change in Net Position	29,257,013	16,795,635	(8,160,485)	(2,366,918)	(2,366,918)
Beginning Net Position	10,036,849	39,293,882	56,089,513	47,929,028	45,562,110
Ending Net Position	39,293,882	56,089,513	47,929,028	45,562,110	43,195,192

Expenses by Department

Sewer Administration	(21,894,701)	(20,237,788)	11,047,228	4,850,165	4,850,165
Sewer Service Center	6,273,207	5,201,631	10,200,646	10,443,503	10,443,503
Water Pollution Control	19,210,930	30,090,242	51,295,542	13,035,750	13,035,750
Net Expenses	3,589,436	15,054,085	72,543,416	28,329,418	28,329,418

Water Fund

The Water Fund accounts for the City's water distribution and treatment system activities. The Water Treatment Plant (WTP) division operates the water supply and limited treatment system, including two drinking water reservoirs, one elevated tower, three pump stations, three dams on the Flint River, and the water quality testing laboratory. In addition, Flint currently purchases treated Lake Huron Water from Great Lakes Water Authority as its primary water source.



Water Fund, continued

Water Fund	FY2021 Actual	FY2022 Actual	FY2023 Amended	FY2024 Adopted	FY2025 Forecast
<u>Revenue</u>					
Federal Revenue	33,244,850	8,655,755	20,875,007	-	-
State Revenue	1,918,827	-	-	-	-
Charges for Services Rendered	28,984,474	30,019,272	28,930,500	28,830,000	28,830,000
Fines & Forfeitures	842,975	1,361,830	835,000	750,000	750,000
Interest Income	6,927	(694,743)	30,730	-	-
Other Revenue	182,429	74,283	38,600	-	-
Total Revenue	65,180,482	39,416,397	50,709,837	29,580,000	29,580,000
<u>Expenses</u>					
Personnel Services	3,285,448	3,271,746	4,846,862	5,017,820	5,017,820
Pension & OPEB	(25,049,883)	2,341,338	3,688,994	3,396,393	3,396,393
Supplies & Operating Expenses	14,390,637	22,069,653	33,824,902	17,625,197	17,625,197
Capital Outlay	4,194,708	3,971,393	3,846,883	5,675,438	5,675,438
Debt Service	6,582,575	6,364,859	6,652,402	6,420,000	6,420,000
Total Expenses	3,403,485	38,018,989	52,860,043	38,134,848	38,134,848
Change in Net Position	61,776,997	1,397,408	(2,150,206)	(8,554,848)	(8,554,848)
Beginning Net Position	69,118,759	130,888,582	132,286,081	130,135,875	121,581,027
Ending Net Position	130,888,582	132,286,081	130,135,875	121,581,027	113,026,179
<u>Expenses by Department</u>					
Water Administration	(15,379,206)	19,608,597	18,438,295	13,373,366	13,373,366
Water Service Center	4,462,389	5,011,037	9,027,965	10,762,625	10,762,625
Water Plant	4,796,384	7,104,549	13,072,137	13,998,857	13,998,857
Fund 496 Capital Grants	9,531,095	6,294,809	20,759,646	-	-
Net Expenses	3,410,662	38,018,992	61,298,043	38,134,848	38,134,848

FULL-TIME AUTHORIZED POSITIONS

	FY2023 Amended	FY2024 Adopted	FY2025 Forecasted
GOVERNANCE AND ADMINISTRATION	61	77	77
Blight	6	15	15
City Administrator	6	7	7
City Council	3	4	4
Clerk's Office	8	8	8
Human Resources	7	8	8
Law Department	10	10	10
Mayor's Office	18	22	22
Ombudsperson	3	3	3
POLICE	143	154	154
Police Officers	116	116	116
Civilians	27	38	38
FIRE	84	85	85
DEPARTMENT OF PUBLIC WORKS	166	174	174
DPW/Transportation Admin. (incl. Engineering)	6	7	7
Streets	26	28	28
Traffic Engineering	6	9	9
Utilities Admin.	3	3	3
Water Pollution Control	38	39	39
Water Treatment Plant	19	20	20
Water Service Center	68	68	68
PLANNING AND DEVELOPMENT	35	41	41
Building & Safety	15	18	18
Community Development & Planning	20	23	23
FINANCE AND ADMINISTRATION	63	63	63
Assessing	9	9	9
Facilities Maintenance	3	4	4
Finance	12	12	12
Fleet Services	8	8	8
Information Technology	8	8	8
Purchasing	2	2	2
Treasurer	21	20	20
TOTALS	552	594	594

Part-time Authorized Positions

	<u>FY2023</u> <u>Amended</u>	<u>FY2024</u> <u>Adopted</u>	<u>FY2025</u> <u>Forecasted</u>
GOVERNANCE AND ADMINISTRATION	19	16	16
Blight	1		
City Administrator			
City Council	9	9	9
Clerk's Office			
Human Resources	1	1	1
Law Department	3		
Mayor's Office	3	5	5
Ombudsperson	2	1	1
POLICE	46	35	35
Police Officers	8	11	11
Civilians (includes 22 Crossing Guards)	38	24	24
FIRE			
DEPARTMENT OF PUBLIC WORKS	12	19	19
DPW/Transportation Admin. (incl. Engineering)		2	2
Streets	10	17	17
Traffic Engineering			
Utilities Admin.			
Water Pollution Control	2		
Water Treatment Plant			
Water Service Center			
PLANNING AND DEVELOPMENT	1	1	1
Building & Safety			
Community Development & Planning	1	1	1
FINANCE AND ADMINISTRATION	2	8	8
Assessing		1	1
Facilities Maintenance			
Finance		2	2
Fleet Services	1	2	2
Information Technology		1	1
Purchasing			
Treasurer	1	2	2
TOTALS	80	79	79

FY24 Funding Source for Requested Positions (Full-Time)

<u>Department</u>	<u>Total Positions</u>	<u>General Fund</u>	<u>Major & Local Streets</u>	<u>Police & Fire Special Mill.</u>	<u>Neighbor. Police Mill.</u>	<u>Parks/Rec Fund</u>	<u>Street Light</u>	<u>Rubbish</u>	<u>BSI Fund</u>	<u>HUD</u>	<u>CARES</u>	<u>ARPA</u>	<u>Federal</u>	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Fringe Benefit Fund</u>	<u>IT Fund</u>	<u>Fleet</u>
		101	202, 203	205	207	208	219	226	249	279	282	287	296	590	591	627	636	661
Governance	77	51.00								1.00	3.40	5.70	14.90			1.00		
Police	154	125.50		12.00	9.00					3.50			4.00					
Fire	85	69.00		16.00														
DPW - Transportation & Admin	44	0.25	40.90					0.90						0.80	1.10			
DPW - Utilities & Admin	130													73.00	57.00			
Planning & Development	41	8.20				1.10	0.10		17.30	8.50	0.60		5.30					
Finance & Administration	63	45.70											0.30			1.00	8.00	8.00
Total	594	299.7	40.9	28.0	9.0	1.1	0.1	0.9	17.3	13.0	4.0	5.7	24.5	73.8	58.1	2.0	8.0	8.0

City of Flint FY2023-24 Proposed Budget FY2025-27 Projected Budget	FY2023-24 Proposed Budget	FY2024-25 Adopted Budget	FY2025-26 Projected Budget	FY2026-27 Projected Budget	FY2027-28 Projected Budget
GENERAL FUND					
Property Taxes	6,500,000	6,500,000	6,630,000	6,762,600	6,897,852
Income Taxes	19,500,000	19,500,000	19,890,000	20,287,800	20,693,556
State Revenue	23,999,632	23,999,632	24,479,625	24,969,217	25,468,601
Charges for Services Rendered	7,667,673	7,667,673	7,821,026	7,977,447	8,136,996
License, Permits, & Franchise Fees	615,000	615,000	627,300	639,846	652,643
Fines & Forfeitures	50,000	50,000	51,000	52,020	53,060
Other Revenue	113,194	113,194	115,458	117,767	120,122
Transfers In	5,218,695	5,218,695	5,323,069	5,429,530	5,538,121
TOTAL REVENUES FOR GENERAL FUND	63,664,194	63,664,194	64,937,478	66,236,227	67,560,952
CITY COUNCIL					
Personnel Services	556,610	556,610	567,742	579,097	590,679
Pension & OPEB	164,641	164,641	167,934	171,292	174,718
Supplies & Operating Expenses	415,200	415,200	423,504	431,974	440,614
Capital Outlay	35,000	35,000	35,700	36,414	37,142
TOTAL APPROPRIATIONS FOR ADOPTED 101-101.000	1,171,451	1,171,451	1,194,880	1,218,778	1,243,153
DISTRICT COURT					
Personnel Services	1,115,587	1,115,587	1,137,899	1,160,657	1,183,870
Supplies & Operating Expenses	1,115,587	1,115,587	1,137,899	1,160,657	1,183,870
TOTAL APPROPRIATIONS FOR DEPT 101-286.000	1,115,587	1,115,587	1,137,899	1,160,657	1,183,870
MAYOR					
Personnel Services	818,812	818,812	835,188	851,892	868,930
Pension & OPEB	290,393	290,393	296,201	302,125	308,167
Supplies & Operating Expenses	97,500	97,500	99,450	101,439	103,468
TOTAL APPROPRIATIONS FOR DEPT 101-171.000	1,206,705	1,206,705	1,230,839	1,255,456	1,280,565
BLIGHT REMOVAL					
Personnel Services	444,950	444,950	453,849	462,926	472,184
Pension & OPEB	328,360	328,360	334,927	341,626	348,458
Supplies & Operating Expenses	222,250	222,250	226,695	231,229	235,853
Capital Outlay	5,000	5,000	5,100	5,202	5,306
TOTAL APPROPRIATIONS FOR DEPT 101-732.000	1,000,560	1,000,560	1,020,571	1,040,983	1,061,802
ADMINISTRATOR					
Personnel Services	388,667	388,667	396,440	404,369	412,457
Pension & OPEB	162,128	162,128	165,371	168,678	172,052
Supplies & Operating Expenses	39,550	39,550	40,341	41,148	41,971
TOTAL APPROPRIATIONS FOR DEPT 101-172.000	590,345	590,345	602,152	614,195	626,479
FINANCE-ADMIN/ACCOUNTING/PAYROLL					
Personnel Services	968,795	968,795	988,171	1,007,934	1,028,093
Pension & OPEB	438,360	438,360	447,127	456,070	465,191
Supplies & Operating Expenses	318,900	318,900	325,278	331,784	338,419
TOTAL APPROPRIATIONS FOR DEPT 101-191.100	1,726,055	1,726,055	1,760,576	1,795,788	1,831,703
PURCHASING					
Personnel Services	181,264	181,264	184,889	188,587	192,359
Pension & OPEB	82,090	82,090	83,732	85,406	87,115
Supplies & Operating Expenses	18,150	18,150	18,513	18,883	19,261
TOTAL APPROPRIATIONS FOR DEPT 101-233.000	281,504	281,504	287,134	292,877	298,734
CLERK					
Personnel Services	193,716	193,716	197,590	201,542	205,573
Pension & OPEB	82,090	82,090	83,732	85,406	87,115
Supplies & Operating Expenses	116,000	116,000	118,320	120,686	123,100
TOTAL APPROPRIATIONS FOR DEPT 101-215.000	391,806	391,806	399,642	407,635	415,788
CITY CLERK-LICENSE AND PERMITS					
Personnel Services	142,970	142,970	145,829	148,746	151,721
Pension & OPEB	82,090	82,090	83,732	85,406	87,115
Supplies & Operating Expenses	13,100	13,100	13,362	13,629	13,902
TOTAL APPROPRIATIONS FOR DEPT 101-215.200	238,160	238,160	242,923	247,782	252,737
CITY CLERK-BOARD OF REVIEW					
Personnel Services	11,445	11,445	11,674	11,907	12,146
TOTAL APPROPRIATIONS FOR DEPT 101-215.247	11,445	11,445	11,674	11,907	12,146
CUSTOMER SERVICES-TREASURY OPERATIONS					
Personnel Services	112,541	112,541	114,792	117,088	119,429
Pension & OPEB	73,881	73,881	75,359	76,866	78,403
Supplies & Operating Expenses	88,050	88,050	89,811	91,607	93,439
TOTAL APPROPRIATIONS FOR DEPT 101-253.200	274,472	274,472	279,961	285,561	291,272
CUSTOMER SERVICES-INCOME TAX					
Supplies & Operating Expenses	746,558	746,558	761,489	776,719	792,253
TOTAL APPROPRIATIONS FOR DEPT 101-253.201	746,558	746,558	761,489	776,719	792,253
CUSTOMER SERVICES-WATER COLLECTION					
Personnel Services	531,127	531,127	541,750	552,585	563,636
Pension & OPEB	332,464	332,464	339,113	345,896	352,813
Supplies & Operating Expenses	93,400	93,400	95,268	97,173	99,117
TOTAL APPROPRIATIONS FOR DEPT 101-253.202	956,991	956,991	976,131	995,653	1,015,567
CUSTOMER SERVICE-SEWER COLLECTION					
Personnel Services	522,571	522,571	533,022	543,683	554,557
Pension & OPEB	332,464	332,464	339,113	345,896	352,813

Supplies & Operating Expenses	106,900	106,900	109,038	111,219	113,443
TOTAL APPROPRIATIONS FOR DEPT 101-253.203	961,935	961,935	981,174	1,000,797	1,020,813
DELINQUENT COLLECTIONS					
Personnel Services	127,386	127,386	129,934	132,532	135,183
Pension & OPEB	82,090	82,090	83,732	85,406	87,115
Supplies & Operating Expenses	14,500	14,500	14,790	15,086	15,388
TOTAL APPROPRIATIONS FOR DEPT 101-253.204	223,976	223,976	228,456	233,025	237,685
ASSESSOR					
Personnel Services	848,100	848,100	865,062	882,363	900,011
Pension & OPEB	369,405	369,405	376,793	384,329	392,016
Supplies & Operating Expenses	86,800	86,800	88,536	90,307	92,113
Capital Outlay	1,000	1,000	1,020	1,040	1,061
TOTAL APPROPRIATIONS FOR DEPT 101-257.000	1,305,305	1,305,305	1,331,411	1,358,039	1,385,200
ELECTIONS					
Personnel Services	270,190	270,190	275,594	281,106	286,728
Pension & OPEB	164,180	164,180	167,464	170,813	174,229
Supplies & Operating Expenses	200,300	200,300	204,306	208,392	212,560
Capital Outlay	30,000	30,000	30,600	31,212	31,836
TOTAL APPROPRIATIONS FOR DEPT 101-262.000	664,670	664,670	677,963	691,523	705,353
CTY CLK ELEC DIV. - ELECTION WORKERS					
Personnel Services	332,995	332,995	339,655	346,448	353,377
Supplies & Operating Expenses	1,000	1,000	1,020	1,040	1,061
TOTAL APPROPRIATIONS FOR DEPT 101-262.110	333,995	333,995	340,675	347,488	354,438
ATTORNEY					
Personnel Services	1,182,760	1,182,760	1,206,415	1,230,544	1,255,154
Pension & OPEB	410,450	410,450	418,659	427,032	435,573
Supplies & Operating Expenses	83,400	83,400	85,068	86,769	88,505
Capital Outlay	10,000	10,000	10,200	10,404	10,612
TOTAL APPROPRIATIONS FOR DEPT 101-266.000	1,686,610	1,686,610	1,720,342	1,754,749	1,789,844
CIVIL SERVICE					
Personnel Services	38,219	38,219	38,983	39,763	40,558
Supplies & Operating Expenses	19,700	19,700	20,094	20,496	20,906
TOTAL APPROPRIATIONS FOR DEPT 101-269.000	57,919	57,919	59,077	60,259	61,464

PERSONNEL DEPARTMENT					
Personnel Services	681,483	681,483	695,113	709,015	723,195
Pension & OPEB	287,315	287,315	293,061	298,923	304,901
Supplies & Operating Expenses	93,900	93,900	95,778	97,694	99,647
TOTAL APPROPRIATIONS FOR DEPT 101-270.000	1,062,698	1,062,698	1,083,952	1,105,631	1,127,744
PERSONNEL OFFICE-PERSONNEL-TRAINING					
Supplies & Operating Expenses	20,000	20,000	20,400	20,808	21,224
TOTAL APPROPRIATIONS FOR DEPT 101-270.200	20,000	20,000	20,400	20,808	21,224
OMBUDSPERSON					
Personnel Services	228,751	228,751	233,326	237,993	242,752
Pension & OPEB	123,135	123,135	125,598	128,110	130,672
Supplies & Operating Expenses	18,500	18,500	18,870	19,247	19,632
TOTAL APPROPRIATIONS FOR DEPT 101-268.000	370,386	370,386	377,794	385,350	393,057
POLICE - FLEET					
Supplies & Operating Expenses	1,500,000	1,500,000	1,530,000	1,560,600	1,591,812
TOTAL APPROPRIATIONS FOR DEPT 101-301.200	1,500,000	1,500,000	1,530,000	1,560,600	1,591,812
OTHER POLICE					
Pension & OPEB	2,554,657	2,554,657	2,605,750	2,657,865	2,711,022
TOTAL APPROPRIATIONS FOR DEPT 101-301.999	2,554,657	2,554,657	2,605,750	2,657,865	2,711,022
POLICE ADMINISTRATION					
Personnel Services	555,584	555,584	566,696	578,030	589,590
Pension & OPEB	440,730	440,730	449,545	458,535	467,706
Supplies & Operating Expenses	21,200	21,200	21,624	22,056	22,498
Capital Outlay	4,000	4,000	4,080	4,162	4,245
TOTAL APPROPRIATIONS FOR DEPT 101-305.000	1,021,514	1,021,514	1,041,944	1,062,783	1,084,039
POLICE ADMIN BUREAU - INSPECTIONS					
Personnel Services	93,044	93,044	94,905	96,803	98,739
Pension & OPEB	73,455	73,455	74,924	76,423	77,951
Supplies & Operating Expenses	8,500	8,500	8,670	8,843	9,020
TOTAL APPROPRIATIONS FOR DEPT 101-305.200	174,999	174,999	178,499	182,069	185,710
POLICE ADMIN - CITY LOCK UP					
Supplies & Operating Expenses	3,000,000	3,000,000	3,060,000	3,121,200	3,183,624
TOTAL APPROPRIATIONS FOR DEPT 101-305.205	3,000,000	3,000,000	3,060,000	3,121,200	3,183,624
POL ADMIN - LEADS					
Supplies & Operating Expenses	10,300	10,300	10,506	10,716	10,930
TOTAL APPROPRIATIONS FOR DEPT 101-305.210	10,300	10,300	10,506	10,716	10,930
POL ADMIN INTEL SUPPORT STAFF					
Personnel Services	706,778	706,778	720,914	735,332	750,038
Pension & OPEB	734,550	734,550	749,241	764,226	779,510
Supplies & Operating Expenses	3,500	3,500	3,570	3,641	3,714
TOTAL APPROPRIATIONS FOR DEPT 101-305.400	1,444,828	1,444,828	1,473,725	1,503,199	1,533,263
POL TECH SERV-RECORDS & IDENTIFICATION					
Personnel Services	926,523	926,523	945,053	963,955	983,234
Pension & OPEB	1,024,048	1,024,048	1,044,529	1,065,420	1,086,728
Supplies & Operating Expenses	263,272	263,272	268,537	273,908	279,386
Capital Outlay	5,000	5,000	5,100	5,202	5,306
TOTAL APPROPRIATIONS FOR DEPT 101-303.200	2,218,843	2,218,843	2,263,220	2,308,484	2,354,654
POL TECH SERV-PLANNING, RESEARCH, & TRAI					
Personnel Services	3,200	3,200	3,264	3,329	3,396
Supplies & Operating Expenses	80,400	80,400	82,008	83,648	85,321
Capital Outlay	2,200	2,200	2,244	2,289	2,335
TOTAL APPROPRIATIONS FOR DEPT 101-303.201	85,800	85,800	87,516	89,266	91,052
POL TECH SERV-UNIFORMS & EQUIPMENT					
Personnel Services	335	335	342	349	356
Supplies & Operating Expenses	88,800	88,800	90,576	92,388	94,235
Capital Outlay	33,000	33,000	33,660	34,333	35,020
TOTAL APPROPRIATIONS FOR DEPT 101-303.203	122,135	122,135	124,578	127,069	129,611
POL TECH SERV - CITY IMPOUND					
Personnel Services	200	200	204	208	212
Supplies & Operating Expenses	250,000	250,000	255,000	260,100	265,302
TOTAL APPROPRIATIONS FOR DEPT 101-303.206	250,200	250,200	255,204	260,308	265,514
POL INVST OVRHD - CRIMINAL INVEST OVERH					
Personnel Services	1,649,991	1,649,991	1,682,991	1,716,651	1,750,984
Pension & OPEB	1,243,487	1,243,487	1,268,357	1,293,724	1,319,598
Supplies & Operating Expenses	12,700	12,700	12,954	13,213	13,477
Capital Outlay	6,200	6,200	6,324	6,450	6,579
TOTAL APPROPRIATIONS FOR DEPT 101-310.200	2,912,378	2,912,378	2,970,626	3,030,038	3,090,639
POL INVST OVRHD - POLICE SCHOOL LIASON					
Personnel Services	366,935	366,935	374,274	381,759	389,394
Pension & OPEB	367,275	367,275	374,621	382,113	389,755
Supplies & Operating Expenses	3,200	3,200	3,264	3,329	3,396
TOTAL APPROPRIATIONS FOR DEPT 101-310.202	737,410	737,410	752,158	767,201	782,545
POL INVST OVRHD - SPECIAL OPERATIONS					
Personnel Services	636,726	636,726	649,461	662,450	675,699
Pension & OPEB	587,640	587,640	599,393	611,381	623,608
TOTAL APPROPRIATIONS FOR DEPT 101-310.205	1,224,366	1,224,366	1,248,853	1,273,830	1,299,307

TRAFFIC & SAFETY PROGRAM					
Personnel Services	5,392,151	5,392,151	5,499,994	5,609,994	5,722,194
Pension & OPEB	4,747,937	4,747,937	4,842,896	4,939,754	5,038,549
Supplies & Operating Expenses	180,100	180,100	183,702	187,376	191,124
Capital Outlay	251,250	251,250	256,275	261,401	266,629
TOTAL APPROPRIATIONS FOR DEPT 101-315.000	10,571,438	10,571,438	10,782,867	10,998,524	11,218,495
PATROL BUREAU-K-9 UNIT					
Supplies & Operating Expenses	20,632	20,632	21,045	21,466	21,895
Capital Outlay	17,000	17,000	17,340	17,687	18,041
TOTAL APPROPRIATIONS FOR DEPT 101-315.205	37,632	37,632	38,385	39,152	39,935
PATROL BUREAU-SCHOOL CROSSING GUARDS					
Personnel Services	213,724	213,724	217,998	222,358	226,806
Supplies & Operating Expenses	1,500	1,500	1,530	1,561	1,592
TOTAL APPROPRIATIONS FOR DEPT 101-315.206	215,224	215,224	219,528	223,919	228,397
FIRE ADMINISTRATION					
Personnel Services	433,906	433,906	442,584	451,436	460,465
Pension & OPEB	367,275	367,275	374,621	382,113	389,755
Supplies & Operating Expenses	468,700	468,700	478,074	487,635	497,388
TOTAL APPROPRIATIONS FOR DEPT 101-337.000	1,269,881	1,269,881	1,295,279	1,321,184	1,347,608
FIRE ADMIN-MAINTENANCE					
Supplies & Operating Expenses	750,000	750,000	765,000	780,300	795,906
TOTAL APPROPRIATIONS FOR DEPT 101-337.201	750,000	750,000	765,000	780,300	795,906
FIRE ADMIN - TRAINING					
Personnel Services	95,887	95,887	97,805	99,761	101,756
Pension & OPEB	73,455	73,455	74,924	76,423	77,951
TOTAL APPROPRIATIONS FOR DEPT 101-337.202	169,342	169,342	172,729	176,183	179,707
OTHER FIRE ADMINISTRATION					
Pension & OPEB	1,482,224	1,482,224	1,511,868	1,542,106	1,572,948
TOTAL APPROPRIATIONS FOR DEPT 101-337.999	1,482,224	1,482,224	1,511,868	1,542,106	1,572,948
FIREFIGHTING DIVISION-FIRE STATION OVERH					
Personnel Services	4,511,405	4,511,405	4,601,633	4,693,666	4,787,539
Pension & OPEB	4,448,342	4,448,342	4,537,309	4,628,055	4,720,616
Supplies & Operating Expenses	176,200	176,200	179,724	183,318	186,985
Capital Outlay	200,000	200,000	204,000	208,080	212,242
TOTAL APPROPRIATIONS FOR DEPT 101-339.201	9,335,947	9,335,947	9,522,666	9,713,119	9,907,382
FIRE PREVENT - INSPECTION AND TRAINING					
Personnel Services	177,801	177,801	181,357	184,984	188,684
Pension & OPEB	146,910	146,910	149,848	152,845	155,902
Supplies & Operating Expenses	10,000	10,000	10,200	10,404	10,612
TOTAL APPROPRIATIONS FOR DEPT 101-341.200	334,711	334,711	341,405	348,233	355,198
PLANNING					
Personnel Services	635,774	635,774	648,489	661,459	674,688
Pension & OPEB	288,136	288,136	293,899	299,777	305,772
Supplies & Operating Expenses	99,500	99,500	101,490	103,520	105,590
TOTAL APPROPRIATIONS FOR DEPT 101-701.000	1,023,410	1,023,410	1,043,878	1,064,756	1,086,051
MEDICAL MARIJUANA COMPLIANCE					
Personnel Services	123,571	123,571	126,042	128,563	131,135
Pension & OPEB	50,075	50,075	51,077	52,098	53,140
Supplies & Operating Expenses	116,000	116,000	118,320	120,686	123,100
TOTAL APPROPRIATIONS FOR DEPT 101-703.000	289,646	289,646	295,439	301,348	307,375
FACILITIES MAINT-MUNICIPAL CENTER					
Personnel Services	354,401	354,401	361,489	368,719	376,093
Pension & OPEB	174,441	174,441	177,930	181,488	185,118
Supplies & Operating Expenses	1,377,600	1,377,600	1,405,152	1,433,255	1,461,920
Capital Outlay	10,000	10,000	10,200	10,404	10,612
TOTAL APPROPRIATIONS FOR DEPT 101-230.200	1,916,442	1,916,442	1,954,771	1,993,866	2,033,744
GOLF DIVISION - KEARSLEY LAKE GC					
Supplies & Operating Expenses	1,000	1,000	1,020	1,040	1,061
TOTAL APPROPRIATIONS FOR DEPT 101-755.210	1,000	1,000	1,020	1,040	1,061
GOLF DIVISION-MOTT PARK GC					
Supplies & Operating Expenses	12,894	12,894	13,152	13,415	13,683
TOTAL APPROPRIATIONS FOR DEPT 101-755.220	12,894	12,894	13,152	13,415	13,683
GOLF DIVISION-SWARTZ CRK GC					
Supplies & Operating Expenses	1,000	1,000	1,020	1,040	1,061
TOTAL APPROPRIATIONS FOR DEPT 101-755.230	1,000	1,000	1,020	1,040	1,061
COST ALLOCATION AND RETIREE HEALTHCARE					
Pension & OPEB	1,834,382	1,834,382	1,871,070	1,908,491	1,946,661
Supplies & Operating Expenses	3,762,458	3,762,458	3,837,707	3,914,461	3,992,751
TOTAL APPROPRIATIONS FOR DEPT 101-000.004	5,596,840	5,596,840	5,708,777	5,822,952	5,939,411
TOTAL APPROPRIATIONS FOR GENERAL FUND	66,664,194	66,664,194	67,997,478	69,357,427	70,744,576
MAJOR STREET FUND					
State Revenue	13,005,000	13,005,000	13,265,100	13,530,402	13,801,010
Charges for Services Rendered	22,500	22,500	22,950	23,409	23,877
Other Revenue	82,500	82,500	84,150	85,833	87,550
TOTAL REVENUES FOR MAJOR STREET FUND	13,110,000	13,110,000	13,372,200	13,639,644	13,912,437

TRANSPORTATION-TIP CONTRIBUTION					
Supplies & Operating Expenses	8,470,000	8,470,000	8,639,400	8,812,188	8,988,432
TOTAL APPROPRIATIONS FOR DEPT 202-450.202	8,470,000	8,470,000	8,639,400	8,812,188	8,988,432
TRANSPORTATION MAJOR AND LOCAL STREETS					
Personnel Services	260,437	260,437	265,646	270,959	276,378
Pension & OPEB	73,881	73,881	75,359	76,866	78,403
Supplies & Operating Expenses	22,900	22,900	23,358	23,825	24,302
TOTAL APPROPRIATIONS FOR DEPT 202-450.100	357,218	357,218	364,362	371,650	379,083
TRANS ENGG-ROUTINE MAINT-STRTS/REPAIRS					
Supplies & Operating Expenses	400,000	400,000	408,000	416,160	424,483
TOTAL APPROPRIATIONS FOR DEPT 202-447.200	400,000	400,000	408,000	416,160	424,483
TRAFFIC ENGINEERING SERVICE MAINTENANCE					
Personnel Services	569,311	569,311	580,697	592,311	604,157
Pension & OPEB	275,001	275,001	280,501	286,111	291,833
Supplies & Operating Expenses	1,419,850	1,419,850	1,448,247	1,477,212	1,506,756
Capital Outlay	7,500	7,500	7,650	7,803	7,959
TOTAL APPROPRIATIONS FOR DEPT 202-447.201	2,271,662	2,271,662	2,317,095	2,363,437	2,410,706
ST. MAINT - SIDEWALKS-ACTS1					
Personnel Services	126,705	126,705	129,239	131,824	134,460
Pension & OPEB	57,463	57,463	58,612	59,785	60,980
Supplies & Operating Expenses	509,500	509,500	519,690	530,084	540,685
TOTAL APPROPRIATIONS FOR DEPT 202-449.200	693,668	693,668	707,541	721,692	736,126
ST MAINT-ROUTINE MAINT-STRTS/REPAIRS-ACT					
Personnel Services	788,297	788,297	804,063	820,144	836,547
Pension & OPEB	281,158	281,158	286,781	292,517	298,367
Supplies & Operating Expenses	2,795,385	2,795,385	2,851,293	2,908,319	2,966,485
Capital Outlay	340,000	340,000	346,800	353,736	360,811
Debt Service	62,633	62,633	63,886	65,163	66,467
TOTAL APPROPRIATIONS FOR DEPT 202-449.201	4,267,473	4,267,473	4,352,822	4,439,879	4,528,676
ST MAINT-WINTER MAINT-MAJOR/LOCAL-ACTS1					
Personnel Services	454,666	454,666	463,759	473,035	482,495
Pension & OPEB	219,591	219,591	223,983	228,462	233,032
Supplies & Operating Expenses	460,000	460,000	469,200	478,584	488,156
Capital Outlay	-	-	-	-	-
TOTAL APPROPRIATIONS FOR DEPT 202-449.203	1,134,257	1,134,257	1,156,942	1,180,081	1,203,683
WATER CUT REPAIRS - TRANSPORTATION					
Personnel Services	105,121	105,121	107,223	109,368	111,555
Pension & OPEB	49,254	49,254	50,239	51,244	52,269
Supplies & Operating Expenses	86,000	86,000	87,720	89,474	91,264
TOTAL APPROPRIATIONS FOR DEPT 202-449.211	240,375	240,375	245,183	250,086	255,088
50/50 PROGRAM					
Supplies & Operating Expenses	100,000	100,000	102,000	104,040	106,121
TOTAL APPROPRIATIONS FOR DEPT 202-449.213	100,000	100,000	102,000	104,040	106,121
TREE MAINTENANCE - RIGHT OF WAY					
Supplies & Operating Expenses	200,000	200,000	204,000	208,080	212,242
TOTAL APPROPRIATIONS FOR DEPT 202-449.215	200,000	200,000	204,000	208,080	212,242
COST ALLOCATION AND RETIREE HEALTHCARE					
Pension & OPEB	397,585	397,585	405,537	413,647	421,920
Supplies & Operating Expenses	544,281	544,281	555,167	566,270	577,595
TOTAL APPROPRIATIONS FOR DEPT 202-000.004	941,866	941,866	960,703	979,917	999,516
DEBT SERVICE -INTEREST & FISCAL CHARGES					
Debt Service	3,497	3,497	3,567	3,638	3,711
TOTAL APPROPRIATIONS FOR DEPT 202-906.100	3,497	3,497	3,567	3,638	3,711
DEBT SERVICE - PRINCIPAL PORTION					
Debt Service	115,123	115,123	117,425	119,774	122,169
TOTAL APPROPRIATIONS FOR DEPT 202-906.150	115,123	115,123	117,425	119,774	122,169
TOTAL APPROPRIATIONS FOR MAJOR STREET FUND	19,195,139	19,195,139	19,579,042	19,970,623	20,370,035

LOCAL STREET FUND

State Revenue	3,565,000	3,565,000	3,636,300	3,709,026	3,783,207
Contribution	535,000	535,000	545,700	556,614	567,746
Other Revenue	45,000	45,000	45,900	46,818	47,754
TOTAL REVENUES FOR LOCAL STREET FUND	4,145,000	4,145,000	4,227,900	4,312,458	4,398,707

TRANSPORTATION MAJOR AND LOCAL STREETS

Personnel Services	156,080	156,080	159,202	162,386	165,633
TOTAL APPROPRIATIONS FOR DEPT 203-450.100	156,080	156,080	159,202	162,386	165,633

TRAFFIC ENGINEERING SERVICE MAINTENANCE

Personnel Services	198,537	198,537	202,508	206,558	210,689
Pension & OPEB	94,403	94,403	96,291	98,217	100,181
Supplies & Operating Expenses	139,500	139,500	142,290	145,136	148,039
TOTAL APPROPRIATIONS FOR DEPT 203-447.201	432,440	432,440	441,089	449,911	458,909

ST. MAINT - SIDEWALKS-ACTS1

Personnel Services	130,874	130,874	133,491	136,161	138,885
Pension & OPEB	57,463	57,463	58,612	59,785	60,980
Supplies & Operating Expenses	240,000	240,000	244,800	249,696	254,690
TOTAL APPROPRIATIONS FOR DEPT 203-449.200	428,337	428,337	436,904	445,642	454,555

ST MAINT-ROUTINE MAINT-STRTS/REPAIRS-ACT

Personnel Services	855,280	855,280	872,386	889,833	907,630
Pension & OPEB	272,949	272,949	278,408	283,976	289,656
Supplies & Operating Expenses	2,677,000	2,677,000	2,730,540	2,785,151	2,840,854
Capital Outlay	514,705	514,705	524,999	535,499	546,209
TOTAL APPROPRIATIONS FOR DEPT 203-449.201	4,319,934	4,319,934	4,406,333	4,494,459	4,584,349

ST MAINT-WINTER MAINT-MAJOR/LOCAL-ACTS1

Personnel Services	440,499	440,499	449,309	458,295	467,461
Pension & OPEB	215,486	215,486	219,796	224,192	228,675
Supplies & Operating Expenses	213,000	213,000	217,260	221,605	226,037
TOTAL APPROPRIATIONS FOR DEPT 203-449.203	868,985	868,985	886,365	904,092	922,174

WATER CUT REPAIRS - TRANSPORTATION

Personnel Services	101,453	101,453	103,482	105,552	107,663
Pension & OPEB	49,254	49,254	50,239	51,244	52,269
Supplies & Operating Expenses	124,000	124,000	126,480	129,010	131,590
TOTAL APPROPRIATIONS FOR DEPT 203-449.211	274,707	274,707	280,201	285,805	291,521

50/50 PROGRAM

Supplies & Operating Expenses	314,000	314,000	320,280	326,686	333,219
TOTAL APPROPRIATIONS FOR DEPT 203-449.213	314,000	314,000	320,280	326,686	333,219

TREE MAINTENANCE - RIGHT OF WAY

Supplies & Operating Expenses	315,000	315,000	321,300	327,726	334,281
TOTAL APPROPRIATIONS FOR DEPT 203-449.215	315,000	315,000	321,300	327,726	334,281

COST ALLOCATION AND RETIREE HEALTHCARE

Pension & OPEB	315,975	315,975	322,295	328,740	335,315
Supplies & Operating Expenses	387,088	387,088	394,830	402,726	410,781
TOTAL APPROPRIATIONS FOR DEPT 203-000.004	703,063	703,063	717,124	731,467	746,096

TOTAL APPROPRIATIONS FOR LOCAL STREET FUND

TOTAL APPROPRIATIONS FOR LOCAL STREET FUND	7,812,546	7,812,546	7,968,797	8,128,173	8,290,736
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PUBLIC SAFETY FUND

Property Taxes	4,069,217	4,069,217	4,150,601	4,233,613	4,318,286
State Revenue	280,000	280,000	285,600	291,312	297,138
Charges for Services Rendered	20,000	20,000	20,400	20,808	21,224
TOTAL REVENUES FOR PUBLIC SAFETY FUND	4,369,217	4,369,217	4,456,601	4,545,733	4,636,648

PATROL BUREAU-PATROL - 1ST SHIFT					
Personnel Services	919,256	919,256	937,641	956,394	975,522
Pension & OPEB	877,756	877,756	895,311	913,217	931,482
TOTAL APPROPRIATIONS FOR DEPT 205-315.201	1,797,012	1,797,012	1,832,952	1,869,611	1,907,004
FIREFIGHTING DIVISION-FIRE STATION OVERH					
Personnel Services	1,312,681	1,312,681	1,338,935	1,365,713	1,393,028
Pension & OPEB	1,175,279	1,175,279	1,198,785	1,222,760	1,247,215
TOTAL APPROPRIATIONS FOR DEPT 205-339.201	2,487,960	2,487,960	2,537,719	2,588,474	2,640,243
COST ALLOCATION AND RETIREE HEALTHCARE					
Supplies & Operating Expenses	751,469	751,469	766,498	781,828	797,465
TOTAL APPROPRIATIONS FOR DEPT 205-000.004	751,469	751,469	766,498	781,828	797,465
TOTAL APPROPRIATIONS FOR PUBLIC SAFETY FUND	5,036,441	5,036,441	5,137,170	5,239,913	5,344,711
POLICE FUND - NEIGHBORHOOD POLICING					
Property Taxes	1,339,685	1,339,685	1,366,479	1,393,808	1,421,684
State Revenue	95,000	95,000	96,900	98,838	100,815
Charges for Services Rendered	25,000	25,000	25,500	26,010	26,530
TOTAL REVENUES FOR POLICE FUND - NEIGHBORHOOD POLICING	1,459,685	1,459,685	1,488,879	1,518,656	1,549,029
PATROL BUREAU-PATROL - 4TH SHIFT					
Personnel Services	1,139,003	1,139,003	1,161,783	1,185,019	1,208,719
Pension & OPEB	658,317	658,317	671,483	684,913	698,611
Supplies & Operating Expenses	53,100	53,100	54,162	55,245	56,350
TOTAL APPROPRIATIONS FOR DEPT 207-315.204	1,850,420	1,850,420	1,887,428	1,925,177	1,963,681
COST ALLOCATION AND RETIREE HEALTHCARE					
Supplies & Operating Expenses	269,607	269,607	274,999	280,499	286,109
TOTAL APPROPRIATIONS FOR DEPT 207-000.004	269,607	269,607	274,999	280,499	286,109
TOTAL APPROPRIATIONS FOR POLICE FUND - NEIGHBORHOOD POLICING	2,120,027	2,120,027	2,162,428	2,205,676	2,249,790
PARK/RECREATION FUND					
Property Taxes	334,847	334,847	341,544	348,375	355,342
State Revenue	32,000	32,000	32,640	33,293	33,959
Other Revenue	1,000	1,000	1,020	1,040	1,061
TOTAL REVENUES FOR PARK/RECREATION FUND	367,847	367,847	375,204	382,708	390,362
PARKS ADMINISTRATION					
Supplies & Operating Expenses	30	30	31	31	32
TOTAL APPROPRIATIONS FOR DEPT 208-752.000	30	30	31	31	32
PARKS - FORESTRY ADMIN					
Personnel Services	83,417	83,417	85,085	86,787	88,523
Pension & OPEB	43,508	43,508	44,378	45,266	46,171
Supplies & Operating Expenses	417,600	417,600	425,952	434,471	443,160
TOTAL APPROPRIATIONS FOR DEPT 208-752.102	544,525	544,525	555,416	566,524	577,854
COST ALLOCATION AND RETIREE HEALTHCARE					
Pension & OPEB	18,484	18,484	18,854	19,231	19,615
Supplies & Operating Expenses	246,993	246,993	251,933	256,972	262,111
TOTAL APPROPRIATIONS FOR DEPT 208-000.004	265,477	265,477	270,787	276,202	281,726
TOTAL APPROPRIATIONS FOR PARK/RECREATION FUND	810,032	810,032	826,233	842,757	859,612
STREET LIGHTING FUND					
Special Assessment	4,007,217	4,007,217	4,087,361	4,169,109	4,252,491
TOTAL REVENUES FOR STREET LIGHTING FUND	4,007,217	4,007,217	4,087,361	4,169,109	4,252,491
STREET LIGHTING					
Personnel Services	4,225	4,225	4,310	4,396	4,484
Pension & OPEB	2,052	2,052	2,093	2,135	2,178
Supplies & Operating Expenses	2,700,000	2,700,000	2,754,000	2,809,080	2,865,262
TOTAL APPROPRIATIONS FOR DEPT 219-448.000	2,706,277	2,706,277	2,760,403	2,815,611	2,871,923
COST ALLOCATION AND RETIREE HEALTHCARE					
Pension & OPEB	872	872	889	907	925
Supplies & Operating Expenses	143,592	143,592	146,464	149,393	152,381
TOTAL APPROPRIATIONS FOR DEPT 219-000.004	144,464	144,464	147,353	150,300	153,306
TOTAL APPROPRIATIONS FOR STREET LIGHTING FUND	2,850,741	2,850,741	2,907,756	2,965,911	3,025,229
RUBBISH COLLECTION FUND					
Special Assessment	6,800,547	6,800,547	6,936,558	7,075,289	7,216,795
License, Permits, & Franchise Fees	1,500	1,500	1,530	1,561	1,592
TOTAL REVENUES FOR RUBBISH COLLECTION FUND	6,802,047	6,802,047	6,938,088	7,076,850	7,218,387
Pension & OPEB	16,043	16,043	16,364	16,691	17,025
TOTAL APPROPRIATIONS FOR DEPT 226-000.001	16,043	16,043	16,364	16,691	17,025
WASTE COLLECTION - SANITATION					

Personnel Services	87,700	87,700	89,454	91,243	93,068
Pension & OPEB	37,761	37,761	38,516	39,287	40,072
Supplies & Operating Expenses	6,918,400	6,918,400	7,056,768	7,197,903	7,341,861
TOTAL APPROPRIATIONS FOR DEPT 226-528.201	7,043,861	7,043,861	7,184,738	7,328,433	7,475,002
WASTE COLLECTION - LITTER ABATEMENT					
Supplies & Operating Expenses	21,100	21,100	21,522	21,952	22,391
TOTAL APPROPRIATIONS FOR DEPT 226-528.202	21,100	21,100	21,522	21,952	22,391
WASTE COLLECTION - NEIGHBORHOOD CLEANUP					
Supplies & Operating Expenses	100,000	100,000	102,000	104,040	106,121
TOTAL APPROPRIATIONS FOR DEPT 226-528.205	100,000	100,000	102,000	104,040	106,121
COST ALLOCATION AND RETIREE HEALTHCARE					
Supplies & Operating Expenses	90,554	90,554	92,365	94,212	96,097
TOTAL APPROPRIATIONS FOR DEPT 226-000.004	90,554	90,554	92,365	94,212	96,097
TOTAL APPROPRIATIONS FOR RUBBISH COLLECTION FUND	7,271,558	7,271,558	7,416,989	7,565,329	7,716,636
EDA REVOLVING LOAN FUND					
Transfers In	171,472	-	-	-	-
TOTAL REVENUES FOR EDA REVOLVING LOAN FUND	171,472	-	-	-	-
EDC CITY REVOLVING LOAN FUND					
Supplies & Operating Expenses	89,400	89,400	91,188	93,012	94,872
TOTAL APPROPRIATIONS FOR DEPT 246-728.201	89,400	89,400	91,188	93,012	94,872
EDC CITY RLF INDUSTRIAL & MANUFACTURING					
Supplies & Operating Expenses	167,700	167,700	171,054	174,475	177,965
TOTAL APPROPRIATIONS FOR DEPT 246-728.203	167,700	167,700	171,054	174,475	177,965
EDC - CDBG REVOLVING LOAN FUND					
Supplies & Operating Expenses	169,100	169,100	172,482	175,932	179,450
TOTAL APPROPRIATIONS FOR DEPT 246-728.204	169,100	169,100	172,482	175,932	179,450
TOTAL APPROPRIATIONS FOR EDA REVOLVING LOAN FUND	426,200	426,200	434,724	443,418	452,287
BUILDING DEPARTMENT FUND					
Charges for Services Rendered	8,000	8,000	8,160	8,323	8,490
License, Permits, & Franchise Fees	1,385,000	1,385,000	1,412,700	1,440,954	1,469,773
TOTAL REVENUES FOR BUILDING DEPARTMENT FUND	1,393,000	1,393,000	1,420,860	1,449,277	1,478,263
DEVELOPMENT - ADMINISTRATION					
Personnel Services	1,468,486	1,468,486	1,497,856	1,527,813	1,558,369
Pension & OPEB	710,078	710,078	724,280	738,765	753,540
Supplies & Operating Expenses	126,220	126,220	128,744	131,319	133,946
Capital Outlay	500,000	500,000	510,000	520,200	530,604
TOTAL APPROPRIATIONS FOR DEPT 249-371.100	2,804,784	2,804,784	2,860,880	2,918,097	2,976,459
COST ALLOCATION AND RETIREE HEALTHCARE					
Pension & OPEB	301,676	301,676	307,710	313,864	320,141
Supplies & Operating Expenses	276,854	276,854	282,391	288,039	293,800
TOTAL APPROPRIATIONS FOR DEPT 249-000.004	578,530	578,530	590,101	601,903	613,941
TOTAL APPROPRIATIONS FOR BUILDING DEPARTMENT FUND	3,383,314	3,383,314	3,450,980	3,520,000	3,590,400
DRUG LAW ENFORCEMENT FUND - ACT 251					
TOTAL REVENUES FOR DRUG LAW ENFORCEMENT FUND - ACT 251	-	-	-	-	-
POL INVST OVRHD - LOCAL FOREFEITURE					
Personnel Services	123,360	123,360	125,827	128,344	130,911
Supplies & Operating Expenses	75,420	75,420	76,928	78,467	80,036
Capital Outlay	65,000	65,000	66,300	67,626	68,979
TOTAL APPROPRIATIONS FOR DEPT 265-310.206	263,780	263,780	269,056	274,437	279,925
POL INVST OVRHD - DOJ/DEA FORFEITURE					
Personnel Services	35,981	35,981	36,701	37,435	38,183
Capital Outlay	10,000	10,000	10,200	10,404	10,612
TOTAL APPROPRIATIONS FOR DEPT 265-310.207	45,981	45,981	46,901	47,839	48,795
TOTAL APPROPRIATIONS FOR DRUG LAW ENFORCEMENT FUND - ACT 251	309,761	309,761	315,956	322,275	328,721
SECTION 108 LOANS FUND					
Charges for Services Rendered	450	450	459	468	478
Interest Income	176,000	176,000	179,520	183,110	186,773
Other Revenue	505,000	505,000	515,100	525,402	535,910
Transfers In	9,124	9,124	9,306	9,493	9,682
TOTAL REVENUES FOR SECTION 108 LOANS FUND	690,574	690,574	704,385	718,473	732,843
SEC 108 - 500 BLOCK PROJECT					
Debt Service	325,970	325,970	332,489	339,139	345,922
TOTAL APPROPRIATIONS FOR DEPT 285-704.709	325,970	325,970	332,489	339,139	345,922

500 BLOCK - BUS LOAN SECTION 108					
Debt Service	226,463	226,463	230,992	235,612	240,324
TOTAL APPROPRIATIONS FOR DEPT 285-704.710	226,463	226,463	230,992	235,612	240,324
SEC. 108 BUS LOAN PROG					
Debt Service	90,147	90,147	91,950	93,789	95,665
TOTAL APPROPRIATIONS FOR DEPT 285-704.711	90,147	90,147	91,950	93,789	95,665
2021 W. CARPENTER RD - SEC 108					
Debt Service	115,787	115,787	118,103	120,465	122,874
TOTAL APPROPRIATIONS FOR DEPT 285-704.712	115,787	115,787	118,103	120,465	122,874
TOTAL APPROPRIATIONS FOR SECTION 108 LOANS FUND	758,367	758,367	773,534	789,005	804,785
GENERAL DEBT SERVICE FUND					
Transfers In	1,696,550	1,696,550	1,730,481	1,765,091	1,800,392
TOTAL REVENUES FOR GENERAL DEBT SERVICE FUND	1,696,550	1,696,550	1,730,481	1,765,091	1,800,392
DEBT SERVICE -INTEREST & FISCAL CHARGES					
Debt Service	481,550	481,550	491,181	501,005	511,025
TOTAL APPROPRIATIONS FOR DEPT 301-906.100	481,550	481,550	491,181	501,005	511,025
DEBT SERVICE - PRINCIPAL PORTION					
Debt Service	1,215,000	1,215,000	1,239,300	1,264,086	1,289,368
TOTAL APPROPRIATIONS FOR DEPT 301-906.150	1,215,000	1,215,000	1,239,300	1,264,086	1,289,368
TOTAL APPROPRIATIONS FOR GENERAL DEBT SERVICE FUND	1,696,550	1,696,550	1,730,481	1,765,091	1,800,392
PUBLIC IMPROVEMENT FUND					
Property Taxes	1,674,636	1,674,636	1,708,129	1,742,291	1,777,137
State Revenue	235,000	235,000	239,700	244,494	249,384
Interest Income	-	-	-	-	-
Other Revenue	639,000	639,000	651,780	664,816	678,112
TOTAL REVENUES FOR PUBLIC IMPROVEMENT FUND	2,548,636	2,548,636	2,599,609	2,651,601	2,704,633
FACILITIES MAINT-MUNICIPAL CENTER					
Capital Outlay	1,920,000	1,920,000	1,958,400	1,997,568	2,037,519
TOTAL APPROPRIATIONS FOR DEPT 444-230.200	1,920,000	1,920,000	1,958,400	1,997,568	2,037,519
TRANSFERS OUT TO FUND 301					
Transfers Out	1,696,550	1,696,550	1,730,481	1,765,091	1,800,392
TOTAL APPROPRIATIONS FOR DEPT 444-966.301	1,696,550	1,696,550	1,730,481	1,765,091	1,800,392
COST ALLOCATION AND RETIREE HEALTHCARE					
Supplies & Operating Expenses	332,210	332,210	338,854	345,631	352,544
TOTAL APPROPRIATIONS FOR DEPT 444-000.004	332,210	332,210	338,854	345,631	352,544
TOTAL APPROPRIATIONS FOR PUBLIC IMPROVEMENT FUND	3,948,760	3,948,760	4,027,735	4,108,290	4,190,456
SEWER FUND					
Charges for Services Rendered	25,250,000	25,250,000	25,755,000	26,270,100	26,795,502
License, Permits, & Franchise Fees	2,500	2,500	2,550	2,601	2,653
Fines & Forfeitures	550,000	550,000	561,000	572,220	583,664
Other Revenue	160,000	160,000	163,200	166,464	169,793
TOTAL REVENUES FOR SEWER FUND	25,962,500	25,962,500	26,481,750	27,011,385	27,551,613
UTILITIES - SEWER ADMINISTRATION					
Personnel Services	211,898	211,898	216,136	220,459	224,868
Pension & OPEB	75,318	75,318	76,824	78,361	79,928
Supplies & Operating Expenses	82,900	82,900	84,558	86,249	87,974
Debt Service	869,459	869,459	886,848	904,585	922,677
TOTAL APPROPRIATIONS FOR DEPT 590-536.101	1,239,575	1,239,575	1,264,367	1,289,654	1,315,447
WATER SERVICE CENTER MANAGEMENT					
Personnel Services	471,601	471,601	481,033	490,654	500,467
Pension & OPEB	184,702	184,702	188,396	192,164	196,007
Supplies & Operating Expenses	429,600	429,600	438,192	446,956	455,895
Capital Outlay	1,001,000	1,001,000	1,021,020	1,041,440	1,062,269
TOTAL APPROPRIATIONS FOR DEPT 590-540.100	2,086,903	2,086,903	2,128,641	2,171,214	2,214,638
WSC-METER READING - SEWER					
Personnel Services	522,878	522,878	533,336	544,002	554,882
Pension & OPEB	225,747	225,747	230,262	234,867	239,565
Supplies & Operating Expenses	301,000	301,000	307,020	313,160	319,424
TOTAL APPROPRIATIONS FOR DEPT 590-540.207	1,049,625	1,049,625	1,070,618	1,092,030	1,113,870
WSC-SEWER MAINT./CONSTRUCTION					
Personnel Services	2,095,341	2,095,341	2,137,248	2,179,993	2,223,593
Pension & OPEB	944,034	944,034	962,915	982,173	1,001,816
Supplies & Operating Expenses	881,600	881,600	899,232	917,217	935,561
Capital Outlay	36,000	36,000	36,720	37,454	38,203
TOTAL APPROPRIATIONS FOR DEPT 590-540.208	3,956,975	3,956,975	4,036,115	4,116,837	4,199,174
CAPITAL IMPROVEMENT					
Supplies & Operating Expenses	3,000,000	3,000,000	3,060,000	3,121,200	3,183,624
Capital Outlay	350,000	350,000	357,000	364,140	371,423

TOTAL APPROPRIATIONS FOR DEPT 590-540.300	3,350,000	3,350,000	3,417,000	3,485,340	3,555,047
WPC OPERATIONS					
Personnel Services	2,317,846	2,317,846	2,364,203	2,411,487	2,459,717
Pension & OPEB	985,079	985,079	1,004,781	1,024,876	1,045,374
Supplies & Operating Expenses	3,017,780	3,017,780	3,078,136	3,139,698	3,202,492
Capital Outlay	42,000	42,000	42,840	43,697	44,571
TOTAL APPROPRIATIONS FOR DEPT 590-550.100	6,362,705	6,362,705	6,489,959	6,619,758	6,752,153
WPC-THIRD AVE PUMP STATION					
Personnel Services	482,880	482,880	492,538	502,388	512,436
Pension & OPEB	41,045	41,045	41,866	42,703	43,557
Supplies & Operating Expenses	416,030	416,030	424,351	432,838	441,494
Capital Outlay	22,000	22,000	22,440	22,889	23,347
TOTAL APPROPRIATIONS FOR DEPT 590-550.200	961,955	961,955	981,194	1,000,818	1,020,834
WPC-MAINTENANCE EXPENSE					
Personnel Services	1,164,260	1,164,260	1,187,545	1,211,296	1,235,522
Pension & OPEB	574,630	574,630	586,123	597,845	609,802
Supplies & Operating Expenses	1,174,200	1,174,200	1,197,684	1,221,638	1,246,070
Capital Outlay	23,000	23,000	23,460	23,929	24,408
TOTAL APPROPRIATIONS FOR DEPT 590-550.202	2,936,090	2,936,090	2,994,812	3,054,708	3,115,802
WPC - CAPITAL IMPROVEMENTS					
Supplies & Operating Expenses	1,200,000	1,200,000	1,224,000	1,248,480	1,273,450
Capital Outlay	1,575,000	1,575,000	1,606,500	1,638,630	1,671,403
TOTAL APPROPRIATIONS FOR DEPT 590-550.300	2,775,000	2,775,000	2,830,500	2,887,110	2,944,852
COST ALLOCATION AND RETIREE HEALTHCARE					
Pension & OPEB	1,287,530	1,287,530	1,313,281	1,339,546	1,366,337
Supplies & Operating Expenses	2,323,060	2,323,060	2,369,521	2,416,912	2,465,250
TOTAL APPROPRIATIONS FOR DEPT 590-000.004	3,610,590	3,610,590	3,682,802	3,756,458	3,831,587
TOTAL APPROPRIATIONS FOR SEWER FUND	28,329,418	28,329,418	28,896,006	29,473,926	30,063,405
WATER FUND					
Charges for Services Rendered	28,830,000	28,830,000	29,406,600	29,994,732	30,594,627
Fines & Forfeitures	750,000	750,000	765,000	780,300	795,906
TOTAL REVENUES FOR WATER FUND	29,580,000	29,580,000	30,171,600	30,775,032	31,390,533
UTILITIES - WATER ADMINISTRATION					
Personnel Services	237,433	237,433	242,182	247,025	251,966
Pension & OPEB	85,168	85,168	86,871	88,609	90,381
Supplies & Operating Expenses	341,000	341,000	347,820	354,776	361,872
Capital Outlay	2,951,938	2,951,938	3,010,977	3,071,196	3,132,620
Debt Service	6,420,000	6,420,000	6,548,400	6,679,368	6,812,955
TOTAL APPROPRIATIONS FOR DEPT 591-536.100	10,035,539	10,035,539	10,236,250	10,440,975	10,649,794
UTILITIES - WATER CROSS CONNECTION PROG					
Personnel Services	93,877	93,877	95,755	97,670	99,623
Pension & OPEB	41,045	41,045	41,866	42,703	43,557
Supplies & Operating Expenses	650	650	663	676	690
TOTAL APPROPRIATIONS FOR DEPT 591-536.206	135,572	135,572	138,283	141,049	143,870
WATER SERVICE CENTER MANAGEMENT					
Personnel Services	356,766	356,766	363,901	371,179	378,603
Pension & OPEB	143,657	143,657	146,530	149,461	152,450
Supplies & Operating Expenses	404,900	404,900	412,998	421,258	429,683
Capital Outlay	1,001,000	1,001,000	1,021,020	1,041,440	1,062,269
TOTAL APPROPRIATIONS FOR DEPT 591-540.100	1,906,323	1,906,323	1,944,449	1,983,338	2,023,005
WSC-METER READING - WATER					
Personnel Services	505,750	505,750	515,865	526,182	536,706
Pension & OPEB	225,747	225,747	230,262	234,867	239,565
Supplies & Operating Expenses	300,000	300,000	306,000	312,120	318,362
TOTAL APPROPRIATIONS FOR DEPT 591-540.200	1,031,497	1,031,497	1,052,127	1,073,169	1,094,633
WSC-WATER DISTRIBUTION MAINS					
Personnel Services	2,071,636	2,071,636	2,113,069	2,155,330	2,198,437
Pension & OPEB	1,067,169	1,067,169	1,088,512	1,110,283	1,132,488
Supplies & Operating Expenses	1,476,000	1,476,000	1,505,520	1,535,630	1,566,343
Capital Outlay	1,010,000	1,010,000	1,030,200	1,050,804	1,071,820
TOTAL APPROPRIATIONS FOR DEPT 591-540.202	5,624,805	5,624,805	5,737,301	5,852,047	5,969,088
CAPITAL IMPROVEMENT					
Supplies & Operating Expenses	2,000,000	2,000,000	2,040,000	2,080,800	2,122,416
Capital Outlay	200,000	200,000	204,000	208,080	212,242
TOTAL APPROPRIATIONS FOR DEPT 591-540.300	2,200,000	2,200,000	2,244,000	2,288,880	2,334,658
WATER PLANT - OPERATIONS					
Personnel Services	1,004,733	1,004,733	1,024,828	1,045,324	1,066,231
Pension & OPEB	472,017	472,017	481,457	491,086	500,908
Supplies & Operating Expenses	9,212,100	9,212,100	9,396,342	9,584,269	9,775,954
Capital Outlay	42,500	42,500	43,350	44,217	45,101
TOTAL APPROPRIATIONS FOR DEPT 591-545.200	10,731,350	10,731,350	10,945,977	11,164,897	11,388,194
WATER PLANT MAINTENANCE					
Personnel Services	747,625	747,625	762,578	777,829	793,386
Pension & OPEB	348,882	348,882	355,860	362,977	370,236
Supplies & Operating Expenses	401,000	401,000	409,020	417,200	425,544
Capital Outlay	50,000	50,000	51,000	52,020	53,060

TOTAL APPROPRIATIONS FOR DEPT 591-545.201	1,547,507	1,547,507	1,578,457	1,610,026	1,642,227
WATER PLANT - DAM MAINTENANCE					
Supplies & Operating Expenses	800,000	800,000	816,000	832,320	848,966
Capital Outlay	300,000	300,000	306,000	312,120	318,362
TOTAL APPROPRIATIONS FOR DEPT 591-545.203	1,100,000	1,100,000	1,122,000	1,144,440	1,167,329
WATER PLANT - CAPITAL IMPROVEMENTS					
Supplies & Operating Expenses	500,000	500,000	510,000	520,200	530,604
Capital Outlay	120,000	120,000	122,400	124,848	127,345
TOTAL APPROPRIATIONS FOR DEPT 591-545.300	620,000	620,000	632,400	645,048	657,949
COST ALLOCATION AND RETIREE HEALTHCARE					
Pension & OPEB	1,012,708	1,012,708	1,032,962	1,053,621	1,074,694
Supplies & Operating Expenses	2,189,547	2,189,547	2,233,338	2,278,005	2,323,565
TOTAL APPROPRIATIONS FOR DEPT 591-000.004	3,202,255	3,202,255	3,266,300	3,331,626	3,398,259
TOTAL APPROPRIATIONS FOR WATER FUND	38,134,848	38,134,848	38,897,545	39,675,496	40,469,006